3d
WEEKLY
JULY 28, 1945

Nursing times

PUBLIC HEALTH NUMBER

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Registered as a Newspaper
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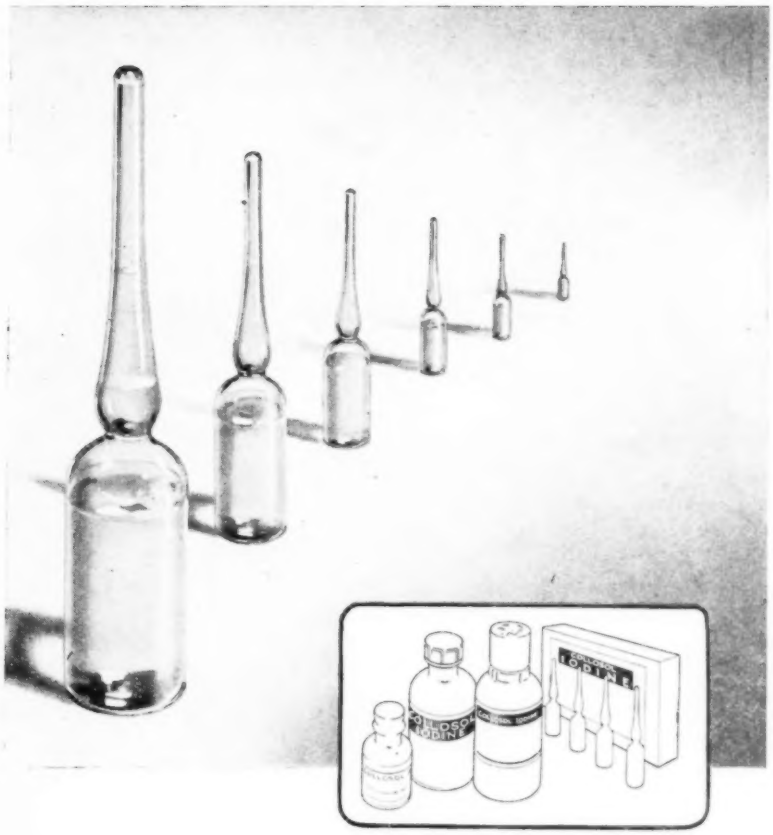


Collosol Iodine has produced marked results in the treatment of rheumatism, actinomycosis, enlarged glands and goitre, the pneumonias, iodine deficiency, venereal disease, etc., and has a wide application in gynaecology. It may be administered by the oral, subcutaneous or intravenous route without danger of toxic manifestations or of iodism.

CROOKES' COLLOSOL IODINE

THE CROOKES LABORATORIES (British Colloids Ltd.), PARK ROYAL, LONDON N.W.10

Journal of the Royal College of Nursing

1500 *B.C.*—*A.D.* 1945

One of the oldest medical treatises in existence, the papyrus Ebers, written about 1500 B.C., contains a 'Book of the Banishing of Pain'. From this papyrus we learn that the ancient Egyptians were familiar with many of the drugs we use to-day, that they were skilled in the preparation of pills and ointments and injections, and that they wrote minutely detailed prescriptions for the treatment of many of the ills which still afflict mankind. One of their prescriptions contains 35 different ingredients.

We have no evidence as to its efficacy, but those ancient priest-doctors were at least working in the right direction, for one of the most recent discoveries of medical science is the fact that an infinitesimal quantity of a powerful drug will do the work of a large dose if it is backed up by the right combination of other drugs in the right proportions.

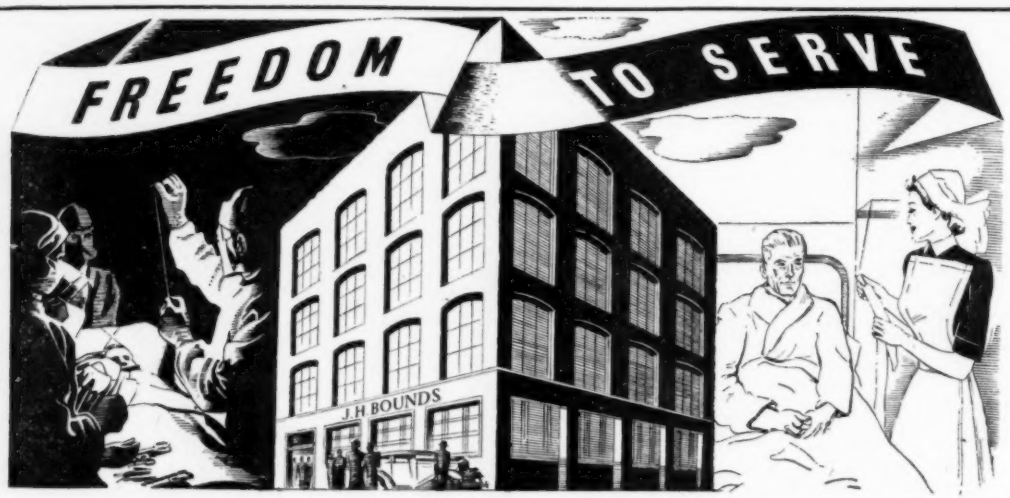
Take 'Cogene' for example. 'Cogene' is a scientific combination of four separate drugs, in tablet form, each of proved worth in the relief of pain. Because each of these drugs is present in only a minute quantity 'Cogene' is non-habit forming and produces no harmful after-effects; yet will relieve the most harassing nerve pain far more rapidly than a single drug could do. That is why doctors prescribe 'Cogene'. It is sold by all chemists at 1/1½d. a tube.

Never forget, though, that while 'Cogene' will relieve the pain, it cannot remove the cause of the pain: only a doctor or a dentist can do that.

'COGENE'

(Regd. Trade Mark) *Brand Tablets*

A 'GENATOSAN' PRODUCT



It is not realised by all that there is still a certain freedom of choice within the limits of Utility. We ourselves have carried out orders for several adaptations of style in dresses which come strictly within the Utility order. Please write for particulars of our Utility service. At your request we will gladly send a Uniform specialist to help solve any problem.

The severity of war-time problems is steadily being overcome in our factory and

we are able to give delivery of Uniforms within one month.

We plan to give even fuller service when Freedom to Serve is restored.

J. H. BOUNDS

TELEPHONES CENTRAL 7331 - 4 LINES TELEGRAMS 'TENDER' MANCHESTER

STETHOS HOUSE 68 SACKVILLE STREET MANCHESTER 1

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

RTHAMPTON GENERAL HOSPITAL
(410 Beds)

scholarship offered to nurses trained above Hospital for Course of Training. Tutor's Certificate. For particulars Matron. (758)

RTHAMPTON GENERAL HOSPITAL AND BARRATT MATERNITY HOME

scholarship offered for a Course of Midwifery Teacher's certificate. to State Registered Nurses who are or been Midwifery Pupils or members of Trained Staff in the Barratt Maternity attached to the above Hospital. Apply articulars to Matron, General Hospital. ampton. (759)

ANNOUNCEMENT

Elizabeth Fielding will be due to shortly from the Staff of Little ich Hospital, Birmingham. Former col- who would like to be associated with entation should send their contributions atron. (780)

AINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING
ses for trained nurses in preparation

alth visiting. Six months. Approved the Ministry of Health.
dustrial Nursing 3 months course. arting London 12th September. Minis- of Labour grants available for six eks course; applications considered up approximately 6 weeks of starting te. Students must be 27 years of age over.
rt-time courses for nurses employed in ustry.
ter Tutors. One year whole-time.
titians. Eighteen months whole-time. ploma in Nursing. University of ndon. Two years. Tuesdays and ursdays.
rse Administrators. 10 months whole- me.
urse in Teaching of Parentcraft—2 ms part-time starting October.
meal Diseases Course. Starting 13th ptember.
ly to the Director, Education Depart- Royal College of Nursing, 1a, Hen- Place, Cavendish Square, W.1. (47)

BATTERSEA POLYTECHNIC
HYGIENE DEPARTMENT

ses beginning on September 24th, 1945.
Tutors. One year full-time for the University Tutor Sister's Diploma. Fee £20.
ma in Nursing. Two years part-time two s weekly. For Part A and History of in Part B. Fee 30/- per session also Visitors and Pre-nursing course.
rther particulars apply to the Principal, n Polytechnic S.W.11. (418)

MOTHERCRAFT TRAINING SOCIETY

Graduate Course in Mothercraft for Nurses and Midwives. Course for un- d girls, 1-2 years. Training School ed.
bined Course for Health Visitors with llege of Nursing.
particulars apply Nursing Director. ell House, Highgate Hill, London, N.6. (27/17P)

PUBLIC HEALTH VACANCIES

ne of the advertisements below relate to oman between 18 and 40, inclusive, less such woman is exempted from the ntrol of Engagement Order, 1945, or the ancy is for employment exempted from provisions of that Order.

ESSEX COUNTY COUNCIL

orary Health Visitor required by Essex Council. Salary in accordance with the nd conditions of the Rushcliffe Committee. nts must not be persons to whom the of Engagement Order, 1945, applies. For nd further particulars, apply immediately rk of the County Council, County Hall, ford. (716N)

CANNOCK URBAN DISTRICT COUNCIL
APPOINTMENT OF THREE HEALTH VISITORS

Applications are invited for the posts of **Health Visitors.**

Candidates must be State-registered and possess the Health Visitor's Certificate and the Certificate of the Central Midwives' Board. Salary and conditions of service will be in accordance with the Rushcliffe Report.

The appointment will be subject to the provision of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications endorsed "Health Visitor," made on a form of application may be obtained from the undersigned and should be returned not later than Friday, August 3rd, 1945.

WM. C. SPEEDY,
Council House, Clerk of the Council.
The Green,
Cannock, Staffs.
July 4th, 1945. (541N)

CITY OF WAKEFIELD
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined post of **Health Visitor and School Nurse** at a salary in accordance with the Rushcliffe scale. Applicants must hold the qualifications required by the local Government (Qualifications of Medical Officers and Health Visitors) Regulations.

Application forms and terms of appointment may be obtained from the Medical Officer of Health, Town Hall, Wakefield, and should be returned to him at once.

Town Hall, W. S. DES FORGES,
Wakefield. Town Clerk.
July, 1945. (687N)

DARLINGTON COUNTY BOROUGH EDUCATION COMMITTEE

Required **School Nurse,** State Registered. Persons possessing Health Visitor's Certificate preferred and experience with children desirable. Salary and conditions of appointment in accordance with the Rushcliffe Report.

Stamped addressed envelope for application form. Completed forms to be returned not later than August 13th, 1945

W. F. HOUGHTON,
North Lodge, Chief Education Officer
Darlington. (862N)

COUNTY BOROUGH OF BOURNEMOUTH
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of a whole-time **Health Visitor** who will be required to do work under the direction of the Medical Officer of Health in connection with Tuberculosis, Infectious Diseases, Maternity and Child Welfare, Public Vaccination, School Medical Service and the ascertainment and supervision of Mental Defectives.

Applicants must have the following qualifications:—

1. Certificate of State Registration.
2. Certificate of the Central Midwives Board.
3. Either
   (*a*) the new Health Visitors' Certificate of the Royal Sanitary Institute, or
   (*b*) the Certificate for Health Visitors prescribed by the Regulations of the Board of Education, 1919, or
   (*c*) have held a post of Health Visitor under the Local Authority.

Salary and conditions of service will be in accordance with the second report of the Nurses' Salaries (Rushcliffe) Committee. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, to be made on forms obtainable from the Health Department, to be sent to Dr. H. Gordon Smith, Medical Officer of Health, Town Hall, Bournemouth, not later then Saturday, August 4th, 1945.

A. LINDSAY CLEGG,
Town Hall, Bournemouth. Town Clerk.
July 16th, 1945. (871N)

WILTSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR

The Wiltshire County Council invites applications for the appointment of a **Health Visitor** to be resident in Warminster.

Candidates must be registered in the General Part of the Register of State-registered Nurses. They must also either (1) hold the Health Visitor's certificate of the Royal Sanitary Institute or the Diploma for Health Visitors prescribed in the

(continued in next column)

Full information on
TRAINING FOR THE NURSING PROFESSION
and individual advice given
by the
Nursing Recruitment Service,
(King Edward's Hospital Fund)
21, Cavendish Square, W.1. (Langham 4362-3)
The Secretary welcomes enquiries from girls interested in a nursing career.
Interviews arranged by appointment. (27/19)

Board of Regulations 1919; or (2) have held an appointment as Health Visitor, with the approval of the Minister of Health, proir to April 1st, 1930. A car is essential and mileage allowances on the County scale will be paid.

The successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Second Report of the Nurses Salaries Committee. This salary scale is £270 per annum, rising by annual increments of £10 to £360. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent by August 13th.

Clerk's Office, P. A. SELBORNE STRINGER,
County Hall, Clerk of the Council.
Trowbridge.
July 18th, 1945. (907N)

KENT EDUCATION COMMITTEE
TOWN COUNCIL OF GILLINGHAM
SCHOOL NURSE AND HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor** for combined duties in the School Medical and Maternity and Child Welfare Services.

Applicants must be (a) S.R.N. (b) S.C.M. or possess the certificate of part I of the C.M.B. examination and (c) possess the new Health Visitors certificate of the Royal Sanitary Institute.

Salary according to experience within the appropriate Rushcliffe scale £270 to £360 by £10 increments. Uniform provided and travelling allowances. Superannuation. Medical examination necessary. The successful candidate will be required to undertake school nursing in the Borough of Gillingham on behalf of the Kent Education Committee and Health Visiting for the Town Council of Gillingham.

Application forms obtainable from the Medical Officer of Health, to whom they should be returned when completed by August 31st, 1945.

Canvassing, directly or indirectly, will be a disqualification.

Municipal Buildings, ROBERT BOOTH,
Gillingham, Kent. Town Clerk.
(894N)

WILTSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

The Wiltshire County Council invites applications for the appointment of Emergency **Midwife.**

Candidates must be State Certified Midwives and preferably State Registered Nurses, able to drive a motor-car and to cycle.

In addition to domiciliary service in the County area the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Report of the Midwives Salaries Committee. This salary scale is, if State Registered, £270 rising by annual increments of £10 to £360 or, if not State Registered, £250 rising by annual increments of £10 to £350. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent before August 15th.

P. A. SELBORNE STRINGER.
Clerk's Office, Clerk of the Council.
County Hall, Trowbridge.
July 13th, 1945. (732N)

SITTINGBOURNE AND MILTON URBAN DISTRICT COUNCIL
HEALTH VISITOR

The Sittingbourne and Milton Urban District Council invite applications from fully trained Nurses having the necessary qualifications for the appointment of additional **Health Visitor,** including home visiting and

(continued in next column)

attendance at centres. No School work.

Salary according to the Rushcliffe Scale.

Applications in the handwriting of the applicant, on forms to be obtained from the undersigned upon receipt of addressed foolscap envelope, to whom applications are to be sent forthwith with copies of three recent testimonials, endorsed "Health Visitor."

Town Hall, G. H. POTTER.
Sittingbourne. Clerk to the Council.
July 17th, 1945. (789N)

HERTFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF SCHOOL NURSE AND HEALTH VISITOR

Applications are invited for the post of **School Nurse** at Watford. In addition to medical inspection and treatment of school children, home visitation, attendances at Clinics, etc., the duties will include any other Public Health work that may be required and some Health Visiting work. Applicants should be cyclists.

Salary according to Rushcliffe scale.

Candidates must be State Registered Nurses and State Certified Midwives (or hold Part 1 Midwifery Certificate under the new regulations) and hold the Health Visitor's Certificate.

The appointment will be subject to the provisions of the Local Government and Other Officers Superannuation Act 1937, and the successful candidate will be required to pass a medical examination.

Forms of application to be obtained from The County Medical Officer, County Medical Department, County Hall, Hertford.

ELTON LONGMORE.
Clerk of the County Council.
(798N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Cannock. Whole-time midwife. Cyclist. Own living arrangements.

Willenhall, Nr. Wolverhampton. Whole-time midwife. Cyclist. Own living arrangements.

Barton-under-Needwood, Nr. Burton-on-Trent. District Nurse-Midwife, S.R.N., S.C.M., with good district experience. Motorist. Unfurnished cottage available. All appointments Rushcliffe Scale and F.S.S. Apply Superintendent, 44 Wolverhampton Road, Stafford. (721P)

BOROUGH OF WIMBLEDON

Applications are invited for the post of **Municipal Midwife** for the Borough of Wimbledon.

The successful applicant will be required to reside in the Central Home. Rushcliffe salary and conditions. Cyclists preferred.

Application should be made to the Supervisor of Midwives, 28 Kings Road, Wimbledon, London, S.W.19, enclosing copies of two recent testimonials and particulars of training and experience.

Applications as **Temporary Domiciliary Midwives** will also be accepted. (915P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, CHELTENHAM
(Part II Midwifery training Home)

Staff required. Intern. Midwife, Domiciliary Midwife and one **General Nurse.** Cyclists. Rushcliffe Scale of salary and off duty. Home. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (942P)

BOROUGH OF WEYMOUTH AND MELCOMBE REGIS

Health Visitor School Nurse urgently required. Must be General trained, S.R.N., and C.M.B., and have either (a) held appointment as Health Visitor prior to 1930 with approval of the Ministry of Health, or (b) possess Health Visitor's Certificate issued by the Royal Sanitary Institute. Salary: Rushcliffe Committee second report.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting Ref. No. N.M. 447, should be addressed to the Ministry of Labour and National Service, Appointments Office, 16 Westwood Road, Southampton. (864P)

r early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited for the following posts on the staff of the Institute :—

Inspector of County Nursing Associations. Must be a Queen's Nurse with good experience of County work. H.V. Certificate. Motorist. F.S.S.

Inspectors for increase of staff for SOUTHERN AND MIDLAND AREAS. Experience in training of Candidates essential and preferably also of pupil midwives. H.V. Certificate desirable. Motorists. F.S.S.

Apply, General Secretary, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (940P)

HOSPITAL AND OTHER VACANCIES

THE BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH

Applications are invited for the post of **Matron** of the British Hospital for Mothers and Babies, which will shortly be vacant. The salary will be in accordance with the Rushcliffe standard. The date at which the successful candidate takes office will be settled by agreement.

Applications with three testimonials and the names of three persons to whom reference can be made must be received by July 31, to be sent to the Secretary, B.H.M.B., Woolwich, S.E.18. (681P)

BOROUGH OF ILFORD
MATERNITY HOME
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** at the Maternity Home, which is approved as Part I Training School by the Central Midwives Board.

Candidates must be State Registered Nurses and State Certified Midwives and have had extensive institutional midwifery experience. Senior administrative experience in a general and/or maternity hospital is desirable, and the possession of sister tutor, fever, housekeeping, dietitian or analgesia certificates will be regarded as an additional qualification for the post.

The salary scale payable is in accordance with the Rushcliffe scale which is between £275 and £400 per annum, plus allowances, according to qualifications. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, the Rushcliffe Committee's Sick Regulations and to a medical examination by the Council's Medical Officer of Health.

Applications on the prescribed form, which will be supplied upon receipt of a stamped, addressed foolscap envelope, must be returned, with copies of three recent testimonials, to the undersigned on or before July 31st, 1945.

Canvassing, directly or indirectly, will be a disqualification.

Town Hall, Ilford. CHARLES N. ROBERTS. Town Clerk.
July 9th, 1945. (648P)

BUCKS COUNTY COUNCIL
COLINSWOOD MATERNITY HOME
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the above Maternity Home (20 beds).

Salary according to the Rushcliffe Scale with full residential emoluments, and the post will be subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates must be S.R.N. and S.C.M. and should have had administrative experience.

Further particulars and application forms can be obtained from the County Medical Officer, County Offices, Aylesbury, and completed applications together with copies of two recent testimonials should be returned by August 11th, 1945. (876P)

BOROUGH OF LUTON
NURSERY CENTRES
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron**, at a salary of £240 per annum, rising by annual increments of £10 to £310 per annum, together with uniform allowance and meals on duty. A deduction of £25 per annum is made for meals.

Applicants must be State Registered Nurses or State Children's Nurses and preference will be given to candidates with previous experience in the control of day nurseries.

The appointment will be terminable by one month's notice, in writing, on either side.

Applications on forms to be obtained from the Medical Officer of Health, Town Hall, Luton, must be delivered to the undersigned as early as possible.

Canvassing will be a disqualification.

Town Hall, Luton. W. H. ROBINSON. Town Clerk.
July 10h, 1945. (655P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Night Sister. Salary £130 by £10 to £180 per annum.

30 Student Nurses. Salary first year £40, second year £45, third year £50 per annum.

4 Pupil Midwives (Part I training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45 During second period of training £60 per annum. Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum. Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Ward Sister. Salary, £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients). Must be S.R.N.

Salary in accordance with the Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of pupil midwives under Part II of the new Section "B" of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate.

Salary. £230 by £10 to £280 per annum.

Forms of application from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.**

Ward Sister. (Must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

21 Student Nurses aged 18 years and over.

Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full Particulars from the **Area Public Assistance Officer. Moorlands, Rawtenstall.**

COUNTY HOSPITAL INSTITUTION, ORMSKIRK

Midwifery Sister (for night duty)

Salary £150 by £10 to £200 per annum.

Full particulars from the **Area Public Assistance Officer, 74, Wigan Road, Ormskirk**

JERICHO HOSPITAL, BURY

15 Student Nurses aged 18 years and over

Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT NR. LIVERPOOL

Ward Sister (non-resident.) **Salary** £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL ASHTON-UNDER-LYNE

18 Pupil Midwives (Part I training)

Pupils accepted for training will be granted facilities to take part II at one of the other County Council Hospitals which is approved for Part II training. **Salary** S.R.N. £65 per annum.

10 Student Nurses. Aged 18 years and over.

Salary. First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, Preston. R. H. ADCOCK. Clerk of the County Council.
July 20th, 1945. (904P)

ST. MARGARET'S HOSPITAL
AUCHTERARDER
MATRON

Applications are invited for the position of working **Matron** in St. Margaret's Cottage Hospital (17 beds), Auchterarder, Perthshire. S.R.N., salary and emoluments per Taylor Report Scale; F.S.S. Applications stating age and experience, with copies of recent testimonials to be lodged, not later than July 26th, 1945, with the Secretary, Peter Young, Solicitor, Auchterarder, from whom any further particulars can be had. (790P)

HEREFORD RURAL DISTRICT COUNCIL

The above Council require the services of a working **Matron** who is State Registered and Fever Trained, for their Isolation Hospital (43 beds), salary in accordance with the Rushcliffe Scale, and the post will be a designated one under the Local Government Superannuation Act, 1937.

Applications together with copies of not more than three recent testimonials must be sent to the undersigned.

Council Offices, 21 East St., (Sgd.) F. CRAZE. Acting Clerk to the Council.
Hereford, July 9th, 1945. (764P)

SURREY COUNTY COUNCIL

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom (350 beds).

SECOND ASSISTANT MATRON required. Candidates must be S.R.N., and have had nursing administrative experience. Rushcliffe salary grade £230 x £15—£290 per annum, plus full residential emoluments valued at £150 per annum. Position is subject to the provisions of the Local Government Superannuation Act, 1937.

Apply to County Medical Officer, County Hall, Kingston-on-Thames, by August 3rd, 1945. (710P)

City of Birmingham
Salterley Grange Sanatorium, Cheltenham

(68 Beds)

Assistant Matron. Candidates must be registered nurses on the General Register, who have had sanatorium nursing experience. The Hospital is within a short distance of Cheltenham. Good bus service. Only women who like country life should apply. Salary £200—10—£230 plus £120 emoluments p.a. Applications to Matron-in Chief, Dudley Road Hospital, Birmingham, 18. (735P)

SIMPSON MEMORIAL MATERNITY H THE ROYAL INFIRMARY OF EDIN
(140 Beds)

Part I and Part II Midwifery Train **Assistant Matron** required, S.R.N Preference will be given to candi Midwife Teacher's Certificate. F.S.S Taylor scale of salary.

Applications with copy testimonials a name for reference to be lodged with signed on or before August 7th.

W. F. FERGUS Secretary and T

QUEEN'S INSTITUTE OF DISTRICT SOUTHAMPTON, D.N.A.

(1) Progressive **Superintendent** requir nursing only. (2) **Assistant Superin** needed to assist in the training of (3) Two **Nurses** for staff. Rushcliffe S and F.S.S. Apply Nursing Superint Lower Belgrave Street, London, S.W.1.

QUEEN'S INSTITUTE OF DISTRICT STOCKTON AND THORNAB
(KEY TRAINING HOME)

Assistant Superintendent required. I ficate desirable. Good experience to b administration and in the training of General work only undertaken. A required for staff. Apply Nursing Supe 57, Lower Belgrave Street, S.W.1.

QUEEN'S INSTITUTE OF DISTRICT PADDINGTON

Superintendent required Should experience in the training of candid administration. Part Two Midwifery Home. H.V. Certificate desirable Nursing Superintendent, 57, Lowe Street, London, S.W.1.

QUEEN'S INSTITUTE OF DISTRICT BRISTOL

Second Assistant Superintendent requi resident. Motorist or willing to learn **Nurses** required for staff. General Cyclists and Motorists desirable. O arrangements. Rushcliffe Scale. F.S.S Nursing Superintendent, 57, Lower Street, London, S.W.1.

COUNTY COUNCIL OF THE WEST OF YORKSHIRE

Head Nurse wanted at the Coun Institution, Ripon. Applicants mus trained State Registered Nurses and Sta Midwives. Salary in accordance with cliffe Report salaries scale, £200/£220 together with full residential emolume at £110 per annum.

The appointment is subject to the pr the Local Government Superannuation and the successful candidate will be pass a medical examination.

Application forms from the Coun Officer, County Hall, Wakefield, to be soon as possible.

ORTHOPAEDIC HOSPITAL, HAN STOKE-ON-TRENT
(78 Beds and Large Out Patient
AFFILIATED TRAINING SCH

Assistant Matron—Sister Tutor post) required. Applications state qualifications and experience toge three copies of recent testimonials to to Matron.

VICTORIA CENTRAL HOSPI WALLASEY

Applications are invited for th **Assistant Matron and Housekeep** (Combined Post). Salary in accorda the Rushcliffe Scale.

Apply with full particulars of tr experience to the Matron.

HARPENDEN AUXILIARY HOSP HARPENDEN, HERTS.

Assistant Matron and **Theatre Sister** post), required. Salary according to Scale. F.S.S. in force.

Apply, with full details of exper Matrons' names for reference, to the M

GREENOCK ROYAL INFIRM (LARKFIELD HOSPITAL)

Applications are invited for the ment of **Assistant Matron** to take Larkfield Hospital which consists of medical beds and a Private Nursing 24 beds. Salary and emoluments a Taylor Report. Candidates must and S.C.M. Forms of applicatio obtained from the Secretary-Supe Greenock Royal Infirmary, with should be lodged not later than 1945.

DEWSBURY & DISTRICT GE INFIRMARY DEWSBURY

Sister Tutor required in Septe ferably with teaching qualification in accordance with the Rushcliffe Sc in force. Apply with full particul Matron.

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

OLDHAM ROYAL INFIRMARY, OLDHAM
(204 Beds)

Applications are invited for the post of **Sister** ...r to take charge of Preliminary Training ...ol which is run separately in a private house. ...ncy occurs in October.
...lary according to Rushcliffe Scale.
...ply, giving particulars of training and ...fications to Lady Superintendent of nurses. (560P)

ROYAL INFIRMARY, STIRLING

...ter **Tutor** wanted. Salary according to ...r Scale. Apply Matron, Royal Infirmary, ...ng. (27/26P)

GLASGOW ROYAL INFIRMARY
(862 Beds)

Applications are invited for the following ...ncies:—
Assistant Sister Tutors.
...ter for Urological Clinic (Out-patients' Department).
Ward Sisters. Medical Wards (Male or Female).
Ward Sisters. Male Surgical Wards.
...ter **Tutor Scholarship.** The Managers are ...ng to any trainee of the Hospital a Scholarship ...50 to attend the Sister Tutor Course to be ...d in Edinburgh, and commencing in October,
...ply, stating age, qualifications and experience ...e Matron. (843P)

PERTH ROYAL INFIRMARY

...ter **Tutor** required. Salary according to the ...r Scale. Federated Superannuation Scheme ...ulsory. Apply Matron. (855P)

...EN'S INSTITUTE OF DISTRICT NURSING GLAMORGAN COUNTY COUNCIL

...T II TRAINING OF PUPIL MIDWIVES ...OINTMENT OF MIDWIFERY TEACHER
Applications are invited for the appointment ... **Midwifery Teacher** to be responsible for the ... II Training of Pupil Midwives at the Head...ters of the **Neath Nursing Association.**
Applicants not over 45 years of age, should be ...d Queen's Nurses and hold the Midwifery ...her's Certificate or state their actual mid...y teaching experience.
...lary will be paid in accordance with the scale ...he Midwives' Salaries Committee, and the ...intment will be resident.
...rriage will annul the appointment, which is ...annuable under the Local Government ...annuation Act, 1937, and the applicant will ...quired to undergo a medical examination as ...r fitness for the appointment.
...o months notice to be given by either side ...minate the appointment.
...plications, together with copies of three ...onials, should be submitted to the Nursing ...intendent, Queen's Institute of District ...ing, 57, Lower Belgrave Street, London, S.W. July 31st, 1945. (946P)

THE STAFFORDSHIRE WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

...ter **Tutor** urgently needed for September. ... T. A. Certificate an advantage. This ... affiliated training school and students ...e tuition enabling them to pass the ... Preliminary Examination and the Tuber...is Association Examination. Salary ...ding to the Rushcliffe Scale and super...ation scheme in force. Apply to Matron, ...dslow Sanatorium, Tittensor, Stoke-on-... (921P)

KENT COUNTY COUNCIL
SISTER TUTORS

...plications are invited for the following ...r **Tutor** appointments. Salary according ...vice within the appropriate Rushcliffe ... as shown:—
...y **Hospital, Dartford:—**
...) **Sister Tutor.** Salary £230 to £280 a
...) **Assistant Sister Tutor.** Salary £200 ...50 a year.
...ty **Hospital, Farnborough, Nr. Bromley:**
...sistant **Sister Tutor** (one of three). ...y £200 to £250 a year.
...er Tutor's certificate and teaching ...ence preferred, but an unqualified Sister ... would be considered provided a part... Sister Tutor's course is being taken, in ... case facilities would be offered to the ...date appointed to continue her studies. ...alary payable in these circumstances ... be £150-£220 a year.
...ll residential emoluments and uniform ...ed. Superannuation. Medical exami...n necessary.
...plications, stating age, qualifications, ...ience, and the names and addresses of ...esponsible persons to whom reference ...be made as to professional ability, to be ...to the Matron at the Hospital by ... 7th, 1945.
...y Hall, W. L. PLATTS,
...tone. Clerk of the County Council.
...9th, 1945. (926P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. The Ward Sisters grade is £130 x £10—£180 p.a., plus £20 p.a. after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

WARD SISTERS at—
Redhill County Hospital, Earlswood Common, Redhill (Temp.)
St. Luke's Hospital, Guildford. (Temp.)
Epsom County Hospital, Dorking Road, Epsom
Farnham County Hospital, Hale Road, Farnham (1 Perm., 1 Temp.)
Ewell Park Hospital, London Road, Ewell. Longstanding (Male patients).
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Also **Holiday Sister.**

MIDWIFERY SISTER at—
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
St. Helier County Hospital, Carshalton.
Candidates must be S.R.N., S.C.M., and have had experience as a Staff Midwife. Grade £150 x £10—£200 p.a., plus £20 p.a. after 10 years' service as a Midwifery Sister and residential emoluments.

ADMINISTRATIVE SISTER at—
Redhill County Hospital, Earlswood Common, Redhill (Temp.). Previous nursing administrative experience essential. Ward Sister's grade, plus £20 p.a. allowance.

THEATRE SISTER at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
St. Helier County Hospital, Carshalton.
Ward Sister's grade.

NIGHT SISTER at—
Ewell Park Hospital, London Road, Ewell.
May be non-residential, when additional allowance of £70 p.a. is payable.
St. Helier County Hospital, Carshalton. (Temp.).

SISTER FOR T.B. WARDS at—
Redhill County Hospital, Earlswood Common, Redhill.
St. Helier County Hospital, Carshalton.
Candidates must be S.R.N., and hold T.A. Certificate. Grade £140 x £10—£180 p.a., plus £10 for T.A. Certificate, plus £20 after 10 years' service, plus residential emoluments.

ASST. HOME SISTER and **ASST. HOUSEKEEPING SISTER at—**
St. Luke's Hospital, Guildford. Temp. appts. Candidates must be S.R.N. and hold Housekeeping Cert. Ward Sister's grade.

SISTER FOR ISOLATION BLOCK
Must be S.R.N., S.C.M., R.F.N. Ward Sister's grade. Plus £10 p.a. for R.F.N., and £10 for S.C.M.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—
Epsom County Hospital, Dorking Road, Epsom. (Part II Training).
St. Helier County Hospital, Carshalton. (Part I Training).
Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE with V.D. experience at:
St. Helier County Hospital, Carshalton.
Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week, plus 8s. per week whilst engaged on V.D. duties.

MALE MENTAL STAFF NURSES (R.M.P.A.)
Temp. Non-resident at:
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
St. Luke's Hospital, Guildford
Rushcliffe salary and service conditions, Grade 95/- x 5/-—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary non-resident) at:—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Luke's Hospital, Guildford.
St. Helier County Hospital, Carshalton.
Categories C and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.
Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.
Application forms and full particulars from the appropriate Matron. (953P)

CENTRAL PRELIMINARY TRAINING SCHOOL
BLACKHEATH, LONDON, S.E.

Assistant Sister Tutor (Unqualified) required. Federated Superannuation Scheme and Rushcliffe scale of salaries in force. Applications with all particulars and Matrons' names for reference to be sent to Matron, Miller General Hospital, Greenwich, S.E. 10. (818P)

CORPORATION OF ABERDEEN
PUBLIC HEALTH DEPARTMENT
CITY (FEVER) HOSPITAL

Applications are invited for the post of **Senior Sister** Tutor at the City (Fever) Hospital, Aberdeen. The hospital has a bed accommodation of 320, is a training school for nurses and has also a Preliminary Training School.

Applicants must be State Registered in General and Fever Nursing, with or without the Certificate of the Central Midwives Board.

Conditions of service, salary scale and emoluments are in accordance with the recommendations of the Scottish Nurses Salaries Committee. The post is superannuable.

Applications, giving particulars of training and experience, and accompanied by a copy of each of two recent testimonials, should be sent to the Matron, City Hospital, Aberdeen, on or before Saturday, August 4th, 1945.

Town House, D. B. GUNN,
Aberdeen. Town Clerk.
July 26, 1945. (955P)

COUNTY BOROUGH OF SWANSEA
MORRISTON EMERGENCY HOSPITAL
(450 normal beds plus 150 emergency beds)
TRAINING SCHOOL FOR NURSES

Applications are invited for the undermentioned post at the above hospital. **Qualified Assistant Sister Tutor.** Salary in accordance with the recommendations of the Rushcliffe Committee.

Applications, stating age and experience, and enclosing copies of testimonials or names of referees, are to be forwarded to the Matron, Morriston Emergency Hospital, Swansea, as soon as possible.

The Guildhall, T. B. BOWEN,
Swansea. Town Clerk.
July 10th, 1945. (786P)

CITY OF NORWICH
ISOLATION HOSPITAL

Home Sister required, must be State registered Nurse, General and Fever trained and have had experience as a Ward Sister. Salary £145 rising by annual increments of £10 to £195 (plus emoluments). The commencing salary will be governed by length of service. Apply stating Matrons' names for reference, where trained and when at liberty to the Matron, Isolation Hospital, Bowthorpe Road, Norwich. (813P)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL
234 GREAT PORTLAND STREET LONDON, W. 1

Housekeeping Sister required, with Certificate. Rushcliffe Salary. Apply Matron. (928P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

ST. LUKES HOSPITAL, Guildford.
ASST. SISTER TUTOR. Perm. appt. Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols. valued at £120 p.a.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.
DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER. (Maternity Unit 54-60 beds). Perm. appt. Candidates should hold the approved Midwife Teachers Certificate. Salary grade £230 x £10—£280 p.a., plus residential emoluments £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (949P)

COUNTY MENTAL HOSPITAL LANCASTER

Home Sister required to supervise welfare of resident nursing staff in Nurses Home &c. Preference given to candidates qualified in general and mental nursing. Salary &c., according to Rushcliffe scales: £160-£10-£230 per annum plus emoluments valued at £100 per annum. Asylum Officers' Superannuation Scheme in force. Applications stating age, qualifications, and experience accompanied by copies of two recent testimonials to be sent to the Medical Superintendent not later than August 30th, 1945. (645P)

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
Affiliated Training School for Nurses.

Sister Tutor/Home Sister required (and to relieve Matron's off duty).
Rushcliffe Scale of salary and conditions of service. Federated Superannuation Scheme in force.
Applications, giving full details of nursing career, and names for reference to Matron. (754P)

COUNTY COUNCIL HOSPITAL, HEREFORD
(476 Beds including E.M.S.)

Housekeeping Sister required. S.R.N. and Housekeeping Certificate. Salary and conditions of service in accordance with the Rushcliffe Report. Apply Matron. (559P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD

Applications are invited for the following appointment:—
Housekeeping Sister, S.R.N., with Housekeeping Certificate and with experience in dietetics and arranging menus.
Salary according to service within the appropriate "Rushcliffe" scale, £150 to £200 a year, plus long-service increment of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by July 31 1945.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council
July 12, 1945. (745P)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT.
(144 General Beds)

Housekeeping Sister required, housekeeping experience essential. Apply giving age, experience and Matron's name for reference, to Matron. (x866P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE HOSPITAL
(100 Beds)

Night Sister, S.R.N., required for the above Hospital, which is a general hospital for chronic cases (women). Salary in accordance with the Rushcliffe Scale, with uniform and usual residential emoluments.
The appointment will be subject to the Local Government Superannuation Act, 1937.
Applications, stating age, qualifications, and experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, Cookridge Municipal Hospital, Cookridge, Leeds. (626P)

YEATMAN HOSPITAL, SHERBORNE
(60 Beds)

Night Sister required, S.R.N. and S.C.M. Rushcliffe Scale and Federated Superannuation Scheme in force. Apply, with full particulars to the Matron. (639P)

VICTORIA CENTRAL HOSPITAL, WALLASEY

Night Sister required. S.R.N., S.C.M., must have held Ward Sister's post. Theatre experience an advantage. Rushcliffe Scale of salaries.
Apply, with full particulars and Matron's name for reference, to Matron. (523P)

ROYAL EYE HOSPITAL SURBITON, SURREY
(In-patient Department 28 Beds)

Night Sister, S.R.N., required with ophthalmic experience. Salary according to Rushcliffe Scale. Superannuation Scheme in force. Apply with full particulars to Matron. (643P)

TIVERTON AND DISTRICT HOSPITAL, TIVERTON, DEVON
AFFILIATED TRAINING SCHOOL

Wanted. **Night Sister,** S.R.N., S.C.M. Small, busy hospital. Modern Maternity Block. Ward Sister's experience desirable. Rushcliffe Scale salary. Apply with full particulars to Matron. (731P)

CORNELIA AND EAST DORSET HOSPITAL POOLE, DORSET

Night Sister required, S.R.N., for Hospital extension of 40 beds. Rushcliffe Scale of salary. F.S.S. in force. Apply to Matron. (665P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

Scale £200 by £10 to £250 p.a.; other emoluments at £120 p.a.

***Ashford County Hospital, Middlesex.** (late Staines County Hospital)—required for **Assistant Nurses Training School.**

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential.

Harefield County Hospital, Harefield, Mx.—NOTE: At Harefield applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary scale, pending qualification, £150 by £10 to £200 p.a. resident.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—Scale £140 to £210 p.a.; other emoluments at £100 p.a.; preference given to candidates with T.A. certificates for which aditional £10 paid.

Clare Hall County Hospital, South Mimms, Mx.—experience in nursing pulmonary tuberculosis required, preferably also Part I of C.M.B. certificate.

(ii) Hospital rate:—Scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital, Middlesex** (late Staines County Hospital).

***Central Middlesex County Hospital, Park Royal, N.W.10**—must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Hillingdon County Hospital, near Uxbridge, Mx.**—one required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—Scale £140 to £210 p.a.; other emoluments at £100 p.a.; preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff.

***Ashford County Hospital, Middlesex** (late Staines County Hospital)—two required for tuberculosis wards.

(ii) Hospital rate: Scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital, Middlesex** (late Staines County Hospital—for chronic ward.

***Chase Farm Hospital, Enfield, Mx.**—Experienced Sister required.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—(a) one for Children's Ward, R.S.C.N. in addition to S.R.N. an advantage. (b) two for general wards. Unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**—For Children's Ward, S.R.N. and R.S.C.N. required: additional £10 p.a. if on both parts of State Register.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

County Convalescent Hospital, The Drive, Uxbridge, Mx.—Part I of C.M.B. certificate essential; S.C.M. desirable; additional £5 or £10 p.a. paid for these qualifications respectively, must be willing to do day or night duty.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—Scale £110 by £5 to £150 p.a.; other emoluments £90 p.a.; preference given to candidates with T.A. certificate for which additional £10 paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff—opportunity of qualifying for **T A. Certificate if desired.**

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) For sanatorium wards.

(ii) Hospital rate:—Scale £100 by £5 to £140 p.a.; other emoluments £90 p.a.

***Chase Farm Hospital, Enfield, Mx.**—unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre whole time (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Out-Patient Department; (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age.

Scale: £85 by £5 to £120 p.a.; other emoluments at £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—Scale from £65 to £125 p.a. according to training and experience; other emoluments at £75 p.a. or £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate:—Scale from £55 to £115 p.a., according to training and experience; other emoluments to £75 p.a. or £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

County Convalescent Hospital, The Drive, Uxbridge, Mx.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration).

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 30.7.45 and 8.10.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 2.8.45 and 2.10.45. Immediate vacancies for 2 year course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 20.8.45 and 15.10.45.

Redhill County Hospital, Edgware, Mx.

Ashford County Hospital, Middlesex (late Staines County Hospital).—Vacancies for 4 year course 4.9.45; immediate vacancies for 2 year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 4.9.45 and 27.11.45.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing.

Salary 1st year £45, 2nd year £50.

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S hospital, training for final State Examination.

PUPIL ASSISTANT NURSES

Candidates accepted for 2 years and 2 months course of training (first 2 months spent in Preliminary School) in Preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Salary 1st year £40. 2nd year £45. Training Schools established at:—

Clare Hall County Hospital, South Mimms, Middlesex. — Term begins 1.10.45. First 14 months spent at Clare Hall; for final year pupils transfer to North Middlesex County Hospital, Edmonton, for experience in nursing chronic cases.

***Ashford County Hospital, Middlesex** (late Staines County Hospital). — Term begins 4.9.45.

***West Middlesex County Hospital, Isleworth, Mx.**—term begins 1.10.45 and 1.1.46.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

Scale £150 to £220 p.a.; other emoluments £100 p.a.

***Hillingdon County Hospital, near Uxbridge, Mx.**—2 required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

Scale £120 by £5 to £160 p.a.; other emoluments £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., **from Matron, Redhill County** Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18—Vacancies for 1.1.46 and 1.7.46.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.10.45 and 1.11.45.

(Application forms, from Matron, Redhill County Hospital, Edgware, Mx.)

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted at above hospitals for six months' course of training for Part II of certificate. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE.

MENTAL STAFF NURSES

Candidates must be over 41 years of age.

Scale £120 by £5 to £160 p.a., plus £10 if also S.R.N. (gen.); other emoluments £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE,
Clerk of the County Council.
(902P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sisters (S.R.N. and S.C.M.)—At Market Harborough and Melton Mowbray Infirmaries.

Night Sister (S.R.N. and S.C.M.)—with recent Midwifery experience—At Bosworth Park Infirmary.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (728P)

HARTLEPOOLS HOSPITAL, HARTLEPOOL

Night Sister required, S.R.N., S.C.M. Federated Superannuation scheme in force. Salary Rushcliffe Scale. Apply, with full particulars to Matron. (667P)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL

Junior Night Sister required. Qualifications S.R.N., S.C.M. Salary in accordance with Rushcliffe Scale.

Student Nurses. Vacancies exist for girls, not less than 17½ years of age. The Hospital is recognized by the General Nursing Council for England and Wales as a complete Training School. Period of training is three years. Students are prepared for the Preliminary and Final State Examinations in General Nursing.

Applications should be made to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
July 11, 1945. Clerk of the County Council.
(817P)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Assistant Night Sister required with Theatre experience—preferably Part I C.M.B. Rushcliffe Scale of Salaries and F.S.S. in force. Apply, stating age, particulars of experience, and names for reference, to the Matron. (750P)

MONTROSE ROYAL ASYLUM

Wanted **Night Sister,** must be Mental and General trained. Salary according to Third Report of Scottish Nurses' Salaries. For particulars apply to Matron. (826P)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

Junior Night Sister required. S.R.N. Salary according to Rushcliffe Scale. Applications, with Matron's name for reference, to be made to Matron. (863P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1.

(RECOGNISED TRAINING SCHOOL)

Applicants are invited for the post of **Night Sister** at the above Hospital. Applicants must be S.R.N. and hold Certificate of C.M.B., and have held a post as Ward Sister. Salary and conditions will be in accordance with the Rushcliffe Recommendation. Federated Superannuation Scheme in force. Applications stating age, qualifications and experience, accompanied by copies of two recent testimonials must be addressed to the Matron. (870P)

LEIGH INFIRMARY, LANCASHIRE GENERAL HOSPITAL

(102 Beds)

Night Sister, S.R.N., S.C.M., required immediately. Rushcliffe scale of salaries in operation. F.S.S. in force. Uniform provided. Apply wih full particulars to Matron.

THE SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4

Second Night Sister required. Salary in accordance with the Rushcliffe Scale. Apply with Matron's name for reference, to Matron.

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL

Junior Night Sister, S.R.N., S.C.M. Salary and condition of service in accordance with the Rushcliffe Report.

THE HARTLEY HOSPITAL COLNE, LANCASHIRE

(40 Beds)

Required, **Night Sister,** S.R.N. Salary according to Rushcliffe Scale. Uniform provided. Apply stating full particulars to Matron.

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(Training School for Nurses)

pplications are invited for the following ointments. Salaries according to service n the appropriate "Rushcliffe" Scales as m. Full residential emoluments. Uniform. ensionable. Medical examination necessary.

Night Sisters (2), one S.R.N., S.C.M., the S.R.N. with Part I Midwifery Certificate. ary, £130—£180 a year, plus a long-service ment of £20 a year where applicable.

Theatre Sister, S.R.N., with good theatre rience. Salary, £140—£190 a year, plus a service increment of £20 a year where cable.

Application forms and particulars obtainable the Matron at the Hospital, to whom completed applications should be sent by July 31, 1945.

ty Hall, W. L. PLATTS,
idstone. Clerk of the County Council.
12, 1945. (744P)

CHESTER ROYAL INFIRMARY
(225 Beds)

istant Night Sister required. Must be State istered and hold a C.M.B. Certificate. Salary emoluments on Rushcliffe Scale. Federated ensionable Scheme in force. Apply with t testimonials to the Matron. (752P)

COUNTY BOROUGH OF STOCKPORT
STEPPING HILL HOSPITAL

pplications are invited for the following ointments:

Ward Sister for the Female Orthopaedic . Candidates must be State Registered es. Orthopaedic experience desirable.

Ward Sister for Acute Male Medical Ward. didates must be State Registered Nurses.

Night Superintendent. Candidates must be Registered Nurses. C.M.B. Certificate ial. Theatre experience desirable.

aries, emoluments, etc., according to the cliffe Report.

ms of application may be obtained by rding a stamped addressed foolscap envelope the Matron, Stepping Hill Hospital, Hazel , near Stockport. (888P)

HARROW HOSPITAL
ROXETH HILL, HARROW

Theatre Sister required, must be S.R.N. good theatre experience. Salary according to Rushcliffe scale; F.S.S. in force; ency in August. Apply to Matron. (676P)

LANCASHIRE COUNTY COUNCIL

eatre and Treatment Block Sister required the High Carley Sanatorium, near Ulverston beds, male and female).

ary £160 by £10 to £210 per annum plus £20 10 years as Ward Sister: £10 per annum m allowance: board, lodging and laundry ed for superannuation purposes at £90 per m). In addition, the staff at this sanatorium llowed one free 'bus pass to Barrow-in-ss and one to Ulverston each week.

person appointed will be in charge of the re and X-ray department.

sanatorium is visited regularly by thoracic ons.

didates must be general-trained and under ars of age: the selected candidate will be ired to pass a medical examination and to ibute to the superannuation fund.

plications, with copies of testimonials, to be to the Matron, High Carley Sanatorium Ulverston, Lancashire.

G. LISSANT COX,
ty Offices, Central Tuberculosis Officer.
on.
4th, 1945. (553P)

ROYAL UNITED HOSPITAL, BATH
(380 Beds)

ior Theatre Sister required. Candidates ld be experienced in all branches of Theatre Salary according to Rushcliffe scale. rated Superannuation Scheme in force. y with full particulars to the Matron. (833P)

NORTH RIDING INFIRMARY
THEATRE SISTER

ove appointment vacant August. Applicants be S.R.N. and have had Theatre experience. in force. Rushcliffe scale of salaries ed.

ly giving full particulars and Matron's for reference to Matron, North Riding ary, Middlesbrough. (834P)

THE EVELYN NURSING HOME, CAMBRIDGE

eatre Sister required for busy Nursing Home beds). Rushcliffe scale of salary, F.S.S. ly Matron. (836P)

DENBROOKE'S HOSPITAL, CAMBRIDGE

ond Theatre Sister required, with good rience of Theatre work. Rushcliffe Salary F.S.S.N.H.O. in force.
ly to Matron. (815P)

DEVIZES AND DISTRICT HOSPITAL
WILTSHIRE
(86 Beds—Including E.M.S.)

eatre Sister required. Salary according Rushcliffe Scale. Federated Superannuation Scheme. Apply to Matron giving details ining and experience. (908P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS
The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.
Salaries (*four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State registration); £70 (after State registration). Full residential emoluments.

*Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Fulham	**St. Dunstan's Road, Hammersmith, W.6.**
Lambeth	**Brook Drive, Kennington Road, S.E.11.**
Mile End	**Bancroft Road, Mile End, E.1.**
St. Alfege's	**Vanbrugh Hill, S.E.10.**
St. Andrew's	**Devon's Road, Bow, E.3.**
St. George-in-the-East...	**Raine Street, Wapping, E.1.**
St. Leonard's	**Nuttall Street, Kingsland Road, N.1**
St. Nicholas'	**79, Tewson Road, Plumstead, S.E.18.**
St. Olave's	**Lower Road, Rotherhithe ,S.E.16.**
St. Stephen's	**369, Fulham Road, S.W.10.**

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, The County Hall, Westminster Bridge, London, S.E.1.
(27/8P)

PRINCE OF WALES'S HOSPITAL, LOCKYER STREET, PLYMOUTH.

Applications are invited for the post of **Theatre Sister** and relief for Matron, work chiefly Gyneacological. Rushcliffe Salary and conditions. Apply with full particulars and three names for reference, to Matron. (840P)

CITY OF YORK GENERAL HOSPITAL, HAXBY ROAD, YORK

Theatre Sister and Theatre Staff Nurse required. Salaries according to Rushcliffe Scale. New Hospital; modern theatre, good conditions. Also **Sister** for Out-Patients Department. Apply immediately, with references, to the Matron. (838P)

WINSLEY SANATORIUM, NEAR BATH
(135 Beds)

Ward Sister required. S.R.N. with T.A. Certificate. Male Block. Rushcliffe Scale. Uniform provided. Federated Superannuation Scheme in force. Apply, with particulars to Matron. (419P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Sister required for Ward Relief Duty. Candidates to be S.R.N. Rushcliffe Recommendations have been adopted. F.S.S. in force. Apply, with full particulars to the Matron. (427P)

TIVERTON AND DISTRICT HOSPITAL
TIVERTON, DEVON
AFFILIATED TRAINING SCHOOL

Wanted **Second Sister** for Maternity Department of 10 beds. S.R.N., S.C.M. Rushcliffe Scale Salary. Apply, with full particulars to in force. Apply Matron. (455P)

ANCOATS HOSPITAL CONVALESCENT HOME
GREAT WARFORD ALDERLEY EDGE
Nr. MANCHESTER

Sister required for the above Convalescent Home. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply giving full particulars of training, experience and names for reference to the Matron. (475P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SISTER — "WYTHER HOSTEL"

Applications are invited for the post of **Sister** of a home for unmarried mothers and their babies from two weeks to one year old (30 beds and 30 cots). Mothers may also be admitted for ante-natal care. The home is conveniently situated on the outskirts of the city.

Applicants should be S.R.N. or R.S.C.N., with experience in the care of infants and should be interested in the social aspects of the work.

Salary will be in accordance with Rushcliffe Scale. Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials, endorsed "Sister (Wyther)", should be delivered at the Health Department, 12 Market Buildings, Vicar Lane, Leeds, 1, as soon as possible.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(621P)

CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)

Holiday Sister required. Must be S.R.N. Salary on Rushcliffe Scale. F.S.S. in force. Full uniform provided. Apply with full details of training and experience, to the Matron. (555P)

OLDHAM ROYAL INFIRMARY, OLDHAM
(204 Beds)

Applications are invited from State-registered Nurses for the position of **Junior Ward Sister.** Salary according to the Rushcliffe Scale. Apply with particulars of training to the Lady Superintendent of Nurses. (561P)

HOUNSLOW HOSPITAL
(97 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES

Women's **Ward Sister** required immediately. Rushcliffe scale of salaries. F.S.S. in force; applications with full names for reference to Matron. (669P)

ROMSLEY HILL SANATORIUM,

HALESOWEN

Ward Sister. Candidates must be State-registered nurses, preferably with T.A. Certificate. Rushcliffe salary. Apply Matron.

Student Nurses. To take T.A. training. The Sanatorium has 120 beds and is under the City of Birmingham Public Health Department. Apply Matron. (690P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Midwifery Sisters required for the above Hospital. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments. Applicants must be S.R.N. and S.C.M., and must have had experience in ward management.

The appointments will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (627P)

ANCOATS HOSPITAL, MANCHESTER

Applications are invited for the post of **Sister** in charge of the Casualty Department. Candidates should be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars of experience and qualifications, together with names for reference to the Matron. (629P)

IPSWICH COUNTY BOROUGH COUNCIL
IPSWICH ISOLATION HOSPITAL
ORTHOPAEDIC WARD SISTER

Applications are invited from State Registered Nurses for the above post.

Experience in orthopaedic work will be considered an advantage.

The Ward is recognised by the Ministry of Education as a Residential Special School.

Salary and conditions will be in accordance with the Rushcliffe recommendations. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, experience, etc., accompanied by two recent testimonials (envelope marked "Orthopaedic Ward Sister") should reach the undersigned as soon as possible.

Elm Street, J. W. HUNTER,
Ipswich. Medical Officer of Health.
July 6th, 1945. (632P)

NORWOOD AND DISTRICT COTTAGE HOSPITAL
HERMITAGE ROAD, S.E. 19

Required **Ward Sister.** Rushcliffe Scale. Apply with copies of three recent testimonials to the Matron. (637P)

COUNTY MENTAL HOSPITAL
LANCASTER

Departmental Sister (resident) with Theatre experience, required to take charge of Treatment Unit. Preference given to candidates qualified in general and mental nursing. Salary &c according to Rushcliffe scales: £170-£10-£240 per annum, plus emoluments valued at £100 per annum. Asylum Officers' Superannuation Scheme in force. Applications stating age, qualifications and experience, accompanied by copies of two recent testimonials to be sent to the Medical Superintendent not later than August 30th, 1945. (644P)

LANCASHIRE COUNTY COUNCIL

Ward Sister required for the female ward at the High Carley Sanatorium, near Ulverston (135 patients, men and women, suffering from pulmonary tuberculosis). Salary and emoluments according to the Rushcliffe Committee's scale.

Candidates must be State Registered Nurses and for permanent appointment under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

The sanatorium which is pleasantly situated, is well equipped and is visited regularly by thoracic surgeons and major chest operations carried out. The post offers good opportunity for promotion.

Good recreational facilities are provided and generous off-duty time is given. One free bus pass to Barrow-in-Furness and one to Ulverston are allowed each week.

Applications, with copies of two testimonials, to be forwarded to the Matron, High Carley Sanatorium, near Ulverston.

County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
July 9th, 1945. (680P)

MANCHESTER CORPORATION
WITHINGTON HOSPITAL, WEST DIDSBURY, MANCHESTER, 20
(1150 Beds)

Ward Sisters. Must be State-registered and Part 1, S.C.M. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme. Apply to the Matron at the Withington Hospital. (841P)

THE STAFFORDSHIRE
WOLVERHAMPTON AND DUDLEY
JOINT BOARD FOR TUBERCULOSIS

Ward Sister required for holiday duties. Facilities for trained staff who themselves have had to undergo Sanatorium treatment, and are now able to take up full time duties. A modern Sanatorium and a Preliminary training school. Rushcliffe scale of salary. Superannuation scheme in force. Apply to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (922P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)

Ward Sister required for male accident ward of 10 beds, and to relieve night sister's off duty.

Rushcliffe Scale of salary and conditions of service. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (755P)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 Beds)

Children's Ward Sister required. Experience essential. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Apply, with particulars, to Matron. (788P)

THE CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS

Ward Sister required. Salary in accordance with the Rushcliffe Scheme. Apply to the Matron, giving full particulars and Matron's name for reference. (809P)

[PONTEFRACT GENERAL INFIRMARY
(Recognised Training School)
(112 Beds)

Ward Sister required, S.R.N. for Children's Block. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron.

Holiday Sister required, S.R.N. for August 1st. Salary according to Rushcliffe Scale. Apply with full particulars to Matron. (844P)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL, HAGLEY ROAD, BIRMINGHAM, 16.
(147 Beds)

Immediate vacancy for **Ward Sister,** S.R.N., S.C.M., with Children's experience preferred. Salary and conditions of service in accordance with the Rushcliffe Committee's Report.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications accompanied by copies of two recent testimonials should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (847P)

BURSLEM HAYWOOD & TUNSTALL WAR MEMORIAL HOSPITAL,
HIGH LANE, TUNSTALL, STOKE-ON-TRENT
Complete Training School for Nurses (100 Beds)

Sister required for Casualty and Out-Patients' Department. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with particulars, to Matron. (777P)

BURSLEM HAYWOOD & TUNSTALL WAR MEMORIAL HOSPITAL,
HIGH LANE, TUNSTALL, STOKE-ON-TRENT
Complete Training School for Nurses (100 Beds)

Sisters wanted for a new Private Maternity Block. Must be S.R.N., S.C.M., salary and hours of duty in accordance with Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (778P)

LEICESTER ROYAL INFIRMARY

A **Sister** is required for the Fracture and Orthopaedic Department. Experience in Plaster work is essential. Applications, giving particulars of training and experience, should be sent to the Matron. Rushcliffe conditions in force. (772P)

HUNTINGDONSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
PAXTON PARK EMERGENCY MATERNITY HOME, ST. NEOTS

Nursery Sister required, S.R.N. and S.C.M. Mothercraft training and experience in the nursing of premature infants an advantage. The salary and conditions of service will be in accordance with the Rushcliffe Scale. Apply with copies of two recent testimonials to the Matron, Paxton Park Emergency Maternity Home, St. Neots Hunts. (886P)

ASPULL, BLACKROD, HORWICH AND WESTHOUGHTON JOINT HOSPITAL BOARD
FALL BIRCH ISOLATION HOSPITAL LOSTOCK, NEAR BOLTON
APPOINTMENT OF SISTER

The above named Board invite applications for the appointment of a **Sister** for the above Hospital. Applicants must be State Registered on the General Part of the Register and have had experience in the nursing of infectious diseases. Preference will be given to those applicants possessing experience in the treatment of tuberculosis. Salary in accordance with the Rushcliffe Scales. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, training, qualifications and experience accompanied by two recent testimonials to be addressed to the Matron. (920P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

PUBLIC HEALTH DEPARTMENT

Applications are invited from State Registered Nurses for the following appointments:—

COUNTY HOSPITAL, OTLEY

Theatre Sister (Resident). Salary Scale £145 x £10—£195.

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD

Ward Sister (Resident) for Children's Ward—preferably S.R.C.N. Salary Scale £130 x £10—£180. Plus £10 if S.R.C.N.

Ward Sister (Resident) for Women's Medical and Surgical Wards, S.R.N., S.C.M. Salary Scale £140 x £10—£190.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR, ILKLEY

Theatre and X-ray Sister. Salary Scale £160 x £10—£210 Resident., plus £10 if in possession T.A. Certificate.

Ward Sisters for Male Pulmonary Wards. Salary Scale £140 x £10—£190 Resident £210 x £10—£260 Non-Resident, plus £10 if in possession of T.A. Certificate.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Ward Sister. Salary Scale £140 x £10—£190 Resident. £210 x £10—£260 Non-Resident, plus £10 if in possession of T.A. Certificate.

CROCKHILL HALL RECEIVING HOME, CONISBOROUGH

Ward Sister (Resident). Salary Scale £140 x £10—£190, plus £10 if in possession of T.A. Certificate.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Deputy County Medical Officer,

BERNARD KENYON,
Clerk of the County Council.

County Hall, Wakefield.
July 13th, 1945. (899P)

HARPENDEN AUXILIARY HOSPITAL, HARPENDEN, HERTS.

Junior Sister required for Medical and Surgical Wards, male and female. Salary according to Rushcliffe Scale. F.S.S. in force.

Apply, with full details of experience, and Matrons' names for reference, to the Matron. (774P)

HEREFORD RURAL DISTRICT COUNCIL

The above Council requires the services of a **Sister** who is State Registered and who has had Fever nursing experience for their Isolation Hospital (43 beds). Salary in accordance with the Rushcliffe Scale and the post will be a designated one under the Local Government Superannuation Act, 1937.

Applications, together with copies of not more than three recent testimonials must be sent to the Matron, Isolation Hospital, Burghill, Hereford.

(Signed) F. CRAZE,
Acting Clerk to the Council.

Council Offices,
21, East Street,
Hereford.
June 20, 1945. (763P)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL

Ward Sisters, S.R.N. and R.F.N. required. Applications invited from State Registered Nurses other than those qualified to practise midwifery, and who have so practised within the past five years and/or those who have had experience in the nursing of mental and/or tuberculosis cases. Salary according to Rushcliffe Scale. Application forms may be obtained from the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street, Ipswich. (892P)

LICHFIELD VICTORIA HOSPITAL
(45 Beds)

Senior Sister, S.R.N., S.C.M., required for small modern hospital (34 general and 11 Maternity beds). Theatre experience an advantage. Willing to undertake Matron's duties when required. Rushcliffe scale of salary and F.S.S. in force. Apply with Matron's name for reference to Matron. (x842P)

GLOUCESTER DISTRICT NURSING SOCIETY

(QUEEN'S KEY TRAINING HOME)

This Society trains State Registered Nurses for the Queen's Roll. All facilities Lectures at Nurses' Home. Day off weekly. Vacancies September 27th and later. For particulars apply Superintendent, 14-18, Clarence Street, Gloucester. (856N)

LANCASHIRE COUNTY COUNCIL

Ward Sister required for female ward (non-pulmonary) at the Wrightington Hospital, Appley Bridge, near Wigan (371 beds, 280 non-pulmonary adults and children and 91 pulmonary). Salary and emoluments according to the Rushcliffe Committee's Scale.

Candidates must be State Registered nurses and for permanent appointment under 40 years of age; selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

The hospital is well equipped and is visited regularly by consultant surgeons. Good recreational facilities are provided. Two free 'bus passes to Wigan are allowed each week.

Applications with copies of two testimonials to be forwarded to the Matron, Wrightington Hospital Appley Bridge, near Wigan.

County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
July 21st, 1945. (905P)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT.
(144 General Beds)

Sister of Women's Surgical Ward required. Apply giving age, experience, and Matron's names for reference, to Matron. (x867P)

DISTRICT NURSE WANTED

Applications are invited for the post of **District Nurse** (Cyclist) for the Carloway (Isle of Lewis) Nursing District. Applicants must be fully trained with S.R.N. and S.C.M. Certificates. Queen's Nurse preferred. Salary in accordance with the Taylor Scale, with Uniform Allowance in addition. Applications, with copy testimonials, stating age and experience, may be lodged with A. D. Maciver, District Clerk, Municipal Buildings, Stornoway, not later than August 2. (738P)

WEST MIDLAND JOINT HOSPITAL BOARD

Ward Sisters, S.R.N. with good Fever experience, 2 required, one of whom must have held a Sister's post previously. Posts either resident or non-resident. Vacancies occur August 1st and September 1st.

Staff Nurses. S.R.N. or S.R.C.N. required to take Fever training.

Student Nurses, required aged 17 or over for Fever Training of 2 yrs. 5 mths.; Block system of training in force.

Salaries and condition of service are in accordance with the Rushcliffe Scale. Apply to Matron. Moxley Hospital, Bull Lane, Wednesbury, Staffs. (852P)

CITY SANATORIA, BIRMINGHAM

(Affiliated with Dudley Road Hospital)

Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (691P)

COUNTY BOROUGH OF SOUTHPO
NEW HALL HOSPITAL
Infectious Disease, 102 Beds—Sanatorium,

Applications are invited for the post torium **Ward Sister** at the above-named Candidates must be State Registered Nu experience in tuberculosis nursing and a of X-ray work will be an advantage. Th payable will be in accordance with the pr of the Rushcliffe Committee. Appli stating age, qualifications and experien copies of two recent testimonials, should to the Matron. The appointment is subje Local Government Superannuation Act, 19 the successful candidate will be required to a medical examination.

KENT COUNTY COUNCIL
EASTRY INSTITUTION, NEAR DOV
Mental Ward Sisters (3) (female) S.R.M.N., or holding R.M.P.A. Certifica

Salary according to service within the priate "Rushcliffe" Scale, £150—£20 plus an additional £10 a year if also Gener Registered, plus a long-service increment a year where applicable. Full residentia ments. Uniform. Superannuation. examination necessary.

Application forms and particulars fr Matron at the Institution, to whom applications should be sent by July 31, 19 County Hall, W. L. PLATT,
Maidstone. Clerk of the County
July 12, 1945.

QUEEN'S INSTITUTE OF DISTRICT N
OLDBURY

Nurses required for Staff. Two to m General work only, and one full-time Cyclists. Home.

Apply, Nursing Superintendent, Que stitute of District Nursing, 57, Lower Street, London, S.W.1.

QUEEN'S INSTITUTE OF DISTRICT N
SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Re Nurses.

Midwifery training is given after co of District Training. Applicants hol first Certificate are given Part II Traini the Institute provided that entry for Training is made immediately after co of Part I Training.

Salaries are in accordance with Taylo

Apply Superintendent for Scotland, Terrace, Edinburgh.

QUEEN'S KEY TRAINING HOM
LEYTONSTONE, E.11
State-registered Nurses required to qu the Queen's Roll. New courses commen 23rd, June 27th, and September 27th.

Rushcliffe Scale of salary. Day off we

Apply to the Superintendent, Essex Training Home, Leytonstone, E.11.

QUEEN'S INSTITUTE OF DISTRICT N

Applications are invited from State Nurses for training for the Queen's Roll. Homes in various parts of England an Posts in town and country on enrolme wifery training given after district tra suitable candidates. Salaries in accorda Rushcliffe Report. Apply Queen's I 57, Lower Belgrave Street, London, S.W.

BIRMINGHAM DISTRICT NURSI ASSOCIATION

Queen's. State-Registered Nurses re train for Queen's Roll. Rushcliffe Scal annuation. Apply, Superintendent, 94 Road, Birmingham, 12 and 889, Ches Erdington, Birmingham, 24.

HARTLEPOOLS HOSPITAL, HARTL

Masseuse required. Temporary or pe Chartered Society scale of salary Apply to Matron.

POPLAR HOSPITAL
LONDON, E.14

Required **Physiotherapist.** Senior Non-resident. B.H.A. scale of salary in force. Apply Matron.

CORNELIA AND EAST DORSET HO
POOLE, DORSET

Radiographer required, M.S.R. Non-Resident. Salary according to Scale. Apply to Matron.

NUNEATON GENERAL HOSPITA

Staff Midwife, S.R.N., S.C.M., re day duty. Rushcliffe Scale of salary Scheme.

Applications, which must be in writi date of birth, full particulars of training tions and experience, with copies of testimonials (or Matrons' names for ref quoting Ref. No. 479, Nursing Sub-C Manor Road, Coventry.

10.7.A.24.

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

THE CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS

Staff Nurses required. S.R. Nurses accepted for one year. Training in Fevers and Tuberculosis. Salary in accordance with the Rushcliffe Scheme. Further particulars on application to the Matron. (810P)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ROMFORD

Staff Nurses required. General Trained, State-registered Nurses required for one year's training in the nursing of Infectious Diseases. Salary £120 per an., Board, lodging and uniform provided. Holiday board allowance. Lectures given by the medical staff and Sister Tutor. Application forms can be obtained from the Matron. (854P)

BOROUGH OF EALING
NURSERY NURSES FOR WAR-TIME NURSERIES

Applications are invited for the position of **Nursery Nurses** at War-time Nurseries (non-resident) for children under five years of age. Applicants must possess a certificate of training in an approved nursery. Salary £150 rising by yearly to £175 per annum. Meals provided when on duty. Copies of application form and terms of appointment can be obtained from Dr. Thomas [illegible], Medical Officer of Health, Town Hall, Ealing, W.5.

A. G. SMITH,
Town Hall, Deputy Town Clerk.
Ealing, W.5. (858P)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Epsom County Hospital, Dorking Road, Epsom
Farnham County Hospital, Hale Road, Farnham
St. Luke's Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Springhill County Hospital, Earlswood Common, Redhill
St. Helier County Hospital, Carshalton

Vacancies for **Student Nurses** have occurred at the above Hospitals.

Applications are invited from young women at least 17 years old who are desirous of undertaking a course of three years' training in the practice and theory of Nursing. The course of general training is in accordance with the requirements of the General Nursing Council and candidates are prepared for State Examination for qualification as State Registered Nurse.

Salary and service conditions according to Rushcliffe Committee's Report, viz., 1st year, £40, 2nd year, £45, 3rd year, £50, together with full board, lodging, laundry and uniform.

After passing the final State Examination in General Nursing a number of nurses is accepted for midwifery training in the Council's Hospitals in preparation for the examination of the Central Midwives' Board.

Further particulars and forms of application from the Matrons. (950P)

LONDON COUNTY COUNCIL
BANSTEAD HOSPITAL (for nervous and mental disorders), SUTTON SURREY

Student Nurses required aged 17 and over. Rushcliffe Committee salary scale, commencing at £70 a year, with board, lodging and laundry free (if resident). Non-residents receive an additional £55 a year with free meals on duty. Uniform provided. Full training course for General nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher from home to hospital. Application form from Matron. (890P)

OXFORD EYE HOSPITAL

Vacancies for **Probationer Nurses.** Well educated girls from 17 years. 2 years Ophthalmic training with lectures and examination for special certificate. Rushcliffe Scale of salary. Uniform provided. Apply to Matron. (897P)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurses accepted for training, age 18-30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State Registration. Rushcliffe Scale of Salary and conditions of service. Apply to Matron. (794P)

COUNTY BOROUGH OF WEST BROMWICH
HEALTH DEPARTMENT
HALLAM HOSPITAL

There are vacancies in the above General Hospital for girls wishing to train as Nurses. Applicants should be strong, healthy girls, age 17 and upwards, who have had a reasonably good education.

Student Nurses receive instruction from the Medical Staff and resident Sister Tutors.

Salary, first year £40, 2nd year £45, 3rd year £55 per annum, with full residential emoluments and uniform.

Further particulars can be obtained from the Matron, to whom applications should be addressed. (801P)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (27/3P)

THE CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS

Student Nurses required. Salary in accordance with the Rushcliffe Scheme. Apply to the Matron. (811P)

GRAVESEND AND NORTH KENT HOSPITAL

Student Nurse required for 3 years' training. Apply to Matron. (752P)

KENT COUNTY COUNCIL
CAREERS AS NURSES

Vacancies exist for well-educated girls to train in GENERAL NURSING for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough, near Bromley, Pembury, near Tunbridge Wells, and at the Royal Victoria Hospital, Folkestone.

PRELIMINARY TRAINING SCHOOLS are available in which students receive three months preliminary training before taking up duties in the hospitals.

The minimum age is 18 years but girls of not less than 17½ years may be accepted in certain cases.

Salary £40, £45 and £50 year a for the first, second and third years respectively, with full board residence, laundry and uniform. Appointments are superannuable and medical examination is necessary.

Accepted candidates will be prepared for the State examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointment as staff nurses. The higher appointments in the nursing profession, carrying substantial remunerations, are open to qualified, experienced nurses. The County Council has adopted the Rushcliffe salary scales.

Further details and forms of application may be had from the Matron at any of the Hospitals and to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
July 12th, 1945. (741P)

THE STOCKPORT INFIRMARY, VOLUNTARY HOSPITAL
APPROVED TRAINING SCHOOL
(167 Beds)

There are vacancies for Six **Student Nurses** in the Preliminary Training School commencing August, 1945. Candidates must have had good education. Age 18-30. Salries as Rushcliffe Scale. Apply with full particulars to Matron. (768P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
STUDENT NURSES

There are vacancies for **Student Nurses.** A good standard of education is required. Instruction is given by Medical and Surgical Staff and resident Sister Tutor.

Salary according to Rushcliffe Committee scale. Apply for application forms and particulars to the Matron. (831P)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ROMFORD

Student Nurses required for two years training in the nursing of Infectious Diseases. Salary £55 per annum 1st year, £71.10s.0d. 2nd year. Board, lodging and uniform provided. Lectures given by the medical staff and Sister Tutor. Students are prepared for the Preliminary State and Final Fever State examinations. Forms of application can be obtained from the Matron. (853P)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above named Hospital for **Student Nurses.** Two years' course.

The syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to affiliated Schools for completion of training. Salary 1st year £40 with uniform. Salary 2nd year £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (860P)

COUNTY BOROUGH OF SWANSEA
MORRISTON EMERGENCY HOSPITAL
(450 Normal Beds plus 150 Emergency Beds)
TRAINING SCHOOL FOR NURSES

Student Nurses. Candidates of good education, between the ages of 18 and 33, are received into the Preliminary Training School for 12 weeks (without fees) before entering the Wards.

Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply to the Matron, Morriston Emergency Hospital, Swansea, for full particulars and dates of earliest vacancies.

The Guildhall, Swansea. T. B. BOWEN,
July 10th, 1945. Town Clerk.
(787P)

THE BOLTON ROYAL INFIRMARY, LANCS.
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL
(270 Beds)

Student Nurses required, age 18 to 30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales.

Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Apply for full particulars to the Matron. (446P)

VICTORIA CENTRAL HOSPITAL, WALLASEY

Required. **Student Nurses,** age 18-30. Must be healthy and well educated. Preliminary training school. Salary in accordance with Rushcliffe Scale. Uniform provided.

Nurses on Supplementary Children's and Fever Register accepted as second-year nurses.

Apply Matron. (524P)

SALISBURY GENERAL INFIRMARY
(308 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

Student Nurses required. Good standard of education necessary. Salary and emoluments in accordance with Rushcliffe Scale. Age 18—30. Three years training. Application forms and further particulars may be obtained from the **Matron.** (79P)

THE SHEFFIELD SCHOOL OF NURSING

Applications are invited from girls of good education for training in General Nursing and Sick Children's Nursing at: (1) The Royal Infirmary; (2) The Royal Hospital; (3) The Children's Hospital.

Please write to Supervising Tutor, The Sheffield School of Nursing, St. George's Terrace, Sheffield, 3. (27/14P)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington).

Student Nurses required to enter Preliminary Training School in October, 1945. Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report.

Examination held and Certificate and Moorfields Badge given to successful candidates. Apply Matron. (27/16P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (27/1P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (64P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (6P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples. Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for the application form. (60P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.

Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (849P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BOROUGH OF YEOVIL
BOROUGH MATERNITY HOME
(11 Beds)

Applications are invited for the post of **Matron** at the Yeovil Borough Maternity Home. Candidates must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Scale. F.S.S. in force.

Applications stating age, qualifications, experience, etc., accompanied by three copies of testimonials to be sent to the Medical Officer of Health, Health Department, Preston Road, Yeovil, not later than August 10th, 1945.

There is also a vacancy for a **Midwife.**

MARY E. HAGUE,
Medical Officer of Health.
Health Department,
Preston Road, Yeovil.
July 5th, 1945. (563N)

ROYAL NAVAL AND ROYAL MARINE ORPHAN HOME

Experienced **Matron** wanted to take complete charge of the Home at Waterlooville (near Portsmouth). Age 32-45. Good references essential. Apply Secretary, 82 Whitwell Road, Southsea. (724N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

MIDDLESEX COUNTY COUNCIL
WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.
APPOINTMENT OF MATRON

Candidates must be State Registered Nurses and also State Certified Midwives and have held responsible administrative positions in large modern general hospitals. This is a general hospital of over 1,400 beds, with a maternity unit, special departments and a large out-patient attendance. It is approved by the General Nursing Council as a complete training school for nurses and assistant nurses and by the Central Midwives Board as a training school for Part I of the Central Midwives Board Certificate. The Matron of this hospital is also responsible for the administration of a maternity annexe of some 60 beds. Salary and service conditions, etc., governed by First Report of Rushcliffe Committee. Salary scale from £520 by £30 to £700 p.a. with full residential emoluments. Salary is inclusive; any fees received must be paid to Council. Whole-time, established and pensionable appointment subject to medical examination and three months' notice on either side. Applications, stating age, qualifications and experience, enclosing copies of up to three recent testimonials to the undersigned by August 11th, 1945.

Middlesex Guildhall, C. W. RADCLIFFE "D,"
Westminster, S.W.1. Clerk of the County Council.
(693N)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

Applications are invited for the appointment of **Matron** to become vacant in the Autumn, on the retirement of the present Matron. The pre-war bed complement of the Hospital was 238 beds, and a scheme of extension is under review at the present time. Salary and emoluments will not be less than those laid down by the Rushcliffe Committee. Applications stating age, experience and qualifications, together with three recent testimonials should reach the undersigned not later than September 20th, 1945.

J. C. BURDETT,
Director and House Governor.
June 21st, 1945. (425N)

THE LEICESTER ROYAL INFIRMARY
(Incorporating)
CHILDREN'S HOSPITAL, MATERNITY HOSPITAL AND SWITHLAND AND ZACHARY MERTON RECOVERY HOMES
(692 Beds plus 250 E.M.S. Beds)

The position of **Matron** will become vacant towards the end of the year. Applications are invited on forms to be obtained from the House Governor and Secretary.
(909N)

COUNTY BOROUGH OF BOLTON MUNICIPAL MATERNITY HOMES

Applications are invited for the position of **Matron** in charge of three Municipal Maternity Homes in Bolton with a total accommodation of 57 beds. Applicants must be State Certified Midwives and State Registered Nurses and must have had wide experience in the practice of Midwifery. The salary is in accordance with the recommendations of the Midwives Salaries Committee and is at the rate of £225 per annum, rising by annual increments of £15 to £300, together with emoluments valued at £120 per annum. In the event of the Central Midwives Board agreeing at a later date to the use of the Homes as a Part II Training Institution, the salary would be suitably amended.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, endorsed "Matron," stating age and giving particulars of training and experience, together with copies of three recent testimonials, should be sent to the undersigned not later than August 7th, 1945.

Town Hall, PHILIP S. RENNISON,
Bolton. Town Clerk.
July 16th, 1945. (931N)

CITY OF BIRMINGHAM
SELLY OAK INFIRMARY
APPOINTMENT OF MATRON

Applications are invited from nurses registered on the general part of the Register of Nurses for the post of resident **Matron** of Selly Oak Infirmary which has over 700 beds for the treatment of the chronic sick. Candidates must have had experience in hospitals which are training schools for nurses, and must be interested in the training of Assistant Nurses.

The salary is within the Rushcliffe scale, viz., £350 per annum, rising by £25 to £500 per annum, plus emoluments valued at £200 per annum.

The appointment will be subject to the Local Government Superannuation Act, 1937, to the candidate passing a medical examination, and to three months' notice on either side.

(continued in next column)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.
STAFF MIDWIVES. Must be S.R.N., S.C.M. Rushcliffe salary and service conditions. Scale £120 x £5—£160 p.a. plus residential emoluments.
ASSISTANT NURSES. Rushcliffe salary and service conditions.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.
Apply to appropriate Matron. (951N)

Applications stating age, experience and qualifications, together with copies of three recent testimonials should be addressed to the Medical Officer of Health, Council House, Birmingham, 3, not later than Saturday, August 18th, 1945. (734N)

WILLESDEN DISTRICT NURSING ASSOCIATION

Queen's.—Second Assistant required for Key Training Home, must have good Midwifery experience and hold the Health Visitor's certificate. Apply Superintendent, 17/19 Park Avenue, Willesden Green, N.W.2.
(x760N)

ST. JOHN'S HOSPITAL
LEWISHAM, S.E. 13

Dietitian Housekeeper required. Applicants must hold Diploma in Dietetics. Salary £175 p.a. with all resident emoluments. Federated Superannuation Scheme in force. Applications with details of experience and copies of testimonials should be addressed to the Matron. (783N)

GLOUCESTER DISTRICT NURSING SOCIETY
(Key Training Home)

Assistant Superintendent with Health Visitors' Certificate required to help with training of Queen's candidates. Good experience in administrative work. For particulars apply Superintendent, 14-18, Clarence Street, Gloucester.
(857N)

GREAT YARMOUTH GENERAL HOSPITAL

Required, **Assistant Matron** and **Sister Tutor.** £250 per annum. Federated Superannuation scheme in force. Apply, with details of experience to the Matron. (660N)

Permanent Position. S.R.N. or S.R.C.N. required as Deputy Matron at residential Home for 30 Babies under the age of 2, in Rutlandshire. Previous experience with babies essential. Member Church of England. Salary according to Rushcliffe Report, plus uniform and holiday allowances. Apply, Secretary, Waifs & Strays Society, Old Town Hall, Kennington Road, London, S.E.11.
(919N)

MONMOUTHSHIRE MENTAL HOSPITAL, ABERGAVENNY

Wanted, an **Assistant Matron,** at the above Hospital.

Candidates must be State Registered Nurses with General and Mental Hospital training. Salary £270 rising annual increments of £10 to £300, together with uniform, apartments, full board, laundry and attendance. The appointment is subject to the provisions of the Asylum Officers Superannuation Act 1909.

Applications, stating age, experience and training and accompanied by two recent testimonials, should be sent to the Medical Superintendent, not later than July 31st, 1945.
(913N)

CORNWALL COUNTY COUNCIL
TEHIDY SANATORIUM, CAMBORNE

Applications are invited for the position of **Assistant Matron** at the Sanatorium. Applicants should be State-registered Nurses holding a housekeeping certificate, and it is desirable that they hold also the Certificate of the Tuberculosis Association. The work will include the giving of Lectures to Student Nurses preparing for the T.A. Certificate. Salary and conditions will be in accordance with the recommendations of the Rushcliffe Committee. Applications, together with two names for reference should be sent to the Matron, Tehidy Sanatorium, Camborne.

County Hall, (Signed) L. D. NEW,
Truro. Clerk of the Council.
(823N)

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE

Applications are invited for the appointment of Second **Assistant Matron** at the Central Home, Union Road, Leytonstone, E.11. Salary £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, plus an additional £10 per annum, with residential allowances and the use of uniform.

Candidates must be state registered nurses and have had administrative experience in a large institution.

The successful candidate will be required to pass a medical examination, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the statutory contributions will be deducted from the salary.

Form of application can be obtained from the Chief Officer of Social Services, and must be returned not later than Saturday, August 4th, 1945. (730N)

ROYAL SUSSEX COUNTY HOSPITAL
BRIGHTON

Housekeeping Pupil required immediately. Age must be over 40 years. Course four months. Salary £1 per week and superannuation contributions paid. Applications to the Matron. (737N)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY—(230 Beds)

Qualified Sister Tutor required. Salary according to the Taylor Scale. F.S.S. in force. Apply with full particulars to the Matron. (647N)

THE STAFFORDSHIRE GENERAL INFIRMARY STAFFORD

Sister Tutor required, preferably with teaching certificate. Salary according to the Rushcliffe Scale, F.S.S. in force. Apply, with full particulars and copies of three recent testimonials to the Matron. (829N)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S

Assistant to Sister Tutor required to help with small Preliminary Training School. Must be S.R.N. An excellent post for any candidate contemplating teaching in the future. This post is vacant after three months appointment owing to urgent home conditions of the candidate appointed.

Apply to Matron with particulars of training and experience. (859N)

LEBANON HOSPITAL FOR MENTAL DISEASES
Nr. BEIRUT, LEBANON REPUBLIC

The London Committee responsible invite applications for the position of **Sister-Tutor** at this international unsectarian hospital (500 beds, 20 houses). Excellent conditions and prospects, healthy climate, British colleagues; Rushcliffe scale salary, no tax, pension scheme. Apply in writing, with testimonials, to Miss Fox (Gen Sec.), Lebanon Hospital, Drayton House, Gordon St., W.C.1, who can give further information. Opening also for one or more young general-trained nurses wishing to take their mental training at this Hospital. (733N)

ROYAL LIVERPOOL UNITED HOSPITAL (ROYAL SOUTHERN HOSPITAL BRANCH)

Assistant Sister Tutor required for preliminary training school. Candidates must be S.R.N. and have held a Ward Sister's post. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Applications giving details of age, training and subsequent experience, with copies of testimonials and a Matron's name for reference to Matron, Royal Southern Hospital, Fazakerley, Liverpool, 9. (781N)

SALTERLEY GRANGE SANATORIUM,
Nr. CHELTENHAM

Staff Nurse and Assistant Nurse required. This is a small Sanatorium under the City of Birmingham Public Health Department. Apply Matron. (688N)

ADELAIDE HOSPITAL DUBLIN

Sister Tutor required, qualified or [illegible] fied. Protestant. Taylor Scale [illegible] Federated Pension Scheme. Apply w[illegible] particulars to Matron. (7[illegible]

WINTERTON EMERGENCY HOSPI[illegible]

Home Sister required at the above [illegible] Salary according to the Rushcliffe Scale, [illegible] tions stating age, qualifications and exp[illegible] together with copies of two recent testim[illegible] be sent to the Matron, Winterton Em[illegible] Hospital, Sedgefield, Stockton-on-Tees. [illegible]

THE GENERAL INFIRMARY AT LE[illegible]

Junior Home Sister required. Salary ac[illegible] to the Rushcliffe scale. The post is superan[illegible] Apply with full particulars and two na[illegible] reference to Matron, General Infirmary, Le[illegible]

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WEST PARK (COUNTY) GENERA[illegible] HOSPITAL, MACCLESFIELD
(280 Beds)

Wanted—**Home Sister.** Salary and [illegible] tions of service in accordance with the [illegible] mendations of the Rushcliffe Report. [illegible] to the Matron. (7[illegible]

KENT & CANTERBURY HOSPI[illegible] CANTERBURY
(195 Beds and 75 E.M.S. Beds)

Applications are invited for the p[illegible] **Home Sister** to commence duties ea[illegible] August, 1945.

Candidates should be State Regi[illegible] Nurses, State Certified Midwives, and [illegible] a Housekeeping Certificate. Rushcliffe [illegible] scale recommendations in force. Appli[illegible] should be sent to the Matron immedia[illegible] (8[illegible]

THE LONDON HOMOEOPATHIC HOSPITAL
GREAT ORMOND STREET, W.C.1

Sister Housekeeper required. S.R.N. [illegible] Housekeeping Certificate and pr[illegible] administrative experience desirable. [illegible] according to Rushcliffe Scale. Superan[illegible] Scheme in force. Apply stating age a[illegible] particulars to Matron. (76[illegible]

THE LONDON HOMOEOPATHIC HOSPI[illegible] GREAT ORMOND STREET, W.C.1

Sister Housekeeper required. S.R.N. [illegible] Housekeeping Certificate and previous [illegible] strative experience desirable. Salary ac[illegible] to Rushcliffe Scale, Superannuation Sc[illegible] force. Apply, stating age and full parti[illegible] Matron. [illegible]

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the fo[illegible] appointments:—

Ward Sisters, S.R.N., S.C.M., for W[illegible] ford and Windsor Institutions.

Night Sisters, S.R.N., S.C.M., for [illegible] head and Wallingford Institutions.

Ward Sisters, S.R.N., for W[illegible] Institution.

Staff Nurse, S.R.N., for Windsor [illegible] tution.

Staff Midwives required for Maid[illegible] Newbury and Wokingham Institutions.

Staff Nurses, R.M.P.A. (Male and Fe[illegible] for Hungerford Institution.

Staff Nurse, R.M.P.A., required fo[illegible] Children's Ward (50 beds), Eastham[illegible] Institution.

Salaries for the above posts are pa[illegible] accordance with the Rushcliffe recom[illegible] tions.

Applications to be made on forms o[illegible] able from the County Public Ass[illegible] Officer, 3 Abbot's Walk, Reading. (10[illegible]

NORFOLK AND NORWICH HOSPITA[illegible] NORWICH

Night Sister required for Private Pa[illegible] Block. Rushcliffe Scale of salary, u[illegible] provided. F.S.S. in force. Apply, w[illegible] particulars to Matron.

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY
(including Murray House Annex[illegible])
CHERTSEY

Applications are invited for the appo[illegible] of **Night Sister** working under a Night Sup[illegible] dent at this modern Mental Deficiency Insti[illegible] Candidates must hold the R.M.P.A. or [illegible] Salary and conditions of service gover[illegible] appropriate Report of Rushcliffe Commi[illegible] The appointment is subject to the provi[illegible] the Asylums and Certified Institutions (M[illegible] Pensions) Act, 1918, and candidates [illegible] undergo a medical examination.

Application forms and further detail[illegible] obtained from Matron, Botleys Park, Ch[illegible] Surrey.

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 40[illegible]

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 30 SATURDAY, JULY 28, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Holding War-Time Gains

ONE of the many fields of nursing work which has absorbed an increasing number of State-registered nurses during the war is industrial nursing, and among the questions which the layman, the member of Parliament and the harrassed hospital administrator are asking is whether these nurses would not be doing more vital work if they returned to the hospitals which are short of nursing staff and left the ambulance rooms in the factories in the hands of first aid workers, who are experienced in tying up cuts and attending to minor injuries. This line of argument completely overlooks the fact that the " ambulance room " in the hands of adequately qualified industrial medical officer and nurse becomes much more than an ambulance room : it becomes a health centre in the strict sense of the words.

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Even in the matter of tying up small cuts and dealing with minor injuries, the use of first class techniques is no matter of minor importance. For the sepsis rate depends on the standard of the work done, and on the sepsis rate in the factories, depends the work of the local hospital out-patient and in-patient departments, as well as the number of hours lost from work and the number of cases of compensation. The doctor and nurse who prevent a hand from becoming septic may well save a hospital many hours of work : the importance of preventing sepsis rather than curing it has been amply demonstrated in the medical records of many factories and also in those of the R.A.M.C., on an unprecedented scale, recently. The figures from this report prove the case: "Minor accidents and ailments have, as might be expected, increased during the fourth year of war. A monthly average of several thousand cases received treatment in the First Aid Room. It would appear that employees generally are becoming health conscious and are making more and more use of the first aid room facilities ; early attention to their minor accidents and ailments has resulted in a marked reduction of sepsis and also of reportable accidents. Taking the figure for the number of reportable accidents—those causing at least three days absence—as 100 in 1941, the relative figure for 1942 was 81, and for 1943 only 55."* This is practically a 50 per cent. fall, but the report goes on to point out that the number of employees had increased and many women had replaced men.

Quite apart from the sepsis rate, with a good dressing and treatment technique, the worker can often go safely back to the machine, when without adequate treatment he would have been absent from work, or working at the risk of further injury. The article on page 486 and 487 of this issue gives an example of a case in point. Sepsis is only one angle of the problem. There is the danger of dressings which catch in machinery or treatments which do not ensure adequate protection and rest to the injured part.

However, the prevention of sepsis is a factor which can be measured. It has shown again and again in ambulance room records where these have been kept. Even where there are no satisfactory records, there is a record of the number of compensation cases. For the setting up of an adequate industrial health service has resulted in a decrease in the number of claims, as a very large number have always in the past arisen from the crippling effects of sepsis, particularly when it affects fingers and hands.

Further, if there is a medical officer and nurse with industrial training, they will appreciate the value of records and will keep them satisfactorily. This is of major importance in all research into the incidence of industrial disease : it is in the minor symptoms reported by employees from a certain department that the early signs of the incidence of industrial disease in connection with new and toxic processes of manufacture are likely to be detected, before serious injury to the worker's health has resulted. For example, in one factory a number of employees reported acne of the face over the cheek bones, followed by the deaths of two workers from chlorinated naphthalene poisoning : the toxic substance was not used in the department from which the cases came, but leaked into it from the exhaust shaft from another room that had become blocked. The deaths might have been prevented had the record system shown a large number of similar but minor symptoms arising suddenly in one department.

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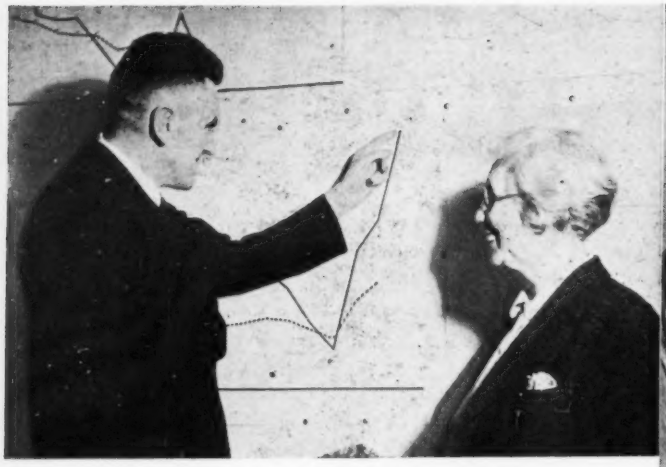
The need for the State-registered nurse will be even greater in industry in the post-war world. There were already signs at Southport that industrial nurses were meeting in their departments the men who have suffered from psychological trauma as a result of their war-time experiences, and who, unless their position is appreciated and met with the help that they need, will not be successfully rehabilitated, and may well drift into our mental hospitals. Apart from this there are the many cases of peptic ulcer, the numerous amputees and the cases of wounded men, who are likely to need advice and careful watching which can well be given within the factory. Unless modern drugs have completely changed the outlook for the man with a septic com-

From "Healthy Industry," published by Automatic Telephone and Electric Co., Ltd., London and Liverpool.

OUR CHINESE GUESTS : *Col. Mei-Yu Chow (R.), head of the Chinese Military Nursing School and Principal of the Army Nurses College, and (L.) Miss R. Y. Gao, acting National General Secretary of the Chinese Y.W.C.A., both of whom are over here to study conditions in England*



Returns on outlay: Luton's Public Health Department is congratulating itself on the results of the good work done for midwifery and child welfare over the past nine years. Left: Mr. C. G. Tomlinson, of Luton Public Health Department, points out the rise in the birthrate. Right: Miss Jagger, S.R.N., pupil midwife at the Borough Maternity Hospital, gives an eleven day-old baby his last bath before he goes home

pound fracture, amputation stump of similar injury, he will need guidance when late complications arise.

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There is, however, a more important factor. The industrial health department in the factory should be a centre for health teaching, and this teaching cannot be given satisfactorily unless there is a complete health team, consisting of both industrial medical officer and industrial nurse with special trianing for the work. Large numbers of nurses have taken this special training but many are working without it. It is invaluable in converting the more curative outlook of the hospital world into the preventive outlook, which the factory needs if illness and accident are to be prevented rather than cured— the outlook which makes the doctor and nurse try to seek out the causes of industrial ill-health, such as lack of ventilation, exposure to glare, working without sufficient light, exposure to toxic substances. To take industrial nurses, who have this outlook and the knowledge and experience which lies behind it from the factories cannot but greatly increase the amount of work for the hospitals. To check the training of fresh entrants into this field would mean relinquishing the gains made in the field of industrial health during the war, for the service can only be maintained at its present level by a constant supply of properly qualified entrants.

Meanwhile we may ask how it is that the industrial nursing field has attracted so many entrants during the war. Is it not a fact that it is one of the few fields available to the immobile State-registered nurse, with home responsibilities? This is a question which the hospital authorities should consider. Are they since they are now suffering from shortage of staff, willing to meet the trained nurse with elderly parents or other dependants, who would gladly work in hospital if she could do so and remain non-resident, even though this meant perhaps a divided shift? The non-resident allowance of the Rushcliffe Scale does not encourage the nurse in this course, but if the hospitals were willing to do it, might it not help to meet the present shortage?

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RECOMMENDATION IN FORCE

Do all health visitors, school nurses and tuberculosis visitors know the following Rushcliffe recommendation? "We recommend that authorities employing nurses in public health services shall grant such staff special paid leave at intervals not exceeding five years to attend post-certificate refresher courses which are approved by the appropriate Government Department as suitable for the category of staff concerned. The employing authority shall pay the tuition fees and travelling expenses of nurses taking the course, except in the case of residential school nurses, who are entitled to maintenance in addition to their resident salary and for whose board and lodging, therefore, the employing authority shall pay while they are undergoing the course." This recommendation (paragraph 57, page 18, second report) has resulted in the re-establishment of such refresher courses by the Royal College of Nursing and the Women Public Health Officers Association. Two College courses have already taken place, since the war-time cancellations, one at headquarters in May, and the other at Oxford during the last two weeks. They have been most successful and, as they are the first of their kind arranged by the College since the recommendations of the Rushcliffe Committee came into force, there must be many who are anxious to reap the benefit of them.

Unfortunately the Taylor Committee made no similar recommendation, but nevertheless a similar course has been held at College headquarters in Edinburgh and was well attended. Although the authorities have not had the suggestion from the Taylor Committee that they shall give special leave of absence and pay the fees and travelling expenses of public health nurses who attended, we understand that the local authorities did do this to a large extent and we hope the practice will spread. For the health visitor, as a health teacher, really needs her period of annual leave and it is not suitable for her to sacrifice two weeks of it for refresher courses, much as she may value the stimulus they yield.

A further course is planned to take place in Newcastle from September 8 to 22. This centre of interest in children, where the first University Chair in Child Health was set up, is a very appropriate Mecca for health visitors, school nurses, and tuberculosis visitors from Northern England and Southern Scotland. The full programme will appear next week but meanwhile our readers will like to know that Professor J. C. Spence, M.C., M.D., who occupies the Chair of Child Health, is himself giving the inaugural address on "Child Health and its Relation to Family Life and Institutional Life," and will lecture on "Social Work in a Children's Clinic." The programme is full of lectures on modern treatment and present day problems and should attract many who feel the need for a refresher course after long years of war-work in the health field, or because they are returning to this work after several years in one of the Nursing Services of the Crown—for demobilization has already freed some members of the nursing profession for a return to their previous employment.

Topical Notes

Queen's Sisters

THE decision of the Council of the Queen's Institute of District Nursing that a Queen's nurse shall now be called "sister" (see page 492) will be welcomed by all. The additional teaching and training she receives, the wide and far-reaching responsibilities she bears, and the possibilities which lie at hand for her to extend her services and to become a great teacher of wholesome and healthy living, make her well worthy of the increased status. The fact that the Queen's sister has become a familiar and welcome figure in almost every town and village must surely also be of great value to recruitment.

By Their Good Works

SHE has achieved a good name amongst patients and doctors alike, and justly so. In this the sixth year of war, midwives working in connection with the Queen's Institute at the 85,153 cases at which they acted as midwives, had the lowest maternal mortality on record—one in 1,000 live births. This is even lower than the figure quoted by Dr. Eardley Holland at a recent Chadwick Lecture; 1.2 per 1,000, the rate for the 9,000 cases Queen's nurses attended a year, was half the National figure which itself has been halved since 1933.

Nursing Act Nonsense

THE nursing profession will welcome the strong support which the *Lancet* gave last week to its objection to the inclusion of "Christian Science nurses" among those who are entitled to use the title "*nurse*," pointing out, as we did in our issue that it nullifies the principle of the Nurses Act, 1943, which was the protection of the public from unqualified nursing. The *Lancet* says that this "makes nonsense of the whole attempt to safeguard the title 'nurse.' It is as though the law were to say that people allowed to use the title of 'doctor' must be those who hold a medical degree—and faith healers. The intention of medical registration was to enable the public to distinguish between practitioners who had had a recognized medical education and those who had not; and the public is surely justified in expecting that the word nurse should be defined according to similar principles." The Royal Colleges of Surgeons, of Physicians and of Gynaecologists and Obstetricians also support the nursing profession on this matter. We hope the new House of Commons will take the necessary action to protect both the public and the profession. There will be 30 days in which they can take action, but members will be brow-beaten unless they know the facts. These persons will not be allowed to call themselves State-registered nurses nor enrolled assistant nurses, and can neither register nor enrol with the General Nursing Council. They may call themselves Christian Science nurses and may therefore be addressed as "nurse."

Humanity in the Factory

A TESTIMONY to the value of rest-breaks for the factory worker appears in an article, "Factory under Fire," on the war record of Carreras Ltd., by E. M. Pepperell, in *Industrial Welfare and Personnel Management* (May-June, 1945). Within a few days of the beginning of the flying bomb attacks a rest-break scheme was arranged at the Bernhard Baron Convalescent Home at Brighton, and in spite of the difficulty of releasing staff, both supervisors and workers were quick to appreciate its value. When the V2 attacks ended, holiday weeks were arranged, at a moderate charge. There is no doubt that workers gain both physically and mentally from these breaks and the consideration and co-operation which enabled them to take place have given an added flavour of humanity to what used to be thought the hard impersonality of the twentieth century factory.

THIS WEEK

The Royal College of Nursing will be closed from August 6—August 27 inclusive.

A Happy Occasion

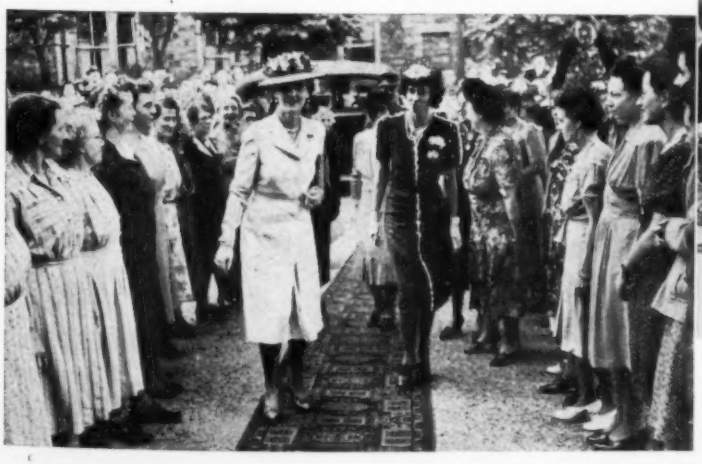
THE Council for the Provision of Rest Breaks Houses for Nurses and Midwives had the honour on Thursday last, July 19, of welcoming Her Royal Highness the Duchess of Kent, accompanied by the Lady Rachel Davison and the Lord Herbert, to the Bedford Hotel, Buxton. The Duchess was received by the Countess of Radnor, chairman of the Council and some of its members were presented to her, as well as the chairman and secretary of the Railway Convalescent Homes, who so generously lent the hotel for the duration of the war in Europe and for six months afterwards. The Royal party were shown over part of the hotel, including some of the bedrooms and the kitchens. They were keenly interested in all that they saw and fully realised the benefit that nurses and midwives who stay in the hotel must derive from having a complete rest in such pleasant and comfortable surroundings. During the time that tea was being served Her Royal Highness most kindly received some of the nurses and midwives present and talked with them about their work.

The Halford Victory Scholarships

THE winners of the 40 Victory Travelling Scholarships for Ward and Departmental Sisters are announced in the report of the Meeting of Council on July 19 (see page 490). The winners, to whom we offer our heartiest congratulations, were selected by the Ward and Departmental Groups within the Branches, of which there are now 36. Additional scholarships were awarded to very large groups. Each sister will visit hospitals for two weeks and spend two weeks holiday-making, having £50 for her expenses during the four weeks. We hope that great profit will result from this opportunity for ward sisters, which comes as a welcome recognition of their war-time work from the Halford Bequest, through the kind of interest Mr. J. P. Mitchelhill.

Behind Closed Doors

THE Royal College of Nursing will be closed this summer, for the first time in its history, for three weeks from August 6 to August 27. The Council decided to take this step to permit the staff, during the holiday period, to get the clerical work more up-to-date. The General Secretary asks members to refrain from using the telephone so that work is reduced to a minimum, but advice will be given on urgent professional problems, such as matters of a legal nature and acute personal difficulties.

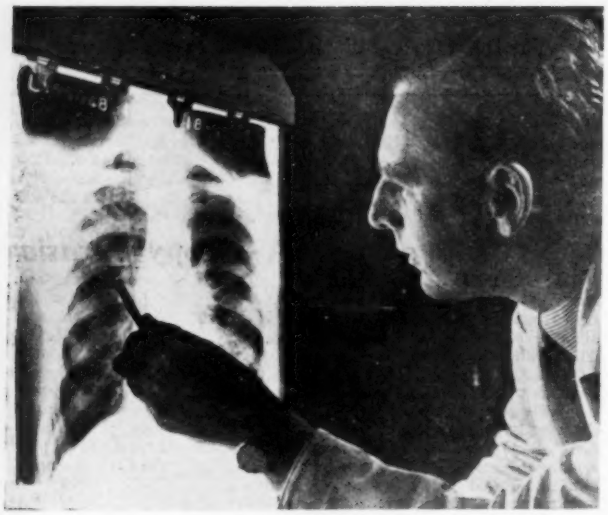


The Duchess of Kent paid a visit last week to the Rest-Break House for nurses and midwives at Buxton. Left: Her Royal Highness with Lady Radnor, Chairman of the Council for the Provision of Rest-Break Houses for Nurses and Midwives, passes through a guard of honour on her arrival. Right: the Duchess and Lady Radnor during tea in the sun lounge

THE CONTROL OF TUBERCULOSIS IN INDUSTRY

By T. O. GARLAND, M.D., M.R.C.S., L.R.C.P., Principal Assistant County Medical Officer, Middlesex

A lecture given at a Conference of the Institute of Labour Management and the Public Health Section of the Royal College of Nursing, at Bristol



DISCOVERY :
Examining a film taken by the London County Council Mobile Mass Radiography Unit. The sooner treatment of tuberculosis is started the better the patient's chance of regaining health. Mass X-ray is important to early diagnosis

IT WAS a wise decision to devote a session at this conference to the control of tuberculosis in industry, for pulmonary tuberculosis remains the main killing disease of the adult industrial worker during his best working years.

In Middlesex (population, 2 million) during 1942, 717 persons between the ages of 15 and 45 died from pulmonary tuberculosis; this is a higher number than the combined deaths between these age groups in the same year of all cancers, all heart diseases, all pneumonias and all other respiratory diseases exclusive of tuberculosis.

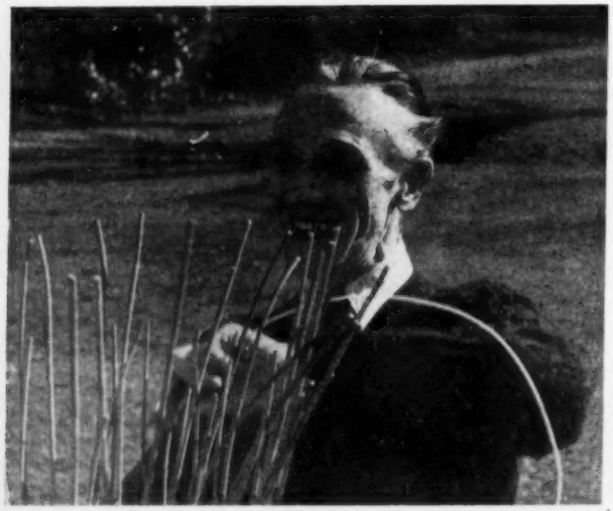
May I, before proceeding, stress the word "conference"? Tuberculosis is essentially a social disease, with a multitude of factors influencing its incidence. Control of social health problems is emphatically not a matter for doctors alone, it is a matter of doubt whether they can even lead the necessary team work. The control of tuberculosis calls for much conferring between health workers of all categories, with representatives of industrial workers, with labour managers, with employers, with architects, with politicians, teachers and a host of others. It is much to be desired that the strategically well-placed labour managers and nurses represented here to-day will make known to us their advice and will spend much future thought on this problem.

The control of any disease may for convenience be split into sections ; for to-night's conference I suggest we consider prevention, discovery, treatment and rehabilitation, with the main emphasis upon discovery and rehabilitation. Great prominence must be given to prevention in all diseases, but I am only going to spend a short time on this aspect to-night.

At many of the meetings I attend the expert tuberculosis clinicians rather tend to separate into two camps, the one stressing the purely infective factor concerned in the spread of the disease and the other stressing the environmental factor that affects resistance once infection occurs. All admit, however, that both factors are concerned and it would be disastrous, I think, at this stage when the disease is still so rife, for us to plan our preventative measures with undue emphasis on either infection or resistance factors. When the disease becomes as rare as tuberculosis is, say among cattle in Finland or Guernsey, then we should be correct to concentrate on isolating any known source of infection. We must not neglect obvious methods of isolating sources of infection to-day but, seeing that the majority of people do at some time or another meet with a primary infection by the time they are thirty, we must also pay serious attention to those factors which we believe are concerned in maintaining resistance.

To build up resistance to tuberculosis calls for the same measures as are needed to keep men and women from going sick generally.

TREATMENT :
The physio-therapist at a modern sanatorium gives exercises after operation to ensure full movement of the shoulder, girdle and arm



REHABILITATION :
The return to production must be a gradual process : basketmaking in the open-air helps a patient at Harefield Sanatorium through the earlier stages of convalescence

They are concerned with nutrition, housing, fatigue, the balance between work and recreation, anxieties and mental stress, and other matters well-known to you as affecting health. We have ample evidence that tuberculosis mounts with malnutrition, with overcrowding and slum conditions, with worry and nervous strain. Preventative measures in this field are extremely important and, within the sphere of industry, much can undoubtedly be done to prevent the ravages of tuberculosis by building up and maintaining these resistance factors. I will say something more later about isolating the highly infectious worker.

Let us now consider the very big problem of discovering the worker who has active disease in its early stages. We know that people who have had pulmonary tuberculosis can get perfectly well—do let us repeat this again and again—and we believe that the sooner treatment is started the better will be the chance of returning the patient to full or partial health. The discovery of the early case of tuberculosis has always presented difficulties, owing to the insidious character of the onset of the disease. The bacillus works for an appreciable period in secret ; only later are there signals—cough, wasting, blood-spitting, failing strength, etc. Modern radiography, however, provides a technique that can overcome this difficulty and very emphatically I would assert that mass X-ray must play an important role if we are to control tuberculosis in industry. I am far from feeling dogmatic, however, as to just how a mass X-ray unit should be used to take the maximum advantage of this technique.

Routine X-ray Examinations

X-ray will discover the early case sure enough and, if people are X-rayed sufficiently frequently we can certainly cut down the present large number of patients who never come under treatment until they are in an advanced state of disease. But note that "if"—how *often* must they be X-rayed ? It will be a long time before everybody can be X-rayed merely once a year, and it is open to doubt even whether it would be economic thus to occupy the great number of skilled technicians that would be needed.

It appears to me that some degree of selection is required that will ensure our catching the bulk of the cases in their early stage. For example, if everyone who has been off work for any sickness whatever for two or more days were to be X-rayed on his return to work, we would catch the very large number of cases who, when they first go down with the disease, have symptoms of so mild a character that they are labelled influenza, cold, bronchitis, etc. There would need to be many routine X-rays also ; all new entrants to industry should have an initial picture taken and perhaps all those aged 18—30 should have a yearly picture during this period, even if free from any sickness absence. All known old cases would perhaps need a six-monthly check up and likewise all home contacts of known open cases. All workers, particularly those with important Trade Union status, should understand the scheme fully, and means must be found to bring the housewives and others living and working at home within the scheme. Some broad selection of this character would enable one unit to cover sufficiently thoroughly an area far larger than would be possible if an annual X-ray of *every* adult were to be attempted. It would also lessen the waste of time that is apparent at present.

A Black Cloud

There are other problems of a clinical character that are arising which give us food for thought. Much healed disease is being discovered—what action are we to take in regard to these persons, if any ? The danger of increasing anxieties in certain personality types is not a small one. As the understanding of this disease increases, and particularly as it comes to be recognised that the diagnosis of tuberculosis is not necessarily a death warrant, the black cloud of fear that now obscures the horizon in this field may blow over. This cloud now prevents us getting enough nurses, robs our sanatoria of domestics, makes the factory girl state, "Even if I've got anything wrong I'd rather not know about it," and even follows the worker who has been through the mill and wishes to return to production, but who may find himself treated like an outcast and a leper.

The idea of mass X-ray has been very well supported by managements and workers in Middlesex. We have excellent co-operation from both. If this is to be maintained certain safeguards must become well established for the workers. The first one is that the initial examination is a matter purely between the worker and the doctor on the unit. It is absolutely confidential, that is to say. In actual practice we have virtually no difficulty, everyone who is advised treatment accepts it and is prepared for the clinical notes of his case to go to his own doctor or the tuberculosis officer, as the case may be, but it is our practice rigidly to adhere to the rule that no action is taken on any discovery we may make without first obtaining the consent of the person involved. No details are given to parent, employer, doctor, husband, wife or anyone else, without this consent and we announce this publicly at every meeting that may be called at every factory we go to. The other two important principles that do cause difficulty in our experience, but which, I think, are very important to establish, are : (1) that if certified as fit again by the tuberculosis officer, the person should be assured of his former job and (2) that while in receipt of treatment the person should be assured of payment that will enable him and his family to maintain something more than a bare subsistence level. This latter principle has to some extent been acknowledged by the Government Tuberculosis Allowances Scheme, but there are certain unfortunate gaps in it, the most cruel of which is that clause which forbids an allowance to be paid to anyone whose condition is such that treatment "cannot do more than alleviate a chronic condition."

Social Complications

As far as treatment goes it is to be assumed that modern facilities, with the necessary beds, will eventually be available. They are far from being available to-day. But there are important social complications of treatment which are consequent on the important principle of rest, which remains the corner stone of treatment. Almost more than any other type of patient the tuberculosis one is made to rest, usually for very long periods. He has to renounce all activities and responsibilities and this tends to produce someone whom it is very difficult to get started again. This is a problem not confined to tuberculosis patients, of course, it is a common one to any prolonged incapacitating condition, it is the problem of convalescence, and opens up that fascinating field that has come to be called "rehabilitation."

People mean different things by rehabilitation, but let us agree to-day that it is completed when the patient is once more back in production and feels he can once more carry the responsibilities of ordinary life. This is something very big for the person who has been ill for a long time and may take years. It is pre-eminently in this field that those of you gathered here to-day must play a major part if any successful scheme is to be operated. In the past the prospect for the tuberculous person has too often been the dump heap of unemployment, or back to industry and a breakdown. This is a terrible prospect for patients and should not, and need not, be tolerated.

A Bugbear Defeated

Generally speaking, the return to production for these patients must be a very gradual process, and the old slogan of the industrialist that a man must be able to do a full day's work or else he is no good to him, is particularly damaging to them. They, in particular, need to struggle back to work along a very gentle gradient of shorter hours and other favoured conditions. Industry is so complex to-day that I feel, once the will is there, practically all workers capable of work at all, even only for a few hours a day, can find their niche—most of them, too, at their former employment or in close association with it. The old bugbear of part-time work was thoroughly defeated for war-time exigencies, and should not be allowed again to sabotage our plans for a happy peace-time.

It is necessary that part-time work should be subsidized in some way to enable the worker to maintain proper standards. This principle is already recognized by the present allowance scheme which authorizes part of the full allowance to be continued for a time to those who return to part-time work. It is clearly more economic nationally, and more dignified and self-respecting for society to maintain persons by a small subsidy of this nature than wholly on out-relief which is the usual alternative.

It cannot be baulked, however, that fitting into industry a number of rather unstable part-timers in this way will need much painstaking effort and fundamentally much good will. But if a man or woman is fit to work if only for a few hours a day, why should that not be one of the primary liberties that we acknowledge and concede ?

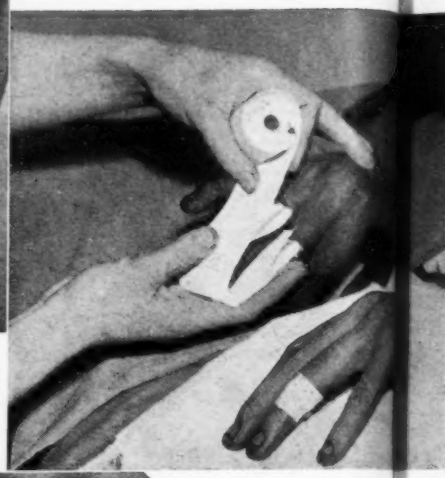
There will need to be close liaison between existing tuberculosis dispensary organisations and industry. I imagine that ultimately all dispensaries will include upon their staff, welfare officers, as they all now do in Middlesex, and that it will be these officers, in conjunction with the labour managers, welfare officers, and nurses

(*Continued on page* 493

NEW TEC

— Two Fing

by Ma

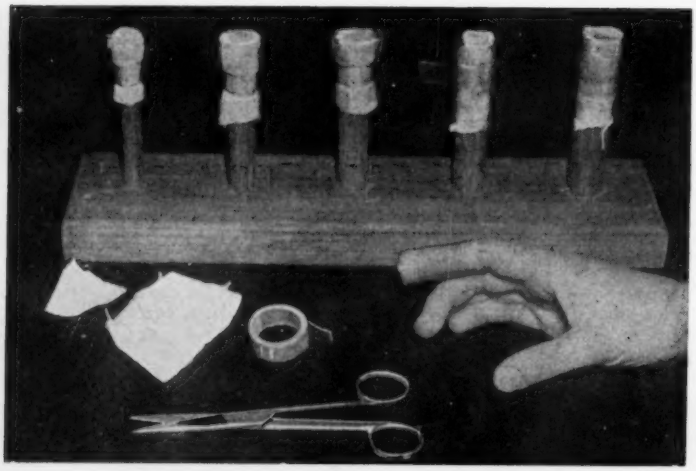


Above : Mr. Griffith's method of cleansing. *The patient is soaking the injured hand in warm proflavine solution 1—1,000 for 15 minutes. The trolley is set for cleansing prior to examination with methylated ether, irrigation with thiazimide (sulphathiazole powder) one part suspended in proflavine 1—1,000 solution, measured in a marked test-tube, a glass record syringe for irrigation of the wound (a gross injury or fracture is sent to hospital at this stage) repair of superficial wound with horsehair, using a hypodermic needle for suturing, tulle gras just large enough to cover the wound area, and ribbon gauze to keep it in position. The patient is lying down (even a man with a minor finger injury may faint, adding to the difficulty of a nurse working alone). The couch is at a convenient working height for the nurse*

Right : *application of plaster after cleansing of wound. The plaster is measured on the corresponding finger of the uninjured hand, and is of three thicknesses*

Right : *the Dorsal surface is applied with the fingers stretched and slightly flexed, over a thin cot of sterile cotton wool which was the completion of the dressing*

Below : *stages of making a Vizad cot — the same principle as over the dressed finger. Each upright is a different size to fit different hands—carbolized before commencing. Operator scrubs up and uses sterile apparatus, stored in a sterile receptacle. A nurse working alone and unable to dress at the end of shift should use a small dressing of ribbon gauze, wool and bandage, and then cover with strips of Vizad. The worker is told to remove the strapping at the end of the shift, leaving the clean dressing underneath*



MINOR finger injuries in industry easily becomure pa septic because the most carefully applied dressi Plaster are saturated with oil and/or dirt, within a quireme minutes. A special technique for cleansing injuries ry oily been developed at the Albert Dock Hospital under inst o direction of Mr. H. E. Griffiths, M.S., F.R.C.S., protective top dressings of either Cellona (plaster paris) or Vizad strapping are used.

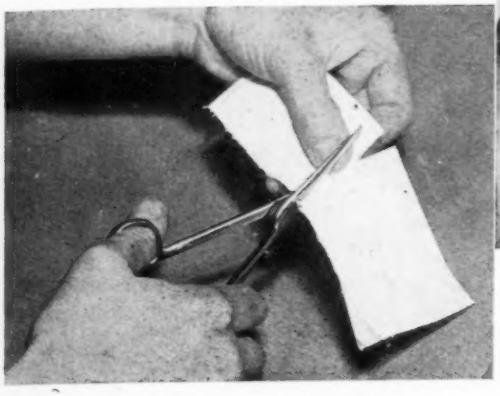
The in

Any industrial nurse dealing with a finger injury a to prevent further injury, pain, sepsis (and conseque loss of earning power) whilst maintaining the maxim efficiency of the injured hand. Therefore there should no loose ends of bandage to catch in machinery, and so buffer protection against knocking the injured tissues. T initial cleansing must produce an aseptic condit which *must* be maintained. The dressing sho therefore, be proof against oil and dirt, but should produce an anaerobic state. Thirdly, the dress should follow the shape of the finger as closely possible, and be without bulk, as constant use of rest of the hand ensures a good blood supply to

TEQQUES

Fingressings

y McDurrant, S.R.N., Industrial Nurse



Below: *the completed plaster, moulded to the finger shape. The patient is told how to cut plaster, should the finger swell overnight. It can remain in position 5—7 days unless badly soiled. The temperature is recorded daily as a precautionary measure*

Above : *impregnation of the plaster with water which is splashed on with the fingers ; it is not dipped in*

Left : *the plaster is cut (halfway along its length) one third from each edge*

Below (left): *two types of usual finger dressings, and one of each protected with Vizad, with an equal number of drops of dirty oil dropped on each*

Below : *the Vizad removed to show the clean condition of the dressings of the two middle fingers in spite of oil*

y bec ured part, and retention of muscle tone. d dress Plaster of paris cots meet all the above chin a quirements except where the work is njuries ry oily or wet. Vizad cots are proof under inst oil and water, but because they .C.S., are non-porous, should only be used (plaster during working hours, ordinary bandage and dressings being used at all other times, still following the principle of following the finger shape.

The injured hand before cleansing

One stage on with horsehair stitches to the injury

A dressing of acraflavine secured by Vizad

Below : *a lacerated wound stitched an protected by Vizad during work. The ma continued work with no sepsis*

The injury three weeks later

njury a onsequ maxim should and so ssues. T condit sho hould dress closely se of ly to

THE HEALTH VISITOR'S "CASE LOAD"*

By E. WESTWATER, Superintendent Health Visitor, Warwickshire County Coun

A FEW months ago I was honoured with a request from the Joint Consultative Council of Health Visitors' Organizations to write a paper on a "Model Health Service in a Rural Area." Within the scope of the paper came remarks on the future demand and supply of health visitors as it seemed obvious that to ensure an adequate number of qualified health visitors to provide an efficient service, some standardization of the amount of work a health visitor should be expected to do must be agreed upon for the guidance of employing authorities, with regard to the number of staff to be employed. At present the number of staff employed bears no relation to the amount of work to be done and in some areas there is serious understaffing and no likelihood of increase in the number of personnel unless pressure is brought to bear.

The remarks that follow are a slightly revized form of those which appeared in the paper, as since then the Rushcliffe (Second) Report has been published giving health visitors less annual holiday than I provided for in my scheme. Health visiting is educational work; the health visitor requires more mental rest from her labours and opportunity for taking refresher courses. I based my requirements on the statistics for 1942, deducting those which applied to the Boroughs and densely populated urban areas within the administrative County.

Scope of Work

Combined Duties.—Work under the following Acts and Regulations appears to meet the need for rural districts :—(*a*) Maternity and Child Welfare Act, 1918 ; (*b*) Public Health Act, 1936 ; (*c*) Adoption of Children (Regulation) Act, 1939 ; (*d*) Education Act, 1921 ; (*e*) Scabies Order, 1941 ; (*f*) Tuberculosis Regulations, 1912 and 1921 ; (*g*) Mental Deficiency Acts, 1913 and 1938 ; (*h*) Regulation 33 (B). Thus her work will include :—(1) attendance at ante-natal and post-natal clinics, and visiting those patients who are not midwives' cases in their homes ; (2) visiting children under 5 years of age and thereafter as school children as required ; (3) attendance at child welfare centres and school clinics ; (4) giving health talks and demonstrations ; (5) assisting the school medical officer at school medical inspections and doing the necessary "follow-up" visits ; (6) conducting cleanliness surveys in schools and visiting the parents of defective children in their homes ; (7) supervision of foster children (including those placed for adoption) ; (8) ascertainment of scabies cases and contacts, and arranging for their treatment ; (9) ascertainment of suspected mental defectives and the supervision of mental defectives in their homes or persons under guardianship ; (10) attendance at tuberculosis dispensaries and the home visitation of notified tuberculosis cases and contacts ; (11) social work under the Venereal Disease Regulations.

This is by no means a complete list of work included in "combined duties," and other duties may consist of :—(1) attendance at ultra-violet light therapy clinics ; (2) attendance at child welfare dental sessions ; (3) attendance at school dental clinics ; (4) assisting the school oculist ; (5) almoning in respect of maternity home and hospital accommodation ; (6) arranging for the care of children during the absence from home of the mother due to confinement or illness ; (7) supervision of home helps ; (8) in the future possibly the care of old people in their homes.

Demand and Supply

The Present Position.—The full complement of health visiting staff approved by my local authority for the whole of the County are 27 health visitors and one superintendent. Nineteen health visitors work in the rural areas mentioned previously. In May, 1943, no health visitor was off duty and there were no holidays ; 22 visiting days were possible. For that month the average time spent on the district by each health visitor was 7 days (less than 2 days per week), and the average number of visits was 22 per day ; 3 health visitors have case loads exceeding 1,500 ; 12 over 1,000 and none less than 800. I take a case load to include children under five, defective school children (approximately 28 per cent. of the school population), tuberculosis patien mental defectives and foster children, etcetera.

Recommendations for the Future.—At least 60 per cent. o health visitor's time on duty, excluding that spent on cleri work, should be spent "visiting." 40 per cent. (not more) show be spent at fixtures, for example, child welfare centres, sch medical inspections, head inspections, etcetera. Saturd mornings, 9 a.m. to 12 noon, should be free for clerical wor Thus the scheme is based on a "five day week" for "outdoor work, which in a year totals 260 days. In each year allow each member of the staff the following time off duty :— annual leave, 4 weeks (28 days) ; (2) sick leave, etcetera, estima 7 days. This totals 35 days, or 5 weeks. Therefore each memb of the staff would be on duty 47 of the 52 weeks, that is, 2 possible visiting days out of 365 ; 60 per cent. of 235 days spe visiting is 141 days, or 3 days weekly, or 6 sessions. 40 per cen of 235 days spent at fixtures is 94 days, or 2 days weekly, or sessions.

A "Working Day."—I would suggest arrival on the distri by 9.15 a.m. and leaving at 4.15 p.m., taking 1¼ hours for lunc including travelling time. Arrival at clinics should not be lat than 9 a.m. or 1.30 p.m., in order to prepare them before mothe and patients arrive. Possibly between one and two hours ea evening will be spent on clerical duties and preparation of th next day's work, and for making posters and demonstrati materials. Thus hours of duty will approximate 8 hours f 5 days, plus 3 hours on Saturdays, that is, a 43 hour week, plu travelling time, which in rural areas is considerable. Th "working week" is comparable to the time on duty spent b midwives and district nurses. Rural area health visitors have t keep their district records in their own homes and do the clerical work there. Most are on the telephone and "on call to give help and advice in their "off duty hours." So-calle "office hours" are unknown to the majority of health visitor working in rural areas.

Number of Visits.—Provided each health visitor has a car, sh can do a possible average of 22 visits per day (including ineffecti visits), making the possible number of visits per annum 3,11 Without a car the number of visits possible would be reduc to 12 to 15 daily (and may be less in bad weather), the healt visitor expending time and energy walking the roads. In th connection it would appear many local authorities are evadi the requirements of the Rushcliffe Report to provide cars.

Definition.—For statistical purposes I would define as a "visit each person advised in the place visited and *not* the number "households," etcetera, visited ; for example, a tuberculo father, one expectant mother and children ages 9, 6 and 2 yea in a house would be analysed as :—"tuberculosis visit—1 ante-natal visit—1 ; school children—2 ; children 1-5 years—1, giving a total of five visits in that household. Casual meetin in the street and doorstep visits should not be reckoned a "effective" visits, but a note of them should be made on th respective record cards. Applying this reasoning to the numb of 1942 births in the rural areas of the County, and taking th figure as the number on which to calculate the pre-school (0-5 years) and school (5-15 years) populations of the future, togeth with other 1942 "returns" on the various classifications of wo done the following figures result :—

	No. of visits.
Maternity and Child Welfare. (Total children 0-5 years—17,780).	
1942 Births = 3,556, to whom 11 monthly visits should be paid	39,116
Children 1-5 years = 3,556 × 4 = 14,224 quarterly visits to be paid	56,896
Ante-Natal Visits (almoning, "called in," "found")	784
Child Life Protection—93 cases, should have monthly visits	1,116
Total Annual Visits	97,91

Paper read at a meeting of the Superintendent Health Visitors' group of Women Public Health Officers' Association in London, November 25, 1944.

		No. of Visits
Brought forward		97,912
School Medical Service.		
Children 5-15 years (3,556 1942 births × 10) =35,560. 20 per cent. found with defect at School Medical Inspection and required follow-up visits	7,112	
12 per cent. of this number at further visits ...	852	
8 per cent. of total school population (×3) examined once a term at head inspection, found "lousy" and should be visited ...	8,535	
20 per cent. of this 8 per cent. required re-visits	1,707	
Total school "defect" visits (approximately 50 per cent. of the school population)		18,206
Tuberculosis Visiting.		
735 cases × quarterly visits (some may be monthly and some half-yearly)	2,940	
Mental Defectives.		
355 cases visited monthly, quarterly or half-yearly		2,140
Miscellaneous Visits.		
Adoptions, home helps, immunizations, scabies, cases and contacts, neglect cases, interviews with Medical Officer of Health, Sanitary Inspector, Relieving Officer, Food Officer, Moral Welfare Workers, ectetera		3,726
		124,924

This means that 40 health visitors (as against 19), each paying 3,112 visits, would be required, and their annual visits would appear thus :—

	Total No. of visits
1. Birth notifications 90 × 11 visits =990 visits Children 1-5, 90 × 4 having quarterly visits =1,440 visits Total visits to 450 under fives	2,430
2. School Children (900) follow-up visits ...	450
(N.B.—I am providing for the health visitor in whose area the child *lives* to pay the necessary follow-up visits, if the child does not attend school in her area. The health visitor in whose area the school is situated should inform her appropriate colleagues by telephone of defects found among children living outside the "school area," and thus prevent overlapping of visitors.)	
3. Miscellaneous cases (see below) and unclassified visits	43 cases =232
	3,112

Analysis of Case Load :—

Children 0-5		450
Defective school children (28 per cent. of school population)		232
Miscellaneous Cases	Ante-natal cases (not midwives' cases) Tuberculosis cases Child Life Protection cases M.D. Cases Home Helps	43
TOTAL		725

Adjustments.—12 per cent. of infant record cards are returned to the office after the first visit for varying reasons, chiefly "neo-natal death", "above visiting standard", "cannot trace" "here for confinement only—removed." Also several children attend day nurseries, or go to private schools on attaining school entry age, and therefore do not come under the surveillance of the health visitor. Therefore I would allocate 100 birth notifications to each health visitor and thus, by saving 12 births on each of 40 health visitors, obtain the services of 4 "relief" or "clinic" health visitors, one of whom should be "assistant superintendent" or "senior health visitor" who could deputise for the superintendent health visitor in her absence from the office, or for the deputy superintendent health visitor, where the health visiting staff exceeds 40. It is to be deprecated that professional personnel are "supervized" by clerical staff in the absence of a single-handed superintendent.

Hence the final analysis of work would read thus :—

			Total No. of visits
(*a*) *Maternity and Child Welfare*			
Children 0-1, 100 less 12% =88 x 11 monthly visits =	968		
Children 1-5, 400 less 12% =352 x4 visits per annum =	1,408		
Total of children 0-5, 500 less 12% =	440		
Case load, annual visits =			2,376
(*b*) *School Medical Service.*			
Children 5-15 in area 100x10 =1,000 less 12% = 88x10 = 880 of whom 28% have "defects" =227 to whom "defect" visits approximate 50% of school population. =			440
(*c*) *Miscellaneous Cases.*			
These will vary in number according to the variety of work allocated to health visitors: but generally speaking would include ante-natal visits, visits to home helps, child life protection, tuberculosis patients, mental defectives (and unclassified visits) based on this scheme approximate 43 cases =			296
Total estimated case load per health visitor			
Children 0-5 =500 less 12% (actual)	440		
Children 5-15 = 1,000 less 12% =880 and estimates 28% of total ... ... =	227		
Miscellaneous cases ... ... =	43		
Estimated grand total 1,543, actual total =	710		
Total annual visits			3,112

The monthly and annual reports from health visitors should be carefully scanned in order to note any changes, for example, new housing areas will doubtless bring a rise in the birth rate, and slum clearance orders, movement of that element of the population to new surroundings. Hence, from time to time, each district will need adjustment, so that all members of the staff undertake an equal share of the work, having regard to the distribution of population and the mileage to be covered. In sparsely populated areas the case load should be as low as 500, and for the health visitor in the more populous areas about 800. I consider this scheme for reckoning a "case load" practical and only a step towards giving efficient service. It is far from being "utopian" and will need revision as more trained staff become available when the case load suggested can be further reduced.

Book Reviews

UTILITY BABY.—*By Dale Collins (Herbert Jenkins Limited, 3, Duke of York Street, St. James, S.W.1.; price 7s. 6d.)*

This little book is about the birth of a baby in the fifth year of the war, and covers the months from the beginning of pregnancy to the child's Christening. It is the simple tale of the hopes and fears of a young married couple who want a baby, but are apprehensive about its birth in war-time. The Mr. and Mrs. Brown of the story are the Mr. and Mrs. Brown, Jones or Smith who are met daily in routine midwifery work. It is gratifying that they find the maternity hospital efficient and pleasant, and the nursing staff full of common-sense and human kindness. The illustrations are appropriate and amusing, and the book is suitable for a couple of hours light reading at bed-time.

L.B., S.R.N., S.C.M.,
Diploma in Nursing, University of London

✦ ✦ ✦

Ideas have Legs

By Peter Howard. (Frederick Muller, 7s. 6d.)

An interesting book about the battle for control in industry ; the author points out that this is a battle not between left and right, labour and management, but between selfishness and unselfishness.

What the College is Doing

Points of Interest from the Council Meeting on July

THE new council met for the first time on Thursday, July 19, and transacted a great deal of business. In opening the proceedings, Miss D. S. Coode, Chairman, welcomed the newly-elected members present, Miss C. E. Anderson, Miss S. C. Bovill, Miss I. I. Clieve and Miss H. Cook, and proposed a hearty vote of thanks to the retiring members, Miss G. Bremner, Miss D. A. Lane, Miss E. E. P. MacManus, Miss A. Milligan and Miss A. E. Musson (Northern Ireland), who had given very generously of their time and energy to the work of the Council, in many cases over a long period of years. This was passed with acclamation.

The Council then proceeded to the election of the honorary officers, and this resulted in the unanimous re-appointment of the present holders: Chairman, Miss D. S. Coode; Vice-Chairman, Miss B. Monk; Honorary Treasurers, Sir Comyns Berkeley, Dame Ellen Musson, Sir William Goodenough and Mr. Cameron Cobbold. The President, Miss M. F. Hughes, who took the chair for the election, proposed a warm vote of thanks to all the honorary officers for the heavy burdens that they had shouldered in the past, and were so generously undertaking again, mentioning particularly Miss Coode who, she felt, would like to have been released, but whose services they could so ill spare at this juncture.

Standing Committees Re-established

The Council next discussed the future conduct of its business, and decided that, now that the war in Europe had ended, the War Emergency Committee should be disbanded and the standing committees, Professional Association, Education, Finance, Establishment and General Purposes, Library and Branches Standing Committee be re-established. These committees were elected and the membership will be published as soon as the final details are settled.

Princess Elizabeth's Visit

The Council next congratulated the members of the Royal College of Nursing and other nurses whose names were included in the Birthday Honours List. The President also reported that Her Royal Highness, the Princess Elizabeth had graciously visited the Royal College of Nursing, on July 3, had declared the new Library of the Royal College of Nursing open and attended a meeting of the Student Nurses' Association of which she became President last year. The Chairman of the Association, Miss C. E. Bentley, conducted the proceedings very ably and members presented the Princess with a replica of their badge and a cheque for £2,500 to be donated to the Royal Navy for a mobile mass radiography unit. The Princess then had tea with representatives, talking to many of them and finally attended, with others, the film, "The Student Nurse," at the British Council's studio. The whole visit was a great success and the Council congratulated the staff on the arrangements made.

National Council Elections

The Chairman reported that a meeting of the National Council of Nurses of Great Britain had taken place and the following honorary officers had been elected: *President*, Dame Ellen Musson, D.B.E., R.R.C., LL.D., S.R.N.; *Hon. Secretary*, Miss Mary S. Cochrane, R.R.C., S.R.N.; *Vice-Presidents*, Miss Helen Dey, O.B.E., R.R.C., S.R.N.; Miss M. C. Marshall, R.G.N., R.R:C.; Miss Mildred F. Hughes, D.N. (Lond.) S.R.N.; *Directors*, Miss G. V. L. Hillyers, O.B.E., S.R.N.; Miss Emily E. P. MacManus, O.B.E., S.R.N.; Miss M. Sparkes, S.R.N.; Mrs. Woodman, S.R.N.; Miss Dorothy S. Coode, O.B.E., S.R.N.; Miss S. C. Bovill, S.R.N.; *Hon. Treasurer*, Miss Beatrice M. Monk, C.B.E., R.R.C., S.R.N.

The President gave a report of the Annual Meetings and Conference at Southport and proposed a special vote of thanks to Mrs. Turner, Branch Secretary, for her indefatigable work, and to the Conference Committee. Miss Hughes referred members to the *Nursing Times* for full reports of the various meetings and mentioned particularly the successful conference on "New Approaches to Mental Nursing" to which Dr. I. Skottowe and Miss L. L. Payne had made very valuable contributions. The Council decided, as a result of a recommendation from this meeting, to hold a similar conference in London and to invite members of the mental nursing profession, representatives of the mental hospitals, and of the appropriate organizations interested in the subject to attend. She also drew attention to the contributions made by Professor Davie, Dr. Fitzgerald, and Miss Laughlin, the Sister Tutor, Public Health and Student Nurses' meet respectively.

The Secretary reported that, among much correspond received, a letter from the Joint Committee of the Royal Coll of Physicians, of Surgeons, and of Gynaecologists and Obs tricians, announcing their full support of the principle that the of the title Christian Science Nurse was misleading, and suggest further co-operation between the Medical Colleges and the Ro College of Nursing in the future. The Association of Hosp Matrons had received a similar letter. A member had written suggesting that the Council should establish a fund help financially members of the College who wished to stand election to Parliament as did the British Medical Association the National Union of Teachers. The Council pointed out it had no such funds for this purpose and decided to take action. A letter from the Society of Registered Nurses concern war gratuities also received consideration.

P.M.R.A.F.N.S. Grants

The War Emergency Committee reported that, arising from action taken on the instructions of Council at its last meeti members of the Princess Mary's Royal Air Force Nursing Ser would in future receive War Service Grants like all other memb of the Royal Air Force and its auxiliary personnel.

Thanks for Hospitality

The Council passed a vote of special gratitude to Mrs. Bairstow, R.R.C., and to the hostesses associated with hospitality scheme; they had given 532 nurses accommodati in their homes during the Blitz and V-bomb attacks, and restbreaks in the intervening period when accommodation holidays had been so difficult to secure. This had proved valuable to the nurses concerned, and had resulted in the maki of many friendships. Now that the state of emergency had co to an end, the scheme would no longer function, and Coun asked the General Secretary to write to all those who had gi such highly appreciated help to the profession in the difficult d when this island was under constant attack.

The Education Committee reported that as a result of a furt approach, the Minister of Health had agreed to issue a circular local authorities encouraging them to send suitable nurses to ta a course to be arranged by the Royal College of Nursing Venereal Disease, and to pay the cost as part of the Venere Diseases Service, so that it would be covered by the Exchequ Grant available to maintain this. The Committee recommen to Council that the Correspondence Course in Industrial Nurs should be discontinued from January 1, 1946, as it was not entir satisfactory, and the three months' whole-time and part-ti courses be continued for a further year and then reviewed.

The Committee reported that Miss H. M. Field, trainee Cumberland Infirmary, had won the Cowdray Scholarship a also gave the names of the winners of the Hospital Savings Assoc tions' generous scholarships (see *Nursing Times*, July 14, pa 450.)

Victory Scholarships

The Victory Travelling Scholarships for Ward and Departmen Sisters were awarded by the groups within the Branches to t following: Miss B. M. Baines, Royal Infirmary, Huddersfiel Miss M. Bell, Booth Hall Hospital, Manchester; Miss L. V. Bidwell, East Suffolk and Ipswich Hospital; Miss C. Brown, Mary's Hospital, W.2.; Miss E. Brown, Royal MaternityHospit Belfast; Miss J. B. A. Brown, Addenbrookes Hospital, Cambrid Miss M. D. Connolly, Pembury County Hospital, Tunbrid Wells; Miss H. Cook, New Sussex Hospital, Brighton; Miss Gorrie, Dunfermline and West Fife Hospital, Fife; Miss A. Critchley, Royal West Surrey Hospital, Chichester; Miss M. Davies, Royal Infirmary, Gloucester; Miss M. A. Dawson, Ro National Orthopaedic Hospital, Middlesex; Miss R. Draper, Andrews' Hospital, Northampton; Miss B. E. Emerson, D Memorial Hospital, Darlington; Miss M. L. Farquhar, Ro Infirmary, Dundee; Miss M. E. Fletcher, East Surrey Hospit Redhill; Miss K. Goldsmith, St. Martin's Emergency Hospit Bath; Miss E. Hodge, Western District Hospital, Glasgo Miss E. M. Hodges, General Hospital, Nottingham; Miss D.

Horsburgh, Royal Victoria Infirmary, Newcastle ; Miss A. P. Laboor, Harrogate and District General Hospital, Yorks ; Miss L. Jackson, St. Luke's, Bradford ; Miss W. R. Lagden, North Middlesex County Hospital ; Miss A. B. Linley, County Hospital, York ; Miss E. M. Middlemist-Downer, Kingston County Hospital ; Miss M. G. McMenanin, Royal Infirmary, Leicester ; Miss L. R. Miller, Taunton and Somerset Hospital ; Miss G. A. Montague, Royal Surrey County Hospital, Guildford ; Miss O. V. Pearmaine, Royal Infirmary, Sutton-on-Hill, Yorks. ; Miss E. R. Saunders, Buchanan Hospital, St. Leonards-on-Sea ; Miss F. M. Taylor, North Staffs. Royal Infirmary, Stoke-on-Trent ; Miss M. A. Thompson, General Infirmary, Leeds ; Miss M. E. Thomson, Royal Infirmary, Aberdeen ; Miss M. H. Turton, Children's Hospital, Bristol ; Miss E. M. D. Wall, Barnsley Hall Emergency Hospital, Bromsgrove ; Miss M. Williams, Royal Infirmary, Cardiff ; Miss B. Woodward, Derbyshire Royal Infirmary, Derby.

The Sister Tutor Section reported that Miss F. Taylor had been re-elected chairman ; Miss A. E. Pavey, honorary treasurer ; and Miss M. Collingwood, honorary secretary.

Public Health Conferences

The Public Health Section had held two group conferences, one in the western area at Gloucester and another in the eastern area at Headquarters. The Council agreed that the section should ask permission to present evidence to the Government Committee of Enquiry into the provisions made for the care of children deprived of normal home life. Council also agreed to work for the correction of the anomalies created by the Rushcliffe Nurses and Midwives Salaries Committees in connection with the salaries of the district nurse-midwife and the village nurse-midwife.

The Council acknowledged gratefully the donations of £10 : 10s. 0d. from Messrs. Pilkington Brothers, Ltd., and the Mutual Property Life and General Insurance Company Ltd., and of £10 : 0s. 0d. from the Stanton Iron Works Company Ltd. They also learnt with satisfaction that the Public Health Section, with representatives of the Women Public Health Officers' Association, were drawing up suitable standing orders for superintendent health visitors.

Agencies' Commission Rates

The Private Nurses' Section asked Council to approve a recommendation passed at their annual meeting concerning the commission to be charged to private nurses by employing agencies. The resolution was as follows : " That, when exercising the powers conferred upon them by the Nurses Act, 1943, in regard to the control of nurses supply agencies, local authorities be asked to require that the maximum rate of commission charged by supply agencies to nurses should in no case exceed 12½ per cent., but that 7½ per cent. still be regarded as the rate of commission most acceptable to the Royal College of Nursing."

Council discussed this in detail and Miss Wenden explained that whereas 7½ per cent. should be the maximum charge of large agencies employing 100 nurses or more, the figure was impracticable for the small provincial agency of under 50 nurses. The Council accepted the recommendation on these considerations. The Section also reported that the Section within the Northampton Branch had generously given a donation of £30 to the Bursary Fund.

Scottish Scholarships

The Scottish Board reported that four scholarships of £150 for the Scottish Sister Tutor Course had been awarded to : Miss A. E. S. Anderson, County and City of Perth Royal Infirmary; Miss W. M. Lancaster, Dumfries and Galloway Royal Infirmary; Miss E. J. H. Male, Elsie Inglis Maternity Hospital, Edinburgh; Miss C. G. Rattray, Dunfermline and West Fife Hospital, Dunfermline, and one £50 to : Miss E. M. Skaife, Elsie Inglis Maternity Hospital, Edinburgh.

Changes of Staff

The War Emergency Committee reported that Miss C. J. Mann had joined the staff as Industrial Organizer, and Miss Rowe had left to take up work in Europe. Miss M. F. Reidy, trainee of the Hospital of St. John and St. Elizabeth, and sister-in-charge of the Health Department, Vickers Armstrong, had been appointed Secretary to the Public Health Section, and Miss Westbury, trainee of the Radcliffe Infirmary, temporary assistant to the General Secretary. Miss Seligmann, superintendent Midwife and tutor, the County Hospital, Farnborough, was appointed tutor to the Midwife Teachers' Course.

The Student Nurses' Association reported the names of the newly elected members of Council (see the *Nursing Times*, June 23, page 411) and also the election of Miss C. E. Bentley, of the Royal Free Hospital, as chairman, and of Miss J. S. Bain, of Darlington Memorial Hospital, as vice-chairman of the Association. The Council agreed to award ten bursaries of £20 each to members, and asked the Student Nurses Representative Council to consider whether, since midwifery pupils paid no fees now and received a salary during their training, the use of bursaries for the purpose of taking this training should not be curtailed.

The Secretary reported that the following eminent visitors had made contact with headquarters recently : Miss Doherty, Principal Matron, R.A.A.F.N.S., Sir Frederick James of the Bhore Committee for India, Miss Hutchins, Nursing Advisor, Indian Medical Service and Colonel Chow, Head of the Chinese Military Nursing School. The Premier for New South Wales, Mr. McKell, was visiting this country, and was interested in nursing reconstruction.

The Council received with great appreciation a legacy of £500 in trust for the Nation's Fund for Nurses, and a legacy of £10 for the work of the Committee for Relief Abroad : both of these were from College members. The Council sanctioned a grant of £50 to a member taking the industrial nursing course, loans to three members taking post-certificate courses of training. During the last three months £950 10s. 0d. had been given to nurses from the Air Raid Victims Relief Funds : some new applications were still being received.

New Members

One hundred and forty-one new members were enrolled and five hundred and sixty-six new members of the Student Nurses' Association, of which two units had been formed.

Date of next meeting : September 20, at 2.15 p.m.

A NEW APPOINTMENT

Miss Frances Rowe, S.R.N., S.C.M., who has served as assistant to the General Secretary's office at the Royal College of Nursing for two and a half years and has been particularly concerned with the work of the Committee for Relief Abroad and the College register of applicants for relief work in Europe, has been appointed Principal Nursing Officer, Allied Control Commission for Austria, and will go abroad soon after a short holiday. Miss Rowe is a trainee of the Westminster Hospital, and came to the College from the Cassel Hospital for Functional Nervous Disorders, of which she was matron : she was previously assistant matron of the North Ormesby Hospital, Middlesbrough. Her many contacts with nurses from all the occupied countries of Europe during the last two and a half years, together with her previous experience, make her very well qualified for her new appointment, and we wish her happiness in her work.

Miss F. Rowe, S.R.N., S.C.M.

Tackling the Problem

COMPLAINTS as to shortage of nurses are becoming so much a matter of every-day occurrence that there is the danger, as with any chronic problem, of apathy being bred out of sheer familiarity. Manchester has its own urgent problems and its own plan for meeting them. The city has 300 cases awaiting admission. But for staffing difficulties, 400 civilian patients could be accommodated at once, but that would require 190 more nurses and a similar number of domestics. Dr. Metcalfe Brown, Manchester's M.O.H., has been working on a plan to deal with the shortage and has presented a report to a committee of the City Council which, if approved, will be sent to the Ministries of Health and Labour for possible adoption throughout the country. His recommendations show that he is regarding the needs of nurses not merely from the professional angle but from the wider, human aspect of their lives as women. The suggestions he makes are for improved pay, for halls of residence similar to those of university students run by a warden independent of the hospital, a qualified dietician to be responsible for nurses' and patients' food, the possibility of living out for qualified nurses and the relief of nurses from all non-nursing duties. He also makes the suggestion that the employment of married women, especially in administrative posts, would help towards understanding in dealing with the problems that arise in staffs including many young women.

Social Aspects of District Nursing—I.*

By E. J. MERRY, S.R.N., S.C.M.

DISTRICT Nursing has had an amazing growth! Eighty-six years ago in this City the first district nurse was appointed through the inspiration of Mr. Rathbone. To-day there are from 7 to 8,000 district nurses in Great Britain and Ireland employed by associations affiliated to the Queen's Institute of District Nursing. (And we must not forget the 12 Queen's nurses in the Channel Islands who have just been freed from enemy occupation). There are probably in addition about 900 nurses doing district work employed by associations that are not affiliated, for example, 80 Ranyard Mission nurses.

The British are accused of understatement; we have certainly been quiet about district nursing; it has very aptly been called the silent service. There are many to-day who have never heard of Queen's nurses; for example, there are doctors who think the district nurse only nurses the chronic and bedridden; there is the man in the street who thinks she only nurses the sick poor; there are some of her colleagues in and out of hospital who consider her only as a bedside nurse and do not recognize her as a teacher of health. We need to tell the public and professional colleagues what this service is.

In Canada

I have just come from Canada and the United States and have seen various district nursing services. The Canadian Victoria Order is known everywhere. It has the highest prestige with the public and with the profession. It is advertized in every way, with all the methods of commercial, skilled publicity, on the radio, in the press, and in magazines, with beautiful photography. It is a very fine order of district nurses, yet there are in the whole Dominion only 387 Victoria Order nurses and we have over 4,600 Queen's nurses and comparatively no publicity. We need some of that skilled publicity over here and I mean to begin here and now, though I speak largely to the converted, and the well-informed; my theme is that District Nursing should remain a voluntary service.

A Rising Tide

To consider the past: I suppose the Queen's Institute of District Nursing is one of the largest voluntary services in the country. There are 2,400 district nursing associations affiliated to the Queen's Institute (an increase of 62 associations affiliated since last year), now covering nearly the whole of Great Britain. Steadily, every year since 1859, the number of nursing associations and of nurses has increased, in spite of three wars, depressed years of unemployment and of poverty, an increase of hospital beds, and the establishment of health visitors, school nurses, factory nurses and other health services. Without advertisement, without legislation, or any obligation of the citizens to provide for district nursing, the service has swept the country like a tide. To-day 20 million visits are paid by district nurses in every corner of the United Kingdom. The district nurse is woven into the pattern of village life!

Why has this service grown? First and foremost, to use Mr. Churchill's words, largely because of the honest sweat and toil and skill of each individual district nurse. Secondly, because it is the kind of service the people want, it gives skilled attention, advice and help when they want it. The service has grown by the best type of advertisement; one satisfied consumer telling his neighbour what the district nurse did for him or for his wife or baby. Thirdly, because the people could not have better qualified nurses to attend them if they were millionaires, and because all are treated alike whether necessitous, working class or wealthy. District nursing used to be for the sick poor, and for many years now it has been for those who cannot afford a private nurse, but now it is also for those who cannot obtain a private nurse! Fourthly, because of all the voluntary hard work that has been put into the service all the local interest and goodwill that has been fostered by the work of local committees. Count up the number of voluntary workers in a County Nursing Association from all the local Associations and count the hours of work they spend. Compare it with the total numbers of County Councillors and the hours of work they could possibly spend on district nursing if this became one of their responsibilities, and they did not chose to use the voluntary services of these committees. Neither patients nor our nurses can afford to lose the labour of these voluntary workers.

Fifthly, the most dramatic growth of district nursing has been with the development of Home Nursing Provident Schemes, where a weekly contribution of 1d. or 2d. has insured the whole family for free district nursing when needed. Where this method has been adopted, calls for nursing service have doubled and redoubled, funds have increased, more nurses have been obtained, and better conditions provided for them. The principle of insurance for home nursing has been well accepted by the public and has lifted it from any stigma of charity.

Creative Work

How is it that Queen's nursing has attracted so many State-registered nurses in these days of serious shortage of nurse-power? It is true we need many more to make a full service, but we have up to 500 and 600 State-registered nurses entering yearly for Queen's training, and for work as district nurses afterwards. What attracts them to the service? It is not the salary, which though improved since the Rushcliffe report, is still the lowest of those in the public health service. Even the school nurse with no additional certificate and every week-end free is awarded £40 a year more than the Queen's district nurse! It is not the hours of work that attract nurses to district work. The hours are not excessive, usually under 48 per week, but the duty is broken; it is usually morning and evening work because that seems best for ill patients and for midwifery cases, and there is Sunday work on most Sundays. It is not the easiness of the work, for it is often sad, heavy and weatherbeating. It is not the glamour of the uniform! What is it then, that keeps nurses "on the district"? I believe it is a real interest in human beings, and a social flair that attracts many Queen's nurses. There is something creative, too, in seeing what can be done with the raw material of life, in spite of poverty, and ignorance in all classes of life, and of shiftlessness. I think young nurses of to-day like tackling something tough even if it requires the giving up of leisure at times.

Those of us who are in administrative positions are continually trying to improve conditions for district nurses. But, however much easier conditions are made, district nursing will always require vocational qualities for the job itself, and a wide social outlook.

Another factor which seems to att Queen's nurses and keep them in the serv is the fact that they belong to a great nati organization; for as Queen's nurses there negotiating body at Headquarters to pr their interests.

Queen's nurses enjoy the visits of h quarters' Queen's Inspectors. Canada and States thought the name inspector very they use the names advisor, consul councillor. Certainly the Queen's nurses their inspectors as councillors and consult knowing they have "carried the bag" th selves and can exchange ideas with them think it worth pointing out that it is largely to the regular supervision of the ser by Headquarters' inspectors and by the h superintendents, that the standard of car the patients remains so high; that the eq ment, records, and working conditions ar uniformly good. All through her working a Queen's nurse is visited by her inspecto her superintendent every six months. patients are visited together, her wor conditions considered, problems discussed the nurse's plans for further develop encouraged.

Could we be sure of the same high stand all over the country if each local authority its own standard of work? It there a formly high standard of school nursing health visiting in every borough? I think system of inspection every six months throu out the year, and every nine months dur this war, is a very great achievement.

Variety and Vocation

The variety of work which Queen's nur can undertake on the district is anot attraction. They can chose town or vill to live alone or in a group, they can ch England, Scotland, Ireland or Wales and remain in the service. With the actual w we find recruitment is easy in those cou where the nurse does the complete progra of midwifery and health visiting of the w family, as well as the district nursing of villages. This attracts a very fine type socially-minded nurse.

Other good nurses, whose interest primarily nursing and who perhaps are social missionaries, prefer city life. Recr ment is most difficult of all in those c where the nurse has little variety of dis nursing. Local authorities can help a g deal, if they want to encourage and att Queen's nurses to their areas, by referring nursing cases to the nursing associa established for that purpose, rather t using their own public health nurses bedside nursing work.

District Midwives

Before leaving the past achievements district nursing, I must mention the wor Queen's nurse-midwives and of district m wives all over-the country. No words I say are too high to praise the work the for our mothers and babies. In Canada the States I have seen a little of what it m to have no midwives. There, in most of populated areas, 98 per cent. are delivere hospitals by doctors and it is a rare thin find a breast-fed baby. The contribu that our midwives make, in their fait care of mothers, waiting upon nature normal delivery, and their zeal to pro breast feeding, must be one of the gre factors in maternity and child welfare. As 85,150 cases delivered by midwives atta to the Queen's Institute during 1944, the figure of maternal mortality is barely 1 1,000, the lowest on record, and there increase of 694 cases born at home!

So much for the past; what of the futu district nursing? It can play an even gre part in the health and welfare of the fu and I think every district nursing associa and nurse is anxious to assist in its deve

An address given at a conference of the Association of Secretaries of the Queen's Institute of District Nursing, held in Liverpool on June 16, 1945.

ment. We have passed the Victorian era when district nursing was a purely philanthropic service for the poor only. We have reached a more independent stage, the individual providing for himself through National health insurance and the voluntary home nursing contributory schemes. What of future legislation? We wait and see. Will it be a Beveridge plan, one stamp for all services from the womb to the tomb; for the rich and the poor? Or will it be a Complete Health plan with the local authority service to include district nursing? It will not of course be free, but it may appear free. I do not believe that district nursing would flourish and develop and be used by the people (which is our aim), if it should become a free service for all. There is a certain suspicion about something that is free, and it usually means filling in a few more forms!

Professional Secrecy

District nursing is a more intimate service than some of the other health services. It needs great professional secrecy and often delicate handling and is not suitable for clerks to deal with. I believe that both patients and doctors would use the service much more freely if they could apply to it privately from the voluntary nursing association rather than to the Town Hall or official agency. I believe that patients would rather feel they were making some contribution to district nursing whether in a voluntary home nursing scheme or a Beveridge plan, than receive the service from rates and taxes. The needy have always been nursed free, the wealthy *prefer* to pay for it.

What is the future scope of district nursing? It is doing a fine job now, but will it rise to the challenge of providing a much fuller service? A 24 hour service has been mentioned, so has night nursing, and prolonged care for three or four hours at a time; should we need assistant nurses further? We may be very glad for this extra care. Should we not teach about physical care for the aged, who are more feeble than sick? Student nurses should be given experience in district nursing in hospital, so that they will understand how their patients live at home, and see the scope of district nursing. All these services are needed and have been suggested as future developments of district nursing here.

The Victorian Order

I have seen in Canada, with the Victorian Order of Nurses, and in New York, at Henry Street and in other nursing associations, most interesting developments of district nursing. In no place is their service so fully developed as ours; there is a great population per nurse, and they have not touched the rural areas, as distances are so great. Nevertheless, they have a very fine service and are more elastic, aiming at wider developments according to the local need. I have seen part-time factory nursing done by a district nurse who spent one or two hours each morning in the small factory, unable to employ a full time factory nurse.

Orthopaedic nursing, a massage service, which is really rehabilitation in all its forms for the crippled or temporarily disabled, was carried on with one expert consultant on the staff, and the district nurses following up the cases on the district, to hasten recovery. There were nutrition teaching services for families, groups and individual district patients, again with one dietitian on the district nursing staff. Many of these wider duties were in the experimental stage, others well established. All were voluntarily maintained.

One interesting development in New York is that when the official local authority builds a health centre, it builds also two or three rooms to house the local district nursing association offices, but leaves all the administration to the voluntary association, simply providing for them rent free, looking upon them as part of the city's health service, and the City as a landlord only!

It is a tradition in most countries, I believe, that all pioneer movements start as voluntary concerns. District nursing in Great Britain has passed the pioneer stage, but it has still much to do, in its wider developments. If it is to expand and give the fullest service to the people, it can, in my opinion, only do so if it remains a voluntary association, free to explore and experiment, and by trial and error to evolve the best system for the needs of the people.

I think you will agree that there has always been a certain tug of war, usually a friendly one, between the State and the voluntary systems. At one end of the rope the municipal hospitals, the medical officer of health and the public health staff; at the other end the voluntary hospitals, the general practitioners and the district nursing association. Sometimes one side is weighted by high salaries and power and the other by prestige and individual freedom. The tug of war is often to do with money and lack of money. In future health services let us hope that neither side will be hampered in doing the job by lack of money, and that public money for all public work, including district nursing, will be forthcoming.

Then, instead of a tug of war between state and voluntary organizations, might we not hope rather for a team? But whether all is said and done in the future by County Councils or by nursing committees, the key person upon whom the whole quality of district nursing depends is the nurse herself!

It is of the district nurse that Florence Horsborough spoke in Parliament recently when she said—"that neither bombs, nor storms, nor rain, nor anything else would keep her from reaching the homes of her people."

Next week: Miss J. M. Calder, Superintendent of Health Visitors.

THE CONTROL OF TUBERCULOSIS IN INDUSTRY

(*Continued from page 485*)

in industry, who must think out the detailed, intricate arrangements necessary. Personally, from my experience of the personnel on both sides of this proposed arrangement, they are fully capable of achieving this difficult task. Here and there some degree of compulsion will probably be necessary and this could be forthcoming through the Disabled Persons (Employment) Act, 1944, which, though law, will not come into operation pending the making of an Order in Council. Section 15 of this Act gives power to the Minister of Labour to provide facilities for the employment of tuberculous or other disabled persons under special conditions. All of us should keep this section well in the foreground and constantly publicize it, for more than any past legislation it may help to bring fresh hope to those stricken with tuberculosis.

There remains the question of isolation of the case who is still infectious though fit for work. This is a more common situation than is often realized. I know two doctors, for example, who are in full-time work (one a general practitioner) who for years have had a positive sputum. Should they be allowed to work? In my opinion they certainly should. What we need for people with a positive sputum is an assurance from some responsible doctor (the Tuberculosis Officer appears to fill the need) that they are trained in personal hygiene and have given evidence while under observation in an institution that they can be employed with other workers without danger. If we are going to insist on sputum negative tests we are going to incur difficulties of standardisation of tests, and many others that I have not space to enlarge on. There will for awhile be people who are not fit to receive a personal hygiene certificate and these must either work in special shops or be maintained without working. In any event there are not many who cannot be trained to be safe. It is the untrained and often unaware case that is such a danger to-day.

Lastly, I would warn you that the control of tuberculosis, which I firmly believe to be well within the powers of society, will be a costly business. Many more radiographers, doctors, nurses and institutional beds will be needed and for many years yet. Certain financiers will point out from time to time that a great deal is being spent and ask—where is the dividend? Well, in the past, too many of the tuberculous have just died, often within a few months of diagnosis. Thompson has shown that in Durham only one in five of the positive sputum cases was alive five years after being discovered. Many of these deaths can without doubt be put off indefinitely or for many years. Though it may be cheaper to let the sick die or even hasten their death—that was the Nazi view—it appears to me that one of the acid tests of civilization is that we care for the aged and the sick to the very best of our ability.

Health as News

Sir Wilson Jameson, K.C.B., Chief Medical Officer, Ministry of Health, spoke at the Annual meeting of the Charity Organization Society recently. He gave a brief outline of the democratic way in which the National Health Service was being evolved and stressed the need for it to be based on family units receiving advice from the doctor on health. The doctor would not wait until illness occurred to make the families acquaintance. In some districts, no doubt, health centres which might facilitate nursing and secretarial assistance would be tried but there would always be a free choice of doctor and there was no truth in the idea of plans for eight hour days for doctors with hours of work arranged by rota. Sir Wilson spoke of the improvement in the nation's health in spite of the hard trials of war. There were signs that even the increased incidence of venereal diseases had reached its peak for amongst those going to centres for investigation, the uninfected outnumbered the infected. Tuberculosis was still a great problem; since the low level of deaths in 1942, there had been an increase both in deaths and new cases. Commenting on the position with regard to disease and the new health services, Sir Wilson Jameson concluded, "In the future, we need most of all a sound publicity on matters of health. Health has been news during the war. Let us try to hold on to this. We shall need all the help we can get and not the least will be from the social worker who is in daily contact with the large mass of the population."

Correspondence

For Sick Children's Welfare

The articles written on Paediatrics by Mr. Ernest Hadley and others, are, I feel strongly, a challenge to all doctors and nurses who are devoting their energies to the care of the sick child. I am a nursing sister in a children's hospital, and write from experience, having taken a training in sick children's nursing after my general training.

I found that two years training, demanded for general trained nurses, was not at all too long a period to gain sufficient knowledge in handling sick children, and to carry out one's duties efficiently. I decided to take my children's training, when, during my general training, I was given the responsible position of night staff nurse in the childrens' ward. I realized at once, how hopelessly inefficient and unsuitable it was to nurse sick children in a general hospital—the only person capable of nursing these children was the ward sister, a Registered Sick Children's Nurse, on whom the responsibility lay heavily. I found, too, that the doctors were deplorably inefficient, and inexperienced.

Mr. Ernest Hadley suggests the nursing of sick children should become post-certificate work. This would indeed be a very serious mistake. The pyschological aspect is a most important factor, anyone having had lengthy experience with sick children will, I am sure, agree with me, that the handling of and approach to these little people is of vital importance; a child reacts spontaneously to a nurse or doctor who is experienced with good results in his progress; therefore, it is only by having this lengthy experience in the handling of and approach to children that this very important factor may be acquired.

Sick children change insiduously, and it is only the experienced nurse, (who has been taught how to observe, and watch for the least change, which may end so disastrously, if not dealt with immediately), is capable of this vital work. The sick children's nurse receives a good all round basic training in medical and surgical nursing, including all the special departments.

The trained sick children's nurse is in a position to reverse the table, and take her general training as a post certificate course, if she so desires to leave the children. Why not? I think all doctors and nurses who have the welfare of the sick child at heart should wage a war for victory over these sadly inexperienced people, who continue to write articles degrading the status of a very fine training, which demands an extremely high standard, skill, and much patience.

The slight knowledge of the sick child a nurse receives in a general hospital is to be deplored. Children's cots should be removed from all general hospitals and brought into the children's hospitals, and more children's hospitals should be built; it is in these buildings the children, our men and women of the future, will receive the very best attention.

ETHEL MURIEL LEWIS.
S.R.N., R.S.C.N., S.C.M.

Sex Equality

How unique and refreshing to read of an appeal for equality with women—and from a man! I am referring to the letter written by Mr. Worsfold, assistant tutor of the Nottingham City Hospital, in your issue of June 23. I note that his pleas are for equality of opportunity, and one can only heartily endorse his views when one realizes the contribution that male nurses make to the sick and suffering, a contribution which could be increased tenfold if greater encouragement were given to male nurses.

The profession should not be the monopoly of women. There should be equality of opportunity for men in the nursing profession as there should be equality of opportunity for women in other professions. As women have been fighting for years for full equality of opportunity—and are still fighting, I am afraid that the men will have to continue to fight for this; admittedly there is a lot of sex prejudice to be overcome, and men are very indignant when they find it directed at themselves! Fortunately they will be able to concentrate on this issue alone and not have to couple with their efforts a fight for equal pay. An entirely male panel of employers on the Rushcliffe Committee has granted male nurses salary scales above female nurses.

Will Mr. Worsfold answer publicly this question? In the event of the men gaining equality of opportunity, are they prepared to fight, not just utter pious platitudes, but fight with their women colleagues on this question of equal pay for nurses? Remember, the men in the medical profession demanded, and got, equal pay for women doctors—in their own interests primarily, of course.

Let us see if the men's call for equality in the nursing profession is sincere and genuine; meanwhile, you cannot blame us women if we sit back and have a quiet chuckle over these very refreshing cries for equality from men. We will help you to get your equality of opportunity if you help us to get equal pay.

LITA WEMYSS-GORMAN, S.R.N.

Too Stiff

Concerning your leader of July 21. I was for some time at a hospital where the assistant nurses' training scheme was started and I thought then that, for girls who were obviously not well educated, a good deal of anatomy and physiology had to be learned. Elementary it may have been considered by those who set the syllabus, but it was too much for some intelligences, while the few who found no difficulty were types who, I am sure, could have succeeded in general training had they attempted it.

As suggested in the *Nursing Times* leader it has become easy enough for all sorts to enter for general training, due doubtless to the desperate need for nurses. It would seem few thinking girls will choose the assistant nurses' training with its, perhaps, more monotonous work, less dramatic experiences and ultimate lower status. But I should have thought that these assistants with a shorter theoretical training, less anatomy and physiology, might be more on the lines of orderlies; they could do very useful work with one trained person on duty to whom they might turn, which is no more than the present assistant-nurse requires.

'READER.'

"By any other Name"

Is the name the cause of the lack of recruitment for assistant nurse training? Two years hard training to become merely an "assistant" is not good enough. A shop *assistant* starts as such and has free evenings and week-ends.

E. CARLING, M.D.

To London Branch Members

Members of the London Branch of the Royal College of Nursing will learn with much regret that Miss Fletcher, who has been secretary of the London Branch for 16 years, is retiring.

We are glad for her sake that the time has come for her to go to her "cottage in the country" for a well-earned rest, but she will be sadly missed by a very large number of nurses who will remember her for the kind welcome she always gave to them at the Branch Office and for her readiness to help them in a number of ways.

I am sure it will be the desire of all the members to wish her good health and peace in her retirement. We also want to interpret this desire in some tangible form, and the Honorary Treasurer of the London Bra will be glad to receive donations with object.

Letters should be addressed to: The H Treasurer, London Branch, Royal Colleg Nursing, Henrietta Place, Cavendish Squ London, W.1.

QUEEN'S SISTERS

In view of the changes that have been m in the nursing profession, especially during war years, the Council of the Queen's Instit of District Nursing has decided that the sta of Queen's Nurse shall in future be that sister, to which designation she should entitled.

✦ ✦ ✦

Miss E. M. Keeley, matron of the Wrexha & East Denbighshire War Memorial Hospi is retiring in August. Former members of nursing staff wishing to contribute to presentation, please send their donations to Miss A. C. Stanley, assistant matron.

✦ ✦ ✦

Miss N. Hayes, A.R.R.C., of Alder-H Hospital, Liverpool, 12, and for many ye home sister of Mill Road Infirmary, Liverp is retiring in September. Any former memb of the staff and friends, wishing to join in presentation to her, are asked to send co tributions to—Miss G. Riding, O.B.E., matr Alder-Hey Hospital, Liverpool, 12.

News in Brief

Ministry for Children

AT a meeting of the Child Care Commi recently, Dr. Arthur Norris and Lady A of Hurtwood spoke of the need for a Minis for Children.

Flour and Nutrition

A PUBLICATION on "Nutritive Values War-time Foods" (Medical Research Co War Memorandum No. 14), published by H Stationery Office, gives an analysis of composition of the various types of flour.

The Year's Record

AT THE meeting of the Company of Greater London Provident Scheme for Dist Nursing on June 28, it was stated contributi for 1944 showed an increase of £2,059 o 1943, and that the number of visits made b increased to 43,604 from 41,018 in 1943.

Facing Food Facts

THE conference on Food and Nutrition h at the "Churchill" Hospital, Oxford, fr July 7 to 9 and arranged by the Brit Council, was attended by 150 dietitians fr U.S.A., Great Britain, and the Dominio including members of the forces, and understood to be the first of its kind to held in this country.

From Scotland

Unexpected Mothers

IT was announced at a meeting of the Public Health Committee that there is no single bed in the county for expect mothers.

Bangour's New Matron

MISS C. CAMPBELL, R.G.N., R.M.P. Certificate, is the new matron of Bang Emergency Hospital, Broxburn, West Lothi

Scottish Matron's Appointment

MISS Jean Ritchie, at present matron the Simpson Memorial Maternity Pavilion the Royal Infirmary, Edinburgh, has b appointed matron of Stirling Royal Infirm

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

SCOTTISH BOARD

Sister Tutor Scholarships

The undernoted nurses are the successful applicants for the Sister Tutor Scholarships, four at £150 each and one of £50 :—Miss A. E. S. Anderson, County and City of Perth Royal Infirmary ; Miss W. M. Lancaster, Dumfries and Galloway Royal Infirmary ; Miss E. J. H. Male, Elsie Inglis Maternity Hospital, Edinburgh ; Miss C. G. Rattray, Dunfermline and West Fife Hospital, Dunfermline ; Miss E. M. Skaife, Elsie Inglis Maternity Hospital, Edinburgh.

Refresher Course in Glasgow

A refresher course for trained nurses will be held in Glasgow from September 3 to 7. There will be a number of interesting lectures and demonstrations. Lecturers will include : Professor W. J. B. Riddell, J. Scott Tough, F.R.C.S., plastic surgeon, Professor D. McKay Hart, Consulting Gynaecologist, Corporation of Glasgow, and Dr. Nora I. Wattie, Senior Child Welfare Medical Officer, Corporation of Glasgow. Full details will be published next week.

Education Department

Industrial Nursing Course

The Education Department of the Royal College of Nursing hereby give notice that after January 1, 1946, no further new entrants for the Industrial Nursing Correspondence Course will be accepted. The last examination for correspondence course students will take place in December, 1947.

Diploma in Nursing, University of London Revision Classes

Revision Classes for the Diploma in Nursing in the Autumn of 1945 will be as follows :—

Tuesdays, September 25 and October 2, 6—7 p.m., Chemistry and Physics. 7—8 p.m., Anatomy.

Tuesdays, October 9 and October 16, 6—7 p.m., Physiology. 7—8 p.m., Chemistry and Physics.

Thursdays, September 20 to October 11, 6—7 p.m., General Psychology. September 20 and September 27, 7—8 p.m., Hygiene.

FEES :—*Full course* : College Members, 2 guineas. non-members, 3 guineas. *Single Class* : College members, 3/6d., non-members, 5/-.

Applications should be made to the Director in the Education Department, Royal College of Nursing.

Public Health Course at Newcastle

A post-certificate refresher course for health visitors, school nurses and tuberculosis visitors will be held from September 8 to 22 in Newcastle-upon-Tyne. There will be lectures, demonstrations and visits to hospitals, clinics, health centres and other places of interest. Lecturers will include : J. C. Spence, M.C., M.D., F.R.C.P., Professor of Child Health, University of Durham ; E. Farquhar Murray, M.D., F.R.C.S., F.R.C.O.G., Professor of Midwifery, Durham University ; F. J. W. Miller, M.D., M.R.C.P., D.C.H., Senior Child Welfare Medical Officer, Newcastle ; and C. B. Bamford, M.D., M.R.C.P., D.P.M., Medical Superintendent, Gateshead Mental Hospital. The full programme will be published in the near future.

Branch Reports

Blackburn and District Branch.—Mrs. Hindle, President of the Branch, kindly invites the members to a garden party on Thursday, August 2, at 3.15 p.m. at Beardswood Hall off Preston New Road. R.S.V.P. to Hon. Secretary, Miss E. Bell, 1 Woodville Road, Little Harwood, Blackburn by July 30.

Blackpool and District Branch.—There will be a garden party on Saturday, July 28, at 3 p.m. at the Health Centre, White Gate Drive. Tickets will be 6d., there will be a 'bring and buy' sale. On Wednesday, August 1 at 7 p.m. at Victoria Hospital there will be a whist drive. Tickets will be 2s. and the proceeds will be for relief abroad.

London Branch.—At the kind invitation of the Harrow, Wembley and District Branch extended to 25 members of the London Branch a visit will be paid to the Harrow School followed by tea, which is being arranged by Miss Saunders in the nurses' hostel or the grounds of the Harrow and Wembley Hospital on Saturday, September 8. Members who wish to come are asked to notify Miss Fletcher, Secretary of the London Branch, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1., in the near future. Members will meet at the Harrow and Wembley Hospital, Roxeth Park, Harrow, at 3 p.m. Travel directions :—*Metropolitan* (Station—Harrow-on-the-Hill) Baker Street 2.19 arrives at Harrow 2.39. *Bakerloo* (Station—Harrow-on-the-Hill) Change at Finchley Road for train leaving 2.25. Arrive at Harrow 2.39. ¡On arrival at station up from platform turn right, straight down to main road, on left are buses 140, 114, 158, either will stop at Roxeth Hill. Walk up and the hospital is on the right. *Piccadilly Line* (Station—South Harrow). Trains run frequently. On arrival turn right out of station and 10 minutes walk to Roxeth Hill. *Bus*—The 183 bus from Golders Green stops at Harrow but it takes about 40 minutes and one must change at the Metropolitan Station for Roxeth Hill bus.

Nottingham Branch.—On Saturday, July 28, the Derby Branch are coming to visit us. They hope to arrive at about 2.30 p.m. in Pearson House, General Hospital, Nottingham, and will be conducted round the Hospital. Tea will be at about 4 p.m. Will all members make a special effort to attend so that the Derby Branch will feel they are really welcome. The 'bring and buy' sale was a great success. The accounts are not yet complete but we think we shall have made about £60.

ROYAL COLLEGE OF NURSING FUND FOR RELIEF ABROAD

As details of conditions in the different European countries become more widely known the urgency of the need for relief work—and of financing such work—becomes more generally recognized and contributions received by the Fund for Relief Abroad are more welcome than ever. In Salisbury, Bournemouth and Blackburn, special efforts have obviously been made, and with gratifying success. Contributions received are as follows :

Londonderry Branch, £25, Wigan Branch, £10, King's Lynn Branch, £20 15s., Norwich Branch, £14 2s., Tunbridge Wells and District Branch, £25, South and West Somerset Branch, £21 15s. 6d., Lincoln Branch, £27 3s., Salisbury Branch, £130, Brechin Branch, £12, Kettering Branch, £37, Oxford Branch, £25, Harrogate and District Branch, £30, Blackburn and District Branch, £50, Harlow Wood Orthopaedic Hospital nursing staff, £16 10s., Miss W. Ratcliffe, £3, Nuneaton, Emergency Hospital, £25, Student Nurses' Association, Lincoln, £12, Student Nurses' Association, Boscombe Hospital and Cornelia Hospital, Poole, and Bournemouth College Members, £76, General Hospital, Nottingham, nursing staff, £4 6s. 10d. **Total, £564 12s. 4d. Amount previously acknowledged, £695 1s. 3d. Grand Total, £1,259 13s. 7d.**

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Apart from the weather, the most usual topic of conversation just now is holidays . . . "When are you going ?" or "How did you enjoy it ?" and, judging from the crowds on the railway stations, there are not many people who cannot answer both those questions. We do know some nurses who, though past work, would be only too glad to join the holiday crowds if only they had a few pounds in their pockets. We all need a change of scene and atmosphere after these weary war years, and we do not want our elderly nurses to be the ones to be left out. Please send us some "Holiday" donations.

Donations for week ending July 21, 1945

	£	s.	d.
Miss G. A. Henry		7	6
Southport Branch of the Royal College of Nursing (collection at the Divine Service held during the Annual Meeting on June 14, 1945)	26	5	0
	£26	**12**	**6**

Total to date ... £9,622 13 8

We are very grateful to an anonymous donor for tin foil ; to Miss Whiteman and an anonymous donor for stamps.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Coming Events

The County Hospital, Pembury.—A Garden Party will be held, on August 4, at the County Hospital, Pembury, Tunbridge Wells, in aid of the Star and Garter Home for Disabled Service Men at Richmond and it is hoped that Wing-Commander Bader, D.S.O., D.F.C., will be present.

The Ling Physical Education Association and The Association of Women Science Teachers. —A Course for pre-nursing course Teachers will be held at Battersea Polytechnic, S.W.11, from Monday, September 3. to Saturday, September 8. Further details may be obtained from the Ling Physical Education Association, Hamilton House, Bidborough Street, W.C.1.

Correction

The author of the article "Plating a Fractured Femur," which appeared in the *Nursing Times* of July 21 was Miss M. A. Duncombe, S.R.N., R.S.C.N., of Guy's Hospital

"Anethaine"

A new anaesthetic ointment "Anethaine," containing 1 per cent. of the fat-soluble base of amethocaine hydrochloride, is designed for relief in haemorrhoids and skin diseases and is stated to give relief from pain and discomfort over two hours or more.

JOINT NURSING AND MIDWIVES COUNCIL FOR NORTHERN IRELAND

The first meeting of the new Joint Council was held at the Council Office, 120, Gt. Victoria Street, Belfast, on Tuesday, July 3.

Dr. Boyd was unanimously elected Chairman. Miss Musson, who was nominated Vice-Chairman, thanked the Council for nominating her, but said that she would rather not accept the position this year as she thought it was time that another member of the Council should be nominated for that position. It was then proposed and unanimously agreed that Miss Gemmell should be elected Vice-Chairman.

Miss Beaton, Miss Sparkes, Mr. Hardy Greer and Dr. McNeill, were elected to form the Midwives Committee ; Miss Musson, Miss Elliott, Miss Gawley, Miss Sparkes and Dr. Foster Coates to form the Finance and General Purposes Committee ; and Miss Musson, Miss Elliott, Miss Sparkes and Mr. Hardy Greer to form the Registration and Examination Committee.

The Register of Nurses for 1945 was approved as also was the Supplement to the Roll of Midwives ; it was decided to charge 7s. 6d. and 1s. for copies of the Register and Supplement to the Roll of Midwives respectively. It was agreed that the names of 228 midwives who had failed to reply to registered letters forwarded to them under Section 3 (2) of the Midwives and Nursing Homes Act (Northern Ireland), 1929, should be erased from the Roll.

The Examiners report on the Midwives Examinations were submitted, and showed that of the 29 candidates who entered for the First Examination, 28 had passed and 1 failed ; and that of the 20 candidates who entered for the Second Examination, 19 had passed and 1 failed. The successful candidates at the First Examination were :— *Jubilee Maternity Hospital, Belfast* : S. Arbuthnot ; M. J. Bradley ; M. E. Brown ; M. J. Clarke ; M. A. Conlon ; S. E. Graham ; A. E. Hillis ; S. E. McClory ; M. K. McGrath ; G. McKee ; E. Moore ; J. O'Boyle ; A. T. Polley ; B. Russell ; H. I. Strong ; A. M. Tracey ; A. Wilkinson. *Royal Maternity Hospital, Belfast* : C. M. Cummins ; M. E. Jacob ; E. R. McKee ; A. J. Medd ; T. Murphy ; M. W. Orr ; W. W. A. Patterson ; M. A. Pollock ; S. E. G. Porter. *Rescue and Maternity Home, Belfast* : O. E. Rogers ; E. Rountree.

The successful candidates at the Second Examination were :— *Jubilee Maternity Hospital, Belfast* : H. M. Armstrong ; M. A. Cowden ; M. Grant ; A. C. Grimley ; P. C. Wright. *Royal Maternity Hospital, Belfast* : B. Brogan ; I. E. Croskery ; M. E. Dick ; M. Doey ; M. T. Doherty ; A. P. Green ; R. A. J. Hughes ; E. E. McBride ; M. McCauley ; A. G. McKnight ; C. L. Montgomery ; I. Montgomery ; J. E. Reid. *Rescue and Maternity Home, Belfast* : M. A. W. Smyth.

ABOUT OURSELVES

Prizegiving at Royal Albert Edward Infirmary, Wigan: front row (left to right): Mr. C. Marsden, Chairman of the Hospital; Miss Livesey, matron, Preston Royal Infirmary; Rev. Canon H. Rodwell; Miss M. Wilkie, matron

At the Dreadnought Hospital

Before a large gathering of Dreadnought nurses past and present, from all parts of the country, Lady Kennedy-Purvis presented the Bernhard Baron gold and silver medals and other prizes to this year's winners.

Lady Kennedy-Purvis, who was accompanied by Admiral Charles Kennedy-Purvis, Deputy First Sea Lord, was received by Captain Sir Ion Hamilton Benn, Chairman of the Committee of Management of the Seamen's Hospital Society, and the guests included Sir Frederick and Lady Young, Mr. J. C. Nairne, Mr. F. S. A. Baker, Mr. and Mrs. H. F. Rowbottom, Commander the Hon. David and Mrs. Edwardes and Miss E. M. French, Superintendent, W.R.N.S., O.T.C.

Sir Ion Hamilton Benn recalled that, in spite of heavy damage during the air raids, the Dreadnought Hospital had never had to close its doors entirely to seamen of the Merchant Navy and the fleets of the Allied Navies. Those who worked in the Seamen's Hospitals realized that the war was not over for the Merchant Navy, which was still engaged upon its hard and dangerous task of supplying our forces in the Far East. After paying tribute to the unfailing devotion of the nursing staff throughout the last five years, Sir Ion said he felt confident that they would face with equal cheerfulness and loyalty the difficult period of "make do and mend" before their hospital could finally be rebuilt.

The prize-winners were:—*Gold Medal*—Miss Hilda Laws, S.R.N.; *Silver Medal*—Miss Winifred Low, S.R.N.; *Third year prizes*—Miss Esther Fuller, S.R.N., and Miss Muriel Parr, S.R.N.; *Second year prize*—Miss Mary Gray and Miss Katherine Wilkins; *First year prize*—Miss Kathleen Nixon.

Prizegiving at Tunbridge Wells

The preliminary training school at the County Hospital, Pembury, Tunbridge Wells, gave a very enjoyable "Breaking-Up Party" in the Nurses' Home on June 20, when the student nurses enacted a concert produced entirely by themselves before an appreciative audience of parents and friends, sisters of the hospital and a number of girls interested in nursing from the local secondary schools. After an address from matron and a report from sister tutor, Mrs. Stocken, secretary of the Student Nurses' Association, spoke of the many-sided work of the Royal College of Nursing.

The prizes were presented by Mrs. Spurrell, chairman of the hospital committee, to the following students:—

First nurse in the school.—Miss K. O'Keeffe. *Proxime accessit.*—Miss M. Sexton. *Best "all-round" nurse.*—Miss B. Pilcher. *First in hospital entrance examinations.* — Miss P. Wiltshire. *Greatest progress made during term.*—Miss S. Young.

A most successful afternoon concluded with a vote of thanks from Miss Doreen Pitts, the prefect of the school, to all who had contributed towards making their initiation to the profession so thoroughly enjoyable.

Books on Maternity and Child Welfare

The National Council for Maternity and Child Welfare Library is available for subscribers every weekday from 10 a.m. to 5 p.m. and from 10 a.m. to 12 noon on Saturday. The subscription is 5s. per year or 2s. 6d. per half year. Special rate to the staffs of nurseries, nursery schools and nursery classes who are members of the Nursery School Association of Great Britain, is 2s. 6d. per year. All enquiries should be addressed to The Librarian at 117, Piccadilly, W.1.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

THE SOUTH HAMS COTTAGE HOSPITAL KINGSBRIDGE, DEVON
Night Nurse wanted to take entire charge of small Hospital, 14 beds. Also **Assistant Nurse** for day duty. Salary and conditions in accordance with the Rushcliffe scale. Apply with references to the Matron. (397N)

GREAT YARMOUTH GENERAL HOSPITAL
Night Sister required. S.R.N., theatre experience. Rushcliffe scale of salaries. Federated Superannuation scheme in force. Apply, with details of experience, to the Matron. (659N)

GAYWOOD HALL NURSING HOME, KING'S LYNN
Working Night Sister required for Nursing Home of ten beds, mainly surgical. Salary, £150 p.a. with holiday allowance and F.S.S. if required. Must be over 41 years of age. Apply, with full particulars, to Matron. (769N)

GRIMSBY & DISTRICT GENERAL HOSPITAL
(237 Beds)
Senior Night Sister required. Salary and emoluments according to Rushcliffe recommendations. Apply, with Matron's names for reference, to the Matron. (812N)

HUNTS COUNTY EMERGENCY MATERNITY HOSPITAL, ST. NEOTS
Night Sister required, S.R.N., S.C.M. Salary according to the Rushcliffe Scale.
Apply, with particulars of experience, etc. to County Medical Officer, County Offices, Huntingdon. (887N)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION FOR IRELAND, NEWCASTLE, CO. WICKLOW, IRELAND
Theatre Sister required. General trained and Registered with T.A. Certificate and having experience in chest surgery. Salary £110 p.a. rising by £5 p.a. to £130. Uniform supplied. Apply giving full particulars and enclosing copies references to Matron.
Two **Ward Sisters.** General trained and Registered, with T.A. Certificate and having experience of Ward Sister's duties. Salary £110 p.a. rising by £5 to £130. Uniform supplied. Apply with full particulars and copies of references to Matron. (845N)

CHALFONTS AND GERRARDS CROSS HOSPITAL, BUCKS.
Theatre Relief Sister, Senior Post. Salary and conditions as Rushcliffe Scale. F.S.S. in force.
Apply with age and full particulars to Matron. (437N)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)
Theatre Sister required, one of two for busy theatre unit. Rushcliffe Scale. Apply with names for reference to the Matron. (439N)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD, MIDDX.
Junior Sister required immediately for theatre, good surgical work.
Salary according to Rushcliffe Scale. Apply, with names for reference, to Matron. (757N)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL. A Municipal Hospital of 475 beds and a complete training school for nurses.
Applications are invited for the following post:—
Junior Theatre Sister, to specialize in Plastic Surgery resulting from war injuries, burns, etc. (Up-to-date Theatre.) Resident Post.
Salary in accordance with the recommendations of the Rushcliffe report.
Applications, together with copies of two recent testimonials and a name of Matron for reference should be forwarded to the Matron. (773N)
July 9, 1945.

VICTORIA HOSPITAL, BURNLEY
(181 Beds)
Surgical Male Ward Sister required. Rushcliffe Scale. Apply, with names for reference to the Matron. (438N)

CITY OF CARDIFF
CITY ISOLATION HOSPITAL
Approved Training School
Ward Sister—S.R.N. and R.F.N. preferably with Tuberculosis experience. Salary and conditions in accordance with the Rushcliffe Report. Apply with full particulars to the Matron. (631N)

SURREY COUNTY COUNCIL BOTLEYS PARK COLONY (FOR MENTAL DEFECTIVES), CHERTSEY
Applications are invited for the post of **Departmental Sister** from doubly qualified nurses.
The person selected will be in charge of the Colony's modern Hospital Block which includes operating theatre, out-patients clinic, dental clinic and supervision of hospital beds. Salary, Rushcliffe rate. Applications, giving full particulars of age, training and experience, to be forwarded to the Medical Superintendent. (714N)

CITY OF WAKEFIELD MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
Temporary Ward Sister required, to replace permanent holder of the post who is on active War Service. Salary in accordance with the Rushcliffe scale.
Applications, stating age, details of training and experience, to the Medical Officer of Health, Town Hall, Wakefield. (717N)

COLNE & HOLME FEVER HOSPITAL MELTHAM, Nr. HUDDERSFIELD
Wanted, **Sister,** S.R.N., R.F.N. Hospital 75 beds. Rushcliffe scale of salaries and conditions. Apply with full particulars to Matron. (634N)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK
Relief Sisters (two) and **Staff Nurses** (General or Children's Training) required. Rushcliffe scales and conditions and Federated Superannuation scheme in force. Apply with full particulars to the Matron. (642N)

THE BELFAST HOSPITAL FOR SICK CHILDREN, FALLS ROAD, BELFAST
Required for the Clark Children's Clinic for private patients (18 beds), a **Sister in Charge,** R.S.C.N., S.R.N.; preference given to one with experience in a similar capacity.
Also required a **Sister,** R.S.C.N., S.R.N., with good Theatre experience.
Salaries according to the Taylor Scale.
Applications, stating age, qualifications and experience to the Matron. (803N)

THE CHILDREN'S HOSPITAL, SUNDERLAND
Holiday Sister required. Rushcliffe Scale salary and Federated Superannuation Scheme in force. Apply with full particulars to Matron. (814N)

EAST SUSSEX COUNTY MENTAL HOSPITAL HELLINGLY, SUSSEX
Applications are invited from State Nurses who are qualified Mental Nurses for appointment of **Departmental Sister** at the Hospital. Salary, emoluments and conditions of service as specified in the Recommendations of Rushcliffe Committee relating to Mental Hospitals, viz., £170 per annum, rising by annual increments to a maximum of £220, together with emoluments valued at £100 per annum.
The appointment is subject to the provisions of the Asylums Officers' Superannuation Scheme and to a satisfactory medical examination.
The Hospital is situated in the country near Eastbourne.
Applications, stating age, qualifications, experience, to be addressed to the Superintendent at the Hospital.

WORCESTER ROYAL INFIRMARY VOLUNTARY HOSPITAL
Vacancy for **Ward Sister** for Female Ward. Salary according to Rushcliffe scale. Federated Superannuation Scheme applies. Apply to Matron giving details of experience, two names for reference.

MILDMAY MEMORIAL HOSPITAL, NEWINGTON GREEN ROAD, LONDON, N.1.
Sister required for private wards in this Hospital. Previous experience as Ward Sister an advantage. Rushcliffe Scheme and Federated Superannuation Scheme in force. Apply

KENT AND CANTERBURY HOSPITAL, CANTERBURY
Sister required for Children's Ward—S.R.N. Rushcliffe scale of salary, including board residence and uniform. The Federated Superannuation Scheme is in force.
Applications form suitably qualified should be sent at once to the Matron, giving details of age, training, experience, and for reference.

THE ROYAL HOSPITAL, WOLVERHAMPTON (Incorporated under Royal Charter)
Surgical Ward Sister required. Salary according to Rushcliffe Scale. Indoor Uniform provided. The Hospital is affiliated to the Federated Superannuation Scheme. Apply, stating age, with particulars to the Matron.

...of the advertisements below relate to ...woman between 18 and 40, inclusive, ...ss such woman is exempted from the ...ntrol of Engagement Order, 1945, or the ...ncy is for employment exempted from ...provisions of that Order.

... & WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

...cations invited for the post of non-resident **... After Care Sister** for Orthopaedic Clinics in ...re.

...ledge of plaster technique desirable. ...s experience of clinic work not essential. ...ates must hold an Orthopaedic Nursing ...ate in addition to the C.S.P. Certificates. ...y, £270 per annum, rising by annual incre... of £10 to £300 p.a. Car allowance, £100 ...um.

...cations, giving age and details of previous ...ce, to be sent to the Secretary. (767N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, ORPINGTON

... Room Superintendent (non-resident) re... at the above-named hospital to take charge ...al linen stores, large linen repair room and ...king of nursing staff uniform. Experience ...ry.

...y, £195 to £225 a year by £10 increments, ... temporary war addition, at present ... 8d. a year. Commencing salary will be ... this scale according to experience.

...ications, stating age and experience and ...pies of two recent references, to be sent to ...tron at the hospital. Candidates between ...s of 18 and 41 must apply through an ...yment Exchange in the first instance.

...y Hall, W. L. PLATTS,
...stone. Clerk of the County Council.
..., 1945. (747N)

...LESBURY JOINT HOSPITAL BOARD

..., S.R.N., R.F.N., for Hospital, 69 beds. ... have held Sister's post and be capable of ...ing for Matron during off duty and in her ...e. Rushcliffe Scale. Applications, with ... of two recent testimonials, to the Matron, ...on Hospital, Mandeville Road, Aylesbury. (761N)

KENT COUNTY COUNCIL
...BLIC ASSISTANCE DEPARTMENT
...NDRIDGE INSTITUTION, SUNDRIDGE

...ications are invited for the undermentioned ...ies on the resident Mental Nursing Staff at ...ove Institution.

...ty Sister. Salary, £130 by £10—£180. Must ... R.M.P.A. Certificate and have had suitable ...cal experience in Mental Nursing.

...ing Assistants. Salary, £90 by £5—£100.

...ications by letter in the first instance ... be addressed to the Matron.

W. L. PLATTS,
Clerk of the County Council. (740N)

ANGELA HOME
TIPTON ST. JOHN, DEVON
...TRY BRANCH (FOR 35 CHILDREN) OF THE PRINCESS ELIZABETH ...THOPAEDIC HOSPITAL, EXETER

...r in Charge required for September. ...ence with children and knowledge of ...keeping an advantage.

...S. in force. Salary and conditions of ... according to Rushcliffe Report.

...ly for particulars to the Matron, Princess ...eth Orthopaedic Hospital, Exeter. (879N)

CORNWALL COUNTY COUNCIL

...lications are invited for the appointment of **...r Orthopaedic Sister** on the permanent staff ...he Council. Applicants must possess the ...ficate of the C.S.M.M.G. Salary £210 a year ... by annual increments of £10 to £240, ...er with a war bonus at present at the rate ... 2s. 0d. a year. If a State Registered Nurse ...lary will be increased by £20 a year. Travel... allowance according to the County Scale. ...cations together with not less than three ...onials should be sent to the County Medical ...er, County Hall, Truro.

...ty Hall, L. P. NEW,
...ro. Clerk of the County Council.
... 14th, 1945. (912N)

CITY OF LEICESTER
WARTIME DAY NURSERIES

...er required, holding S.R.N. or S.R.C.N. ...ificate, as Sister in Charge of Wartime Day ...ery. Day Nursery training or experience an ...ntage. Salary according to Rushcliffe Report. ...pply, with full particulars of training, ex...ence, etc., to the Supervising Matron, Day ...ery, St. Martins, Leicester. (882N)

...THERWELL AND WISHAW AND DISTRICT NURSING ASSOCIATION
QUEEN'S NURSES

...re are two vacancies for State-registered ...s holding the C.M.B. Certificate, and desirous ...aining as Queen's Nurses. Nurses holding ... Health Visitor's Certificate can qualify in ... months.

...aries in accordance with the Taylor Scheme. ...ply to the Superintendent, 81, Hamilton ..., Motherwell. (762N)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL
LEYTONSTONE, E. 11
(MASSAGE DEPARTMENT)

Applications are invited for the appointment of three non-resident **Masseuses** working under supervision.

Salary £200-£10-£230 plus a temporary war bonus of £27 10s. per annum. Extra basic payments as follows:—

Chartered Society's Combined Certificate Medical Electricity and Light Therapy £10 a year; certificates obtained prior to introduction of combined certificate in medical electricity and light therapy—£5 for such certificate; Electro-therapy or Bio-physical Assistant's certificate, National Institute for Blind—£7 10s.; S.R.N., £10 a year, less appropriate deductions for insurance, etc.

Applicants must possess certificate of the Chartered Society of Massage and Medical Gymnastics.

Posts governed by Local Government Superannuation Act, 1937, and regulations of the Council regarding holidays, sick pay, etc.

Forms of application can be obtained from Medical Officer of Health, 223/225 Romford Road, West Ham, E.7, and must be returned to him by August 13th, 1945. (956N)

VICTORIA HOSPITAL, BURNLEY
181 Beds

Assistant Masseuse required. Salary, Chartered Society scale. F.S.S. in force. Apply, with full particulars, to the Matron. (611N)

BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL
HIGH LANE, TUNSTALL

Physiotherapist required, resident or non-resident. Salary according to the scale of the Chartered Society. Federated Superannuation scheme in force. Apply with full particulars with names for reference to Matron. (519N)

MIDDLESEX COUNTY COUNCIL

(1) **Physiotherapist-in-Charge** of Physiotherapy Department required at CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10. Experience in large general hospital essential. S.R.N. preferred.

(2) **Physiotherapist-in-Charge** required at NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18, to take charge busy department. Experience in rehabilitation essential.

C.S.P., M.E., and L.E.T. certificates. Commencing salary £260 p.a.; annual increments of £12 up to £320 p.a. considered. War bonus (now £60 p.a.); use of overalls and laundry thereof. Non-resident, unestablished appointment, subject to medical exam. Applications considered from members of H.M. Forces, likely to be released shortly. Application forms obtainable from Matron "D" of hospital desired.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (570N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Required at following hospitals:—

Chase Farm Hospital, Enfield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—For new Rehabilitation Department and Chest Unit—required at once; experience in class work and chest work an advantage.

North Middlesex County Hospital, Edmonton, N.18.—For Rehabilitation Work.

West Middlesex County Hospital, Isleworth, Mx.—for (a) Electrical Department and (b) Massage Department.

C.S.P., M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from Matron "D" of Hospital where appointment desired.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (569N)

ABERDEEN ROYAL INFIRMARY
(525 Beds)
DEPARTMENT OF PHYSIOTHERAPY

There are vacancies for fully qualified Physiotherapists (non-resident appointments). Will candidates please submit particulars of training and experience to the Matron, Royal Infirmary, Foresterhill, Aberdeen. (492N)

MEMORIAL HOSPITAL DARLINGTON
(210 Beds)

Junior Radiographer required. Salary according to scale. Apply, with particulars to Matron. (633N)

HULL ROYAL INFIRMARY

Assistant Physiotherapist (non-resident) required. B.H.A. Scale. Federated Superannuation Scheme in force. Apply with full particulars and copy testimonials to the Matron, Hull Royal Infirmary. (806N)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY

Fully qualified **Physiotherapists** urgently required Salary in accordance with C.S.P. Scale. F.S.S. in force. Apply to Matron. (819N)

HARLOW WOOD ORTHOPAEDIC HOSPITAL
NR. MANSFIELD, NOTTS.
(355 Beds)
(**Regional Orthopaedic Centre and Peripheral Nerve Injury Unit.**)

Radiographer required, M.S.R. desirable. B.H.A. Salary Scale. F.S.S. in force. Applications stating full particulars of experience with three copies of testimonials to be sent to the Matron. (736N)

STROUD GENERAL HOSPITAL,
STROUD, GLOS.

Physiotherapist required end of August, fully qualified. Salary according to B.H.A. scale. Apply with particulars to Matron. (861N)

THE QUEEN ELIZABETH HOSPITAL

Senior Radiographer (female) required for Diagnostic Department. Salary according to Scale. Application to be made to The Matron, The Queen Elizabeth Hospital, Edgbaston, Birmingham, 15. (914N)

BRITISH LEGION VILLAGE
NAYLAND SANATORIUM, NAYLAND
Nr. COLCHESTER, ESSEX

Staff Nurse, with Sanatorium experience, also **Assistant** and **Student Nurses** required immediately. Rushcliffe Scale. Applications giving particulars of experience and copies of testimonials should be forwarded to the Assistant Matron at the above Sanatorium. (350N)

SAVERNAKE HOSPITAL
MARLBOROUGH, WILTS
(100 Beds)
(AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD, & BRISTOL ROYAL INFIRMARY)

Required, **Theatre Staff Nurse,** also two **Staff Nurses** for Ward. Salary according to the Rushcliffe Scale, use of uniform. Federated Superannuation Scheme in force.

Apply with particulars of training and experience, and matron's name for reference to Matron. (483N)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY
(including Murray House Annexe)
CHERTSEY

Applications are invited for the following appointments at this modern Mental Deficiency Institution:—

Student Nurses—must be over 18 years of age.
Staff Nurses—must hold R.M.P.A. or G.N.C.

Salary and conditions of service governed by appropriate Report of Rushcliffe Committee.

The appointments are subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and candidates have to undergo a medical examination.

Application forms and further details can be obtained from Matron, Botleys Park, Chertsey, Surrey. (715N)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL
(NON-SECTARIAN) (102 Beds)

Staff Nurse required for O.P.D. Rushcliffe and F.S.S. in force. There are also vacancies for **Student Nurses.** Applications to the Matron. (423N)

ROYAL NORTHERN HOSPITAL
HOLLOWAY, N. 7

Staff Nurses, resident or non-resident, required in the St. David's Wing for private patients. Salary and conditions of service in accordance with the Rushcliffe scale. Superannuation scheme in force. Applications should be addressed to the Matron at the Hospital, from whom all details can be obtained. (506N)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL
BRADFORD

State-registered **Nurse** required for the V.D. Clinic. Non-resident if possible. Apply to the Matron. (562N)

BURY INFIRMARY, LANCS
(159 Beds)

Staff Midwives required for day or night duty; to reduce working hours to 96 per fortnight; Maternity Ward of 16 beds (6 private beds). Salary in accordance with the Rushcliffe (Midwives) scale. F.S.S. in operation. Apply, with names for reference to Matron. (613N)

NORTHWOOD PINNER AND DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD MIDDX.

Assistant Nurse required. Salary in accordance with Rushcliffe Scale. Apply Matron. (486N)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Staff Nurses required, one of whom must have C.M.B. certificate. Salary according to the Rushcliffe Scale of Salaries and F.S.S. in force. Apply, with particulars and Matron's name for reference. (751N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.

Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (986N)

COUNTY BOROUGH OF EASTBOURNE
MUNICIPAL MATERNITY HOME

Applications are invited for the following appointments:—

Staff Midwife; College, Nursery Trained or Assistant Nurses.

Rushcliffe scale of salaries and conditions of service.

Application forms and further particulars can be obtained from the Matron, 9, Upperton Road, Eastbourne.

JOHN FENTON,
Medical Officer of Health.

Public Health Department,
Eastbourne. (27/28N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(TRAINING SCHOOL FOR NURSES)

Staff Nurses, S.R.N., required, either (a) resident, or (b) to live out. Salary according to service within the appropriate Rushcliffe Scale, £100 to £140 a year with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

W. L. PLATTS,
Clerk to the County Council.

County Hall,
Maidstone.
July 12th, 1945. (743N)

BRISTOL HOMOEOPATHIC HOSPITAL,
BRISTOL, 6
F.S.S.N.H.O. in force

Senior Staff Nurse wanted. State Registered Children's Nurse to take charge of small Children's Ward. Rushcliffe Scale of Salaries. Uniform provided. Apply, The Matron. (785N)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY YORKSHIRE
(**WEST RIDING**)—146 Beds)

Staff Nurse required for gynaecological and abnormal midwifery ward. Must be S.R.N. and hold Part A Midwifery Certificate.

Apply with full particulars to the Matron. (821N)

THE STAFFORDSHIRE GENERAL INFIRMARY
STAFFORD

Theatre Staff Nurse required, S.R.N. Salary according to the Rushcliffe Scale, Uniform provided. Apply with full particulars to Matron. (830N)

LEATHERHEAD HOSPITAL,
POPLAR ROAD, LEATHERHEAD, SURREY

Staff Nurse required for holiday duties. Rushcliffe conditions in force. Apply Matron. (862N)

MATERNITY HOME, BURTON-ON-TRENT

Wanted urgently Two State Certified **Midwives.** S.R.N. as well preferred but not essential. Also **Assistant Nurses** with hospital experience. Rushcliffe scale of salary and conditions of service. Uniform. F.S.S. in force. Apply Matron, Maternity Home, Union Street, Burton-on-Trent. (868N)

ROYAL BUCKINGHAMSHIRE HOSPITAL,
AYLESBURY

Two **Staff Nurses** required, one for Theatre and one for Out-patients Department. Good experience Specialist surgical staff. Rushcliffe scale of salaries. Apply to Matron with Matron's name for reference. (874N)

MANCHESTER CORPORATION
DR. GARRETT MEMORIAL HOME

Staff Nurses (S.R.N. or R.S.C.N.) wanted at the Dr. Garrett Memorial Home for convalescent children, Morfa Drive, Conway, North Wales. Experience with children essential. Salaries, etc. in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme. Apply to the Matron at the Home. (930N)

OXFORD EYE HOSPITAL

State Registered Nurses wishing to specialise in Eye Nursing. One years' training with lectures and examination for Ophthalmic Certificate. Vacancies immediately and during November, 1945 and January, 1946. Rushcliffe Scale of Salaries. F.S.S. in force. Apply to Matron for particulars. All applications to be made through the local branch of Ministry of Labour, Nursing Appointments Office. (898N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
(Approved as Part II Midwifery Training School)
Staff Midwives (3) required S.C.M. or S.C.M. and S.R.N.

Salary according to service and qualifications within the appropriate Rushcliffe scales (1) S.C.M. only £100 to £150 a year, or (2) S.C.M. and S.R.N. £120 to £160 a year. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms from the Matron at the Hospital to whom completed applications should should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
July 19th, 1945. (924N)

CHATTERIS DISTRICT NURSING ASSOCIATION

S.R.N. required. Single district. General nursing only. Cyclist. Rushcliffe Scale Salary. Apply by August 7th. Vacancy September. Secretary, 107, Huntingdon Road, Chatteris, Cambs. (889N)

ROMSLEY HILL SANATORIUM, HALESOWEN

Assistant Nurses. Urgently required. Apply Matron. (689N)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY
Training Schools for Assistant Nurses Approved by the General Nursing Council

There are vacancies at the above named Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc. in accordance with the Rushcliffe Report.

Apply, atating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials, to the Director of Public Assistance, 6, St. Martin's Leicester. (729N)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, NR. CANTERBURY
LYMINGE INSTITUTION, NR. FOLKSTONE

Assistant Nurses required. Salary according to service within the appropriate Rushcliffe scale £55 to £95 a year plus long service increments where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution, concerned to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
July 12th, 1945. (742N)

GRAVESEND AND NORTH KENT HOSPITAL

Assistant Nurses required. Apply to Matron. (753N)

HOUSE OF RECOVERY AND FEVER HOSPITAL
CORK STREET, DUBLIN

Applications are invited for 7 posts as **Staf Nurses** at Cork Street Fever Hospital, six permanent and one temporary. Candidates must be General and Fever Trained Nurses, State-registered. Salary scale—£85—£5—£100 and after 3 years by £5—£105 and then after 4 years by £5—£110 per annum, plus emergency bonus, at present 6/- per week, and usual residential emoluments.

Maximum age limit, 35 years on July 1st, 1945

Application forms and full particulars may be obtained on application to the undersigned, to whom forms should be returned not later than Friday, August 10th, 1945.

By order of the Commissioner for the Dublin Fever Hospital Board. (825N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Female Assistant Nurses are required for the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male and Female Nursing Assistants for Easthampstead Institution (with M.D. experience preferred).

Female Nursing Assistants (uncertificated) required for Bradfield Institution (with knowledge of mental nursing preferred).

Male Nursing Assistants (uncertificated) required for Hungerford Institution.

Male Assistant Nurses required for Windsor Institution. E.M.S.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Male Attendant required for the Maidenhead Institution. Wages £2 18s. 6d. plus bonus, per week.

Female Attendant required for Windsor Institution. Salary £75 plus bonus, per annum.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (937N)

CHESHIRE COUNTY COUNCIL
BARONY HOSPITAL, NANTWICH

Assistant Nurses (Resident or Non-resident) required. Salaries and conditions in accordance with the Rushcliffe Report. Apply by letter to the Matron. (849N)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for appointment as **Assistant Nurses** at the County Hospital, Cambridge. Salaries and conditions which include a 48 hour week are in accordance with the Rushcliffe Report.

Applications stating age, qualifications and experience, etc., together with copies of recent testimonials, must be sent to me as soon as possible. (No application form issued).

ASHLEY TABRUM,
Shire Hall, Clerk of the County Council.
Castle Hill, Cambridge.
July 17th, 1945. (864N)

CHALFONT COLONY FOR EPILEPTICS, CHALFONT ST. PETER, BUCKS.

Assistant Nurses wanted for the care of (*a*) epileptic women and (*b*) epileptic children. Salary £65 rising by annual increments of £5 to £85 with board, lodging, washing and indoor uniform. Staff Assurance. Apply stating age and previous experience and enclosing copies of testimonials to Acting Matron. (869N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, ORPINGTON

Assistant Nurses required at the above named Hospital, either (*a*) resident or (*b*) to live out. Salary according to service within the appropriate Rushcliffe scales, £55-£95 a year, plus long service increments where applicable, with (*a*) full residential emoluments, or (*b*) meals whilst on duty and a living out allowance of £55 to £65 a year in lieu of residential emoluments. If employed in the Tuberculosis Unit an additional £10 a year is paid. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
July 19th, 1945. (925N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD

Mental Nurses (female) required, either (*a*) resident or (*b*) to live out. Salary according to service within the appropriate Rushcliffe scale, £85-£120 a year, plus long service increments where applicable, or if S.R.M.N., or possessing R.M.P.A. Certificate, £120-£160 a year, plus an additional £10 a year if also General State Registered, with (*a*) full residential emoluments, or (*b*) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
July 19th, 1945. (923N)

THE WARNEFORD HOSPITAL FOR NERVOUS AND MENTAL DISORDER, OXFORD

Student Nurses required at the above training school. Salary according to the Rushcliffe scale with usual emoluments. Modern nurses' home, ocial facilities. Apply to Matron. (658N)

BURNLEY JOINT HOSPITAL BOARD

Student Nurses required urgently for two years fever training in approved training school. Salary and conditions of service according to Rushcliffe recommendations.

Apply, Matron, Isolation Hospital, Burnley. (885N)

PRINCESS ALICE HOSPITAL, EASTBOURNE
COMPLETE TRAINING SCHOOL

There are vacancies for **Student Nurses** for the Preliminary Training School, commencing September 1st, and for later dates. Salary 1st yr. £40; 2nd yr. £45; 3rd yr. £50. Applicants should be well educated and healthy. For application form and further particulars apply to the Matron. (636N)

NORTHWOOD PINNER AND DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD MIDDX.
(Affiliated to the West London Hospital, Hammersmith)

Probationers required, of good education, immediately and later. Two years training. Rushcliffe scale. (485N)

GREAT YARMOUTH GENERAL HOSPITAL

Student Nurses required. 18-30 years. Rushcliffe scale of salaries. For full particulars apply to the Matron. (661N)

WEST LONDON HOSPITAL
HAMMERSMITH, W. 6

There are vacancies in the August Preliminary Training School for **Student Nurses.** Good standard of education required. Apply Matron. (448N)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B.).
(550 Beds)

There are vacancies for **Student Nurses.** Rushcliffe Salaries and conditions.

The course of training includes preparation and facilities for taking the examination of the General Nursing Council. Superannuation scheme in force.

Apply, enclosing stamped addressed envelope, to the Matron, City General Hospital, Leicester.

City Health Dept., WILFRID CARR.
Grey Friars, Secretary.
Leicester. (398N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES
GENERAL TRAINING—STUDENT NURSES
(Age 17½ years and over)

The dates of the next two courses are:—
September 3rd, 1945.
November 5th, 1945

After two months training, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital.

Nurses who complete their course of general training may then take their fever training in one year.

FEVER TRAINING—STUDENT NURSES
(Age 17 years and over)

The dates of the next two courses, are:—
3rd September, 1945.
5th November, 1945.

After two months' training, candidates proceed with the fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium.

Nurses who complete their course of fever training may then take their general training in two years.

Salary according to Rushcliffe scale.

Application forms and furtner details may be obtained from the Matron of the respective Hospital.

S. J. FIRTH,
Municipal Hospital. Medical Director.
Elm Grove, Brighton, 7 (526N)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for Student Nurses.

Approved candidates are received into the Preliminary Training School for 10 weeks' training before entering the wards.

Remuneration: Rushcliffe scale. For further pariculars apply to the Matron. (96N)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL, CROYDON.

Recognised Training School for Nurses. Immediate vacancies for Student Nurses. Preliminary Training School. Three Months' course before entering wards. Three Sister Tutors. Salary and conditions in accordance with Rushcliffe recommendations. Apply Matron. (95N)

ROYAL EYE HOSPITAL
ST. GEORGE'S CIRCUS, S.E. 1
AND SURBITON, SURREY

Applications are invited from well educated girls for two years' training in Eye Nursing prior to taking their General Hospital training. Minimum age, 17 years. Salary £40 first year, £45 second year. Royal Eye Hospital Certificate and badge awarded to successful candidates. (48N)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13

Vacancies for **Student Nurses.** Age from 18 years. Next Preliminary School starts October 1st. Rushcliffe Scale of Salaries. For full particulars apply to Matron. (27/29N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Student Nurses required. A good standard of education is essential. Age 17½ to 32 years, three years training. Salary in accordance with the Rushcliffe Scale, uniform provided.

Apply with full particulars to Matron. (828N)

MARGATE & DISTRICT GENERAL HOSPITAL
(100 Beds)

Student Nurses required. Salary and conditions in accordance with the Rushcliffe Scale. Resident Sister Tutor. Apply to the Matron. (865N)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for Second Year Student Nurses who names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.

The period of training is of two years duration following a trial period of three months, and salary during this time is at the Rushcliffe rate with board, residence, uniform, etc.

Applications and enquiries for further particulars should be forwarded to the Matron. (799N)

WEST SUFFOLK GENERAL HO
BURY ST. EDMUND'S
(435 Beds)

There will be vacancies for **Student N** near future. Salary according to the Scale. Three years training. Candida already on a supplementary register of Nursing Council may commence as students for a two years training. Ap Matron.

BURY INFIRMARY, LANC
Approved by the General Nursing C Training School for Nurse

Vacancies exist for **Student Nurses** tions are invited from suitable candida

The Hospital possesses a Preliminar School and every candidate receives tuition in this School, a further month the Wards as a part of the trial period paid during this time at the rate of £40 together with Board, etc. The period is one of three years duration from the of the trial period, and salary during th follows: First Year, £40. Second Third Year, £50 per annum with board uniform, etc. A good standard of ed required. Applications and enquiries particulars should be forwarded to the

CITY OF SHEFFIELD
LODGE MOOR INFECTIOUS DISEA HOSPITAL, SHEFFIELD, 11

Student Nurses wanted, not under 17 age. Rushcliffe salaries and conditi tion. The Hospital is a recognise school. Application form to be obtain Matron.

NURSES WANTED
20 words 5/- and 1/- for an additional 4 or part of 4 wo

Assistant Nurses, res. or non-res., ov of age, required for chronic sick Middlesex County Council, at Enfi 19, Chase Side Crescent, Enfield. Wom experience considered. Salary (Rushc Without experience—Res. £55 p.a., lodging, laundry, uniform, valued at Non-res., £55 p.a., plus living out all p.a., plus meals on duty, uniform an valued at £20 p.a. With 2 years on nurs at hospital under supervision of train staff, or 2 years' training in approve schools—Res., on scale £65 p.a. x board, lodging, laundry and uniform £90 p.a. Non-res., on scale £65 x £ living out allowance £65 p.a., plus meal uniform and laundry valued at £25 p.a lished and pensionable staff, subject to examination. Apply to Matron "D" address, giving particulars of age, exper

Assistant Nurse wanted at the Scotland Eventide Home, Loanhead, to share in the nursing and general welfa men and women. Applications su training and experience, along with recent testimonials to be sent to the D Social Service, Church of Scotland George Street, Edinburgh.

Assistant Nurses required for surgical nursing, for alternate day and night du and off duty according to Rushcliffe Scale with full particulars to Matron, The Ch Nursing Home, Clifton Hill, Bristol, 6.

Departmental Sister, S.R.N., required by MIDDLESEX C COUNCIL at ENFIELD HOUSE, Side Crescent, Enfield, Mx., gener institution. Salary and conditions in accordance with the First Report Rushcliffe Committee. Established reasonable staff, subject to medical exa to Matron "D," at above address, gi **particulars of present and past posit training, quals., etc.**

Dietitian (non-res.) required by MIDD COUNTY COUNCIL at CENTRAL MIDD COUNTY HOSPITAL, Park Royal, Must have qualification recognised by Dietetic Association and have had exp large scale catering in hospital or in Commencing salary £250 p.a. Increm sidered annually. War bonus (now £60 p unestablished in 1st instance. Applicati obtainable from Matron "D" of hospi

HOUSEKEEPER (ASSISTANT: RE required by **Middlesex County Council** at **County Hospital,** South Mimms, Mx. possess recognised hospital or domesti diploma and have institutional experience not essential, but S.R.N.'s qualified in keeping sisters paid ward sisters salary (ba plus £10 p.a. Salary, if not S.R.N. £ residential emoluments: annual increm £180 p.a. considered; war bonus (now proportion only in cash). Unestablishe medical exam. Application forms o from Matron "D" of hospital.

Housekeeper (Non. Res.) required by MI SEX COUNTY COUNCIL at ASH COUNTY HOSPITAL, Ashford, Mx. (fo County Hospital). Recognised housek domestic science certificate and expe institutional cooking essential. S.R.N.

(continued on next page)

housekeeping Sisters under Rushcliffe Report ale and would receive ward sisters salary (Rushcliffe) plus £20 p.a. Salary if not S.R.N. £130 annual increments to £180 p.a. plus £80 p.a. res. allowance with meals on duty uniform laundry. War bonus (now £60 p.a. proportion in cash). Established and pensionable staff, ect to medical examination. Application obtainable from Matron "D" of hospital. (692N)

BADFIELD SPEARS AMBULANCE UNIT

Any Nurse who served with this Unit 940/1, will learn something to her advantage, if she will communicate with Box 848, The "Nursing Times," St. Martin's Street, London, W.C.2. (848)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION

Stevenage. Two district nurse midwives uired. Lodging accommodation available. ing district.

Berkhamsted. Two district nurse midwives uired. Accommodation in Nurses' Home. nurses employed. One car and three bicycles vided.

Bishops Stortford. One district nurse midwife uired. Four nurses employed. Three live in ses' Home. One car and three bicycles vided.

Wheathampstead. District Nurse midwife uired. Furnished cottage available. Car vided.

Boreham Wood. District nurse midwife uired. Share furnished house with another se. Auto-cycles provided.

Rickmansworth. One general district nurse uired. Four nurses employed. Two cars and auto-cycle provided also one bicycle. Apply, County Superintendent, County Medical ce, County Hall, Hertford. (796N)

Head Matron required for Boys' Preparatory ool near Hertford. September. Write, ing qualifications and salary required. Box the "Nursing Times," St. Martins Street, don, W.C.2. (917N)

LINCOLNSHIRE NURSING ASSOCIATION

Corby, Nr. Grantham.—Nurse Midwife uired. Rural area. Combined work under n. Comfortable unfurnished cottage avail- Car provided. Rushcliffe Scheme.

Colsterworth, Nr. Grantham. — District se Midwife required. Rural area. Com- d work undertaken. Comfortable lodg- available, house later. Car provided. shcliffe Scheme.

Barkston, Nr. Grantham. District Nurse wife required. Rural area. Combined k undertaken. Unfurnished cottage avail- . Car provided. Rushcliffe Scheme.

Moulton Chapel, Nr. Spalding. District se Midwife required. Rural area. Mid- ry and General Nursing undertaken. Com- able lodgings available. Allowance for car. Rushcliffe scheme. Apply to County Superintendent, 1 Market ce, Sleaford, Lincs. (464N)

MIDDLESEX COUNTY COUNCIL, NAPS- RY MENTAL HOSPITAL, Napsbury, Nr. Albans, requires **Deputy Matron**—must be ly trained. Remuneration and conditions service in accordance with Rushcliffe mmendation for mental nurses. Appli- on to the Clerk "D," M.C.C., Guildhall, stminster, S.W.1. (933N)

Midwives, two required, small maternity se, 6 beds, suit friends. Rushcliffe scale. Apply, Secretary, War Memorial Home, ker Street, Newport, Isle of Wight. (493N)

Matron required for Girls' Convalescent Home North Wales (salary according to the Rushcliffe le). Applications in writing, together with es of testimonials, to the Secretary, 9 Copperas Liverpool. (839N)

Matron and Froebel Mistress, or two friends to e the work, required September for Junior se. 22 girls, ages 7 to 10. Recogn. M. of E. ly with full particulars, Laura Beeforth, M.A., ington Park School, St. Leonards-on-Sea. (527N)

Nurse Companion for lady who is semi-invalid g at present in a residential hotel in St. es-on-Sea. Day board provided. State age, rience and salary required. Reply Box 837, "Nursing Times," St. Martin's Street, don, W.C.2. (837N)

Night Sister (Res. or Non-Res.) in sole rge, required by MIDDLESEX COUNTY OUNCIL at ENFIELD HOUSE, 19 Chase le Crescent, Enfield, Mx., for chronic work. ablished staff, subject to medical exam. ary and conditions in accordance with s of Rushcliffe Report. Apply to Matron D." at above address, giving full parti- lars. (935N)

Permanent Position. Matron (S.R.N., etc.) uired for Hospital Home accommodating 50 pled and delicate children in Lancashire. plicants must have had previous experience h similar cases, and be members of the Church England. Salary according to the Rushcliffe le with usual allowances. For further particu- write fully stating age, experience, etc. to the retary, Waifs & Strays Society, Old Town Hall, nington Road, London, S.E.11. (893N)

(continued in next column)

Qualified Nurse for District work wanted (cyclist). Write, stating age, qualifications, experience and salary required to Secretary, 22, Woodlands Avenue, Sidcup, Kent. (846N)

Queen's Nurses. Two required for new Cumnock, Ayrshire. Double District. General, Maternity and Public Health work undertaken. Separate accommodation. Apply, County Superintendent, 18, Wellington Square, Ayr. (878N)

STIRLINGSHIRE : QUEEN'S

Muiravonside. Double District. One required. Combined work. House provided.

Kilsyth. Three Nurse District. One required. Maternity and Public Health work undertaken. House provided.

County Relief Staff. Two required. Motorists preferred. Good experience. Apply, County Superintendent, 18, Wallace Gardens, Causeyhead, Stirling. (726N)

Resident Staff Nurse, S.R.N. or S.R.C.N. (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL for the Crêche, Northaw Place, Potters Bar. Unestablished staff. Salary and conditions of service according to Second Report of Rushcliffe Committee. Applications stating age, and giving full particulars of previous employment to Matron-Superintendent "D," North Middlesex Children's Homes, Local County Offices, Somerset Road, Tottenham, N.17. (568N)

Required October 1st for modern factory in Yorkshire, State Registered nurse with industrial qualifications. Five Day Week. Apply, giving full particulars of age, training, experience and salary required to Box 883, The "Nursing Times," St. Martins Street, London, W.C.2. (883N)

Sister required with good all round previous experience to take charge of corridor. 18 Beds, surgical and medical nursing. Rushcliffe salary and hours in force. Apply, with full particulars to Matron. The Chesterfield Nursing Home, Clifton Hill, Bristol, 8. (793N)

Staff Nurse, S.R.N., required for Creche by Middlesex County Council, at White Webbs Home, Clay Hill, Enfield. Non resident Salary and conditions of service in accordance with second report of Rushcliffe Committee. Established and pensionable staff, subject to medical examination. Must be over 41 years of age. Applications, stating age and giving full particulars of previous employment, to Matron "D" at above address. (685N)

SOMERSET. Applications are invited from Queen's Nurse Midwives for the following appointments. Midwifery, General Nursing and Health Visiting undertaken throughout County. Cyclists and motorists (help given with tuition). Rushcliffe salaries. F.S.S. H.V. Cert. desirable, but not essential.

County Staff Nurses urgently required for holiday and emergency work. Good experience for administrative posts.

Glastonbury. Two friends required. House available, car provided.

Pitminster. Single rural district near Taunton. Car provided. (440N)

Sister with Housekeeping experience required to take charge of male Convalescent Home. Salary according to Rushcliffe scale. Apply Matron, Sefton Hall Convalescent Home, Dawlish, Devon. (564N)

State Registered Nurses required for private nursing. Age over 41. Salaried staff. Apply, Nursing Association, 2, Park Place, Stirling. (802N)

Two Assistant Matrons required for Boys' Preparatory School for September. Write, giving qualifications. Box 918, the "Nursing Times," St. Martins Street, London, W.C.2. (918N)

Village Nurse Midwife required for Rural District in Herefordshire. Health Visiting, School Nursing, General Nursing and Midwifery undertaken.

Motorist. Allowance for own car. Furnished accommodation available. Apply, County Nursing Superintendent, County Offices, Hereford. (797N)

Ward Sisters, S.R.N. and **Staff Nurses,** S.R.N., over 41 years, required by Middlesex County Council at Enfield House, 19, Chase Side Crescent, Enfield, for chronic sick nursing. Salary and conditions in accordance with report of Rushcliffe Committee. Resident or non-resident. Unestablished staff. Apply, with full particulars, to Matron "D" at above address. (683N)

(Miscellaneous)

Situation offered to good **Nanny Help.** Very good home and wage. Write Box 'C' Kidds Advertising Agency, Middlesbrough. (875N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

CORNWALL

District Nurse Midwives required at (1) St. Breage; (2) Sheviock. Combined duties. Mototist Breage; (2) Sheviock. Combined duties. Motorists. Rooms provided. Rushcliffe salary. L.G.O.S. or F.S.S. (770P)

Keresley, near Coventry. District Midwife required. General Nursing and Midwifery. Rushcliffe Scale £270 to £360 for S.R.N. plus S.C.M. Car provided. Partly furnished modern house. Apply to Miss Hall, County Superintendent, 25 Clarendon Square, Leamington-Spa. (605P)

(continued in next column)

Melbourne, Near Derby. District Nurse, S.R.N. General work only. Rooms available. Cyclist. Rushcliffe Scale and F.S.S. Apply, Superintendent 28, Irongate, Derby. (779P)

Queen's Nurse wanted for Armadale, West Lothian (double district); General and Maternity and part-time Public Health Work undertaken; house provided; cyclist required. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (880P)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—

BERKSHIRE.

Applications are invited from Queen's Nurses for the following appointments. The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists, or willing to learn to drive.

Hampstead Norris. One vacancy, three nurses employed, each nurse living in her own area. Partly furnished house provided.

Newbury, Vacancies. Residence in comfortable Home. Staff of five with Senior Nurse.

Sonning (Woodley). Semi rural area. Small unfurnished bungalow. Two nurses employed, each living in own area.

Sparsholt. Rural area. Unfurnished bungalow, electric light, indoor sanitation.

Windsor (Old Windsor area). Three nurses employed, two living in Windsor. Vacancy occurs in Old Windsor. Partly furnished bungalow provided. Health Visitor's Certificate desirable.

County Emergency Staff for relief duty.

HERTFORDSHIRE

Berkhamstead. Four employed, two required. Combined work. Cyclists. Home.

Bishops Stortford. Four employed, one required. Combined duties. Cyclist. Home.

Boreham Wood. Two employed, one required. Combined work. Cyclist. Share furnished cottage.

Harpenden. Four employed, two required. Combined work. Cyclist and Motorist. Home.

Stevenage. Single district. Combined duties undertaken. Cyclist. Rooms.

Ware. Senior Nurse required (three employed). Combined work. Cyclist. Home.

Wheathampstead. Single district. Combined duties undertaken. Motorist. Furnished House provided.

LANCASHIRE

Nelson. Three nurses employed, two required, general nursing only, comfortable Home.

Middleton. Double district near Manchester. One Nurse required. General Nursing only, Autocycle and comfortable Home provided.

Rawtenstall. One required. General Nursing and midwifery. Cyclist. Comfortable Home.

Royton. Double district near Oldham. One required. General nursing only. Cyclist. Home provided.

Northamptonshire. Nurse midwives urgently required for single districts and relief work at **Burton Latimer** and **Weedon.** Also emergency staff

SHROPSHIRE

Bomere Heath. Single district, combined duties undertaken. Furnished house provided.

Burford, D.N.A., Near Tenbury, Wells. Midwifery, general nursing and Public Health duties. Partly furnished cottage available. Car provided. Health Visitors Certificate an advantage. Motorist essential.

Woore D.N.A., Near Market Drayton. Midwifery, general nursing and Public Health duties. Partly furnished cottage available. Health Visitors Certificate an advantage. Motorist essential.

Shropshire County Emergency Staff. S.R.N., S.C.M. Health Visitors Certificate an advantage. Motorist essential.

Burnley, Lancs. Assistant Superintendent required. General nursing only. Home.

Bury. Assistant Superintendent required. General work only undertaken. Cyclist. Home.

Middlesbrough. Assistant Superintendent required. Also nurses for staff. General nursing only. Cyclists. Home.

Reading, Berks. Third Assistant Superintendent required. Good experience to be gained in the training of candidates and in administration. General Nursing and midwifery undertaken. Cyclists and Motorists. Home.

Rochdale, Lancs. Second Assistant Superintendent. General nursing only undertaken. Motorist. Home.

West Sussex C.N.A. Second Assistant County Superintendent required. H.V. Certificate necessary. Willing to do emergency relief duties when required. Motorist. Own living arrangements.

Harrow, Middlesex. Senior Nurse under Superintendent. General work only. Cyclist and Motorist or willing to learn. Home.

Wakefield. Senior nurse, under superintendent, required. General nursing only. Also nurses required for staff. Cyclists. Home.

Torquay, Devon. Senior nurse required under Superintendent. General Nursing and Midwifery undertaken. Home.

(continued on next page)

The Nursing Profession
has deservedly attained a status
hitherto unknown
~ but ~
The Uniform worn either
enhances or detracts from
that standard

Boyd Cooper specialises in
Nursing Wear ~ cut, tailored
& fitted by Craftsmen
~ so ~
Discriminating wearers insist
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styles, indispensable to the
higher ranks of the Profession,
yet within the financial reach
of every Trained Nurse.

Write for Priced Patterns

Boyd Cooper
4, St. George Street,
Hanover Square, London, W.1.

Queens Nurses—Continued from previous page

Banbury, Oxon. Three employed, one required. Furnished rooms available. Nurses live separately. General nursing and midwifery. Cyclist or auto-cyclist.

Bedale, N. Riding. Double district, combined duties, one required. Share unfurnished house. Motorist.

Bromsgrove, Worcs. Two required, midwifery, and relief general work. Cyclists. Good unfurnished rooms.

Cambridge. Two required for staff. Genera nursing only. Cyclists. Home.

Carshalton, Surrey. One required for general work only. Cyclist. Home.

Corne, Abbas, Dorset. Single District. General Nursing and Midwifery. Partly furnished small cottage available. Motorist.

Cheam. One required for staff to undertake general nursing only. Cyclist.

Chesiyn Hay, Nr. Walsall. Single District. General work only. Rooms available. Autocycle provided.

Colchester. One required for staff, to undertake general work. Cyclist. Home.

Colwyn Bay, Denbighshire. Two employed, one required. General nursing and midwifery. Share furnished house.

Coventry, Warwickshire. Two nurses required for Binley area. Cyclists. Home.

Dover Town. One required for increase of staff. General work only. Cyclist and motorist, car provided. Own living arrangements. Rooms available.

Durham County. Double District. Two required. General nursing only undertaken. House available.

East Barnet. Two required. (1) Midwifery and General Nursing. (2) One for general nursing only. Cyclists, motorists an advantage. Home.

East Ham, London. Nurses required for staff. General work only. Cyclists. Home.

Grantham, Lincs. One of three required. General Nursing and Midwifery. Cyclist. Home

Hillingdon, Middlesex. Single district. Relief available for off duty time. General nursing only. Motorist (allowance given if own car). Own living arrangements.

Horbury, West Riding. Single district. General work only. Cyclist. Rooms available. Possibility of unfurnished house.

Hyde, Cheshire. One of two required. General nursing only. Share home.

Lancing, West Sussex. One of two required. Combined duties. Cyclist. Share furnished house.

Llangefni, Anglesey. One of two required. Combined duties. Motorist. Rooms.

Loughborough, Leicestershire. Five employed, one required. General work only. Cyclist. Home.

Loughton, Essex. Single district, general nursing only. Cyclist and motorist desirable. Own living arrangements.

Masham, Nr. Ripon, North Riding. Single district, combined duties. Motorist. Unfurnished house available.

Metropolitan D.N.A. Two required for staff. (1) Full-time midwife. (2) One for general work only. Cyclists Home.

Mundesley, Norfolk. Single district. General nursing midwifery and health visiting. Motorist, car provided. Rooms.

N. Wingfield, Derbyshire. Single district, general nursing and midwifery undertaken. Motorist. Car provided. Comfortable rooms available.

Poynton, Cheshire. Double district. Suit friends. General nursing and midwifery undertaken. Cyclists essential. Furnished cottage provided.

Rawmarsh. One required for staff. General Nursing and Midwifery. Cyclist. Home.

Shirley, Nr. Birmingham. Four on staff, one required. General nursing and midwifery. Cyclist. Modern home.

Shoreditch. Nurses required for staff. General work only. Home.

Sittingbourne, Kent. Three employed. Two required. General Nursing only. Own living arrangements, comfortable rooms available. Cyclists and Motorists. Car provided.

(continued in next column)

Southwick, W. Sussex. One of three required. Cyclist. Combined work undertaken. Share comfortable Home.

Stapleford, Notts. Single district. General nursing only. Cyclist. Rooms available.

Widnes. Nurses required for staff for general work only. Cyclists. Home.

Winsford, Cheshire. One of three required. General nursing and midwifery. Cyclist. Share furnished house.

Winlaton, Durham. Single district. General nursing only. Own living arrangements.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Inspectors for County Nursing Associations and Southern and Midland Areas, Superintendent for Paddington, Assistant Superintendent for Southampton Midwifery Teacher, Glamorgan County Council (Neath), Assistant Superintendent for Stockton and Thornaby. Nurses for Bristol, Cheltenham and Oldbury. (939P)

MALE NURSES

Vacancies in these columns do not relate to a man between the ages of 18 and 50 inclusive, unless he is exempted from the provisions of the Control of Engagement Order, 1945 or the vacancy is for employment exempted from the provisions of that Order.

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL,
GREAT WESTERN ROAD

Male Nurse required; State Registered or Assistant Nurse.

Rushcliffe recommendations applicable.

Applications from ex-R.A.M.C. men will be welcomed.

Applications together with copies of two recent testimonials, and a Matron's name for reference, should be sent either direct to the Matron, or through the local office of the Ministry of Labour and National Service. (651N)

Male Staff Nurses, S.R.N. Non-res., required by Middlesex County Council, for nursing chronic sick male patients at Enfield House, 19, Chase Side Crescent, Enfield, Mx. Salary and conditions in accordance with terms of Rushcliffe Report. Unestablished staff. Apply to Matron "D" at above address, giving full particulars of experience, training, etc. (682N)

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF
NORTH MIDDLESEX COUNTY HOSPITAL
EDMONTON, N.18

Applications are invited for the following appointments, salaries, etc., governed by Report of Mental Nurses Sub-Committee (Rushcliffe); non-resident, unestablished, subject to medical examination. Forms and full particulars from the Matron "D" of Hospital.

MALE MENTAL STAFF NURSE

Qualified **Mental Nurse** essential. Salary scale 95/- by 5/- to 110/- per week, plus 4/- per week if also general S.R.N.; use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS

Salary scale from 78/- to 95/- per week, plus two further increments of 4/- per week each after 10 and 15 years' service respectively; use and laundering of uniform.

Male Nurses (Resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two

(continued in next column)

recent testimonials to Acting Medical Superintendent "D," at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council.
(901N)

COUNTY BOROUGH OF WEST BROMWICH
HEALTH DEPARTMENT
HALLAM HOSPITAL

We have a vacancy for a **Male Nurse Attendant,** age 50—55 years, S.R.N. preferred, but not essential. Salary in accordance with the Rushcliffe Scale. The appointment is subject to the provisions of the Local Government Superannuation Act, and the successful candidate will be required to pass a Medical Examination. Applications to Matron. (910N)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

THE COVENTRY AND WARWICKSHIRE HOSPITAL
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies on and after September 1st, 1945, for **Pupil Midwives** wishing to take Part II training. Salary in accordance with Rushcliffe Scale. For particulars apply Matron and Superintendent of Nurses. (399N)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL
SCHOOL OF MIDWIFERY (50 Beds).

Vacancies from September 1st, for **Pupil Midwives** for Part 2 Training. Rushcliffe scale of salary. Apply to Matron. (932N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (903P)

MATERNITY HOSPITAL, AT LEEDS
HYDE TERRACE, LEEDS, 2. (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board, Part I. Rushcliffe Scale of salaries in force. For prospects and dates of earliest vacancies apply to the Matron. (35P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for State Registered Nurses for 6 months' course of training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (628P)

LEICESTER MIDWIFERY TRAINING SCHEME
SECOND PERIOD OF MIDWIFERY TRAINING

There are a few vacancies for the second period of Midwifery Training at the Leicester Municipal Maternity Home in the course commencing 31st August. For further particulars apply to the Registrar, University College, Leicester. (638P)

PLAISTOW MATERNITY HOSPITAL,
HOWARDS ROAD, PLAISTOW, E.13

Midwifery Training for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (70P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for State-registered Nurses for six months course of Training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, **Armley, Leeds, 12.** (153P)

THE ROYAL HOSPITAL,
WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.), wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of salary. For scheme of training apply to the Principal Matron. The Royal Hospital, Cleveland Road, Wolverhampton. (27/7P)

MATERNITY NURSING ASSOCIATI
63-65, MYDDELTON SQUARE, LONDON

Midwifery Training School for Second e tion of the Central Midwives' Board. A 1,000 district cases. Salary and condi service in accordance with the Rushcliffe S For vacancies, apply to the Matron. (67

SHEFFIELD CITY GENERAL HOS
SCHOOL OF MIDWIFERY
(100 Beds)

Pupils accepted for training in Part I. R for Part II and subsequent qualificatio available. Opportunity for those who ca take the Gas and Air Analgesic Course. P Sister Tutor. Rushcliffe Scale of Salary. to Matron.

HOLIDAY AND RESIDENTIAL

"Roughlea," Private Hotel, Empre Blackpool North. 'Phone 51562. Tariff Myerscough, Founder Member of the College of Nursing.

FOR SALE

Q.A. Cloak, full length 45/-. No co Carriage paid. Apply, Advertiser, 10 Berne Felixstowe, Suffolk.

Bournemouth. Medical Nursing Home lished 20 years) for Sale. 14 Bedrooms, 1 rooms, Hall with Cloakroom, Lounge, 3 Rec Kitchen with 2 AGA Cookers. Grounds of 2 acres. Price £12,000 for Freehold Pr Goodwill, Furniture and Equipment. The in first class condition. Accountants available. Apply, Fox & Sons, Estate 52 Poole Road, Bournemouth West.

Wheel Chair hand propelled by patient new and unused. Cost price. Write to Mr Hayes, Tan-y-Craig, Pentraeth, Anglese

UNIQUE OPPORTUNITY

Surrey, only 15 miles London, 3 mins. Good district, exceptionally fine pr eminently suitable for School, Nursing H similar, containing 31 Dormitories, Bedroo Form Rooms, Gymnasium, Dining Hall, Cloaks, Chapel, Sanatorium, Swimming Ba acres. The Freehold for Sale.

Details of the Agents: Batchelor & 9, Station Avenue, Caterham, Surrey. (Tele Caterham 7).

Nursing Home, fully equipped, abo miles London. Write only in first instan S. & M., 25 Great James Street, W.C.1.

WANTED

Q.A. Corridor Cape wanted, also **Q.A. D Outdoor Uniform** and **Peaked cap.** Sen details and price to Box 725, "Nursing T St. Martins Street, W.C.2.

TOO LATE FOR CLASSIFICATION

AYLESBURY JOINT HOSPITAL BOA

Sister, S.R.N., R.F.N., for Hospital beds. Must have held Sister's post m capable of deputising for Matron durin duty and in her absence. Rushcliffe Applications, with copies of two recent monials, to the Matron, Isolation Hos Mandeville Road, Aylesbury.

BOROUGH OF HARROGATE
MUNICIPAL MATERNITY HOME
(11 Beds)
CARLTON LODGE, HARROGATE

Applications are invited for the po **Midwifery Sister** (either resident or resident). Candidates must be S.R.N S.C.M.

Salary and conditions of service in ac ance with the Rushcliffe Report. The pointment will be subject to the provisio the Local Government Superannuation 1937, and the successful candidate w required to pass a medical examination.

Applications with copies of two recen timonials and name and address for ref should be sent as soon as possible to Matron.

THE NATIONAL HOSPITAL
QUEEN SQUARE, W.C.1.

(For the relief and cure of diseases nervous system including paralysis epilepsy).

Applications are invited for the po **Matron.** The Federated Superann Scheme is in force, and salary and re emoluments will be in accordance w qualifications and experience of the ap bearing in mind the special responsibili the post and the international reputati the Hospital. The pre-war complem beds was 229 and a scheme of post-war sion is under consideration. Applic stating age, experience, and qualifica accompanied by copies of testimonials be sent to the undersigned immediately.

H. EWART MITCHELL,
Secretary.

Applicants who replied to a former tisement need not re-apply as their ap tions are still under consideration.

"My nerves were getting terrible" . . .

Do you know what it's like to have your nerves so jumpy, you can't sleep, can't work and simply want to shriek if anyone slams a door?

That's what I was. Life was getting impossible. Then I read about Anti-Kamnia. It's quite astonishing the difference those little tablets have made. I'm working just as hard but I'm sleeping like a top and nothing seems to worry me now. One great thing about A.K. is that it has no after effects. It is an absolutely unique formula for headaches, migraine and all nerve troubles or pains. Any chemist can give you A.K. and if you aren't delighted with what it does, he'll give you your money back. Try a packet to-day. 1/5 a box (including tax).

Horrockses

REG.

THE GREATEST NAME IN COTTON

Manufacturers of

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ETC.

HORROCKSES, CREWDSON & CO. LTD.,

PRESTON, MANCHESTER, BOLTON, LONDON

Increase protein intake with Bemax

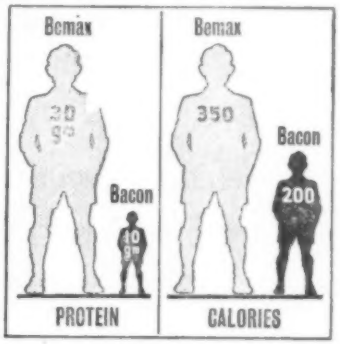
So accustomed have we become to thinking of Bemax mainly as a rich natural source of vitamin B that its high protein content is not always fully appreciated.

For example: there was some surprise at the recent statement that a daily tablespoonful of Bemax will more than make up for the loss of protein consequent on the reduction in the bacon ration.

Yet such is the case. Against the 10 grammes of first-class protein provided by a week's bacon ration, the daily tablespoonful of Bemax yields upwards of 30 grammes of first-class protein in a week. In pregnancy especially, this is important.

For those who are able to supplement their diet with Bemax no lowering of the protein intake need occur.

A comparison in terms of calories is also in favour of Bemax as shown in the diagram.



1 oz. of BEMAX provides :—

Vitamin B_1	0.45 mg.	Iron	2.7 mg.
Vitamin B_2 (Riboflavin)	0.3 mg.	Copper	0.45 mg.
Nicotinic Acid	1.7 mg.	Protein	30%
Vitamin B_6	0.45 mg.	Available Carbohydrate	39%
Vitamin E	8.0 mg.	Fibre	2%
Manganese	4.0 mg.	Calorific Value	104

Vitamins Limited, 23, Upper Mall, London, W.6.

Pensions *for* Nurses

DESPITE improved conditions and superannuation schemes, many nurses still need to make their own provision for old age and retirement. For many years the Norwich Union have specialised in policies to meet the needs of the nursing profession. Take the first step towards making *your* future secure by sending now for particulars of their special Nurses' Pension Policy.

NORWICH UNION INSURANCE SOCIETIES

Please send me particulars of your Special Nurses' Pension Policy. I could save £..... a month. My age is.....

To Nurses' Pensions Superintendent, Norwich Union Insurance Societies, 1/9, Surrey St., NORWICH.

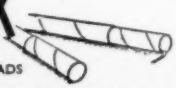
Name .....

Address .....

..... N.T.17

Modern women especially appreciate the easy and hygienic insertion assured by the Tampax individual applicator

TAMPAX



Packets of ten 1/9. NO BELTS · NO PINS · NO PADS

TAMPAX LIMITED, BELVUE ROAD, NORTHOLT, MIDDLESEX

BOVRIL

helps in-patients OUT

DIPHENAN B.D.H.

For the Treatment of Threadworm Infestation

Diphenan is the most active anthelmintic against threadworms so far introduced. It quickly eliminates the parasites, and, provided adequate precautions are taken against re-infestation from ingestion of eggs towards the end of a course, treatment is effective and apparent failure due to early re-infestation is unlikely.

Despite its great activity, diphenan is virtually non-toxic.

Diphenan B.D.H. is an exceptionally pure product, and its efficacy and non-toxicity are assured.

Treatment with Diphenan B.D.H. is characterised by the following advantages—

1 The drug employed is colourless and practically tasteless
2 No nausea, vomiting or visual disturbances are to be anticipated
3 Treatment is of relatively short duration

Details of dosage and other relevant information will be gladly supplied on request.

THE BRITISH DRUG HOUSES LTD. LONDON N.1

Diphn/N/7

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